



"2021. Año de la Consumación de la Independencia y la Grandeza de México"

Chicoloapan, Estado de México, a 24 de febrero de 2021
Oficio: CHIC/PM/TM/091/2021
Asunto: Presentación Presupuesto de Ingresos y Egresos Municipal del
Ejercicio Fiscal 2021

Doctora en Derecho Miroslava Carrillo Martínez
Auditor Superior De Fiscalización Del Estado De México
Presente.

Por medio del presente, y en cumplimiento al artículo 125 fracciones IV y V párrafo de la Constitución Política del Estado Libre y Soberano de México y 47 de la Ley de Fiscalización Superior del Estado de México, envío a usted el **Presupuesto Definitivo de Ingresos y Egresos Municipal para el ejercicio fiscal 2021**, autorizado por **mayoría de votos** por los integrantes del Honorable Cabildo, asentado en el acta de la Vigésima Octava Sesión Extraordinaria, de fecha 23 de febrero de dos mil veintiuno, en su punto número cuarto. Consistente en:

a) Información impresa

1. Oficio de presentación
2. Copia certificada del acta de cabildo
3. Carátula de Presupuesto de Ingresos (PbRM-03b)
4. Carátula de Presupuesto de Egresos (PbRM-04d)
5. Presupuesto de Ingresos Detallado (PbRM-03a)
6. Presupuesto de Egresos Global Calendarizado (PbRM-04c)
7. Tabulador de Sueldos (PbRM-05)
8. Programa Anual de Adquisiciones (PbRM-06)
9. Programa Anual de Obra (PbRM-07a)
10. Programa Anual de Obra (Reparaciones y Mantenimientos) (PbRM-07b)

Asimismo le envío dos discos compactos (CD) con la siguiente información:

H. AYUNTAMIENTO DE CHICOLOAPAN 2019-2021

Plaza de la Constitución S/N Cabecera Municipal de Chicoloapan de Juárez, Edo. de Méx. C.P. 56370

www.chicoloapan.gob.mx

S.N.
H. PODER LEGISLATIVO
OFICIALIA DE PARTIDO
1903/2021
21 FEB 2021 14:49
ANEXOS 1-LEGADIC
Foliodo con 239 Fgds
2. Discos

b) Información digitalizada con firmas y sellos

1. Carátula de Presupuesto de Ingresos (PbRM-03b)
2. Carátula de Presupuesto de Egresos (PbRM-04d)
3. Presupuesto de Ingresos Detallado (PbRM-03a)
4. Presupuesto de Egresos Global Calendarizado (PbRM-04c)
5. Tabulador de Sueldos (PbRM-05)
6. Programa Anual de Adquisiciones (PbRM-06)
7. Programa Anual de Obra (PbRM-07a)
8. Programa Anual de Obra (Reparaciones y Mantenimientos) (PbRM-07b)
9. Proyecciones de Ingresos-LDF (Formato 7a-LDF)
10. Proyecciones de Egresos-LDF (Formato 7b-LDF)
11. Resultados de Ingresos-LDF (Formato 7c-LDF)
12. Resultados de Egresos-LDF (Formato 7d-LDF)
13. Descripción de los riesgos relevantes para las finanzas públicas, incluyendo los montos de deuda contingente, acompañados de propuestas de acción para enfrentarlos-LDF
14. Formato de Remuneraciones de Servidores Públicos

c) Información digitalizada sin firmas y sellos

1. Programa Anual Dimensión Administrativa del Gasto (PbRM-01a)
2. Programa Anual Descripción del Programa Presupuestario (PbRM-01b)
3. Programa Anual de Metas de Actividad por Proyecto (PbRM-01c)
4. Calendarización de Metas de Actividad por Proyecto (PbRM-02a)

d) Información en texto plano (archivos.txt)

1. Programa Anual Dimensión Administrativa del Gasto (DAG00002021.txt)
2. Programa Anual de Metas de Actividad por Proyecto (MAP00002021.txt)
3. Calendarización de Metas de Actividad por Proyecto (CM00002021)

4. Carátula de Presupuesto de Ingresos (CI00002021.txt)
5. Carátula de Presupuesto de Egresos (CE00002021.txt)
6. Presupuesto de Ingresos Detallado (PI00002021.txt)
7. Presupuesto de Egresos Detallado (PE00002021.txt)
8. Tabulador de Sueldos (TS00002021.txt)
9. Programa Anual de Adquisiciones (PAA00002021.txt)
10. Programa Anual de Obra (PAO00002021.txt)
11. Programa Anual de Obra (Reparaciones y Mantenimientos) (PAORM00002021.txt)
12. Proyecciones de Ingresos-LDF (PILDF00002021.txt)
13. Proyecciones de Egresos-LDF (PELDF00002021.txt)
14. Resultados de Ingresos-LDF (RILDF00002021.txt)
15. Resultados de Egresos-LDF (RELDF00002021.txt)
16. Remuneraciones de Servidores Públicos (RSP00002021.txt)

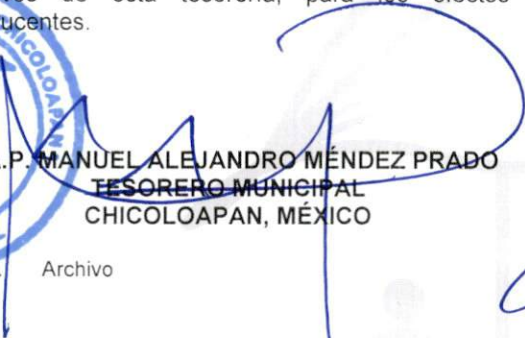
Sin otro particular, agradezco la atención que sirva dar al presente.

ATENTAMENTE


NANCY JAZMIN GOMEZ VARGAS
PRESIDENTE MUNICIPAL CONSTITUCIONAL
CHICOLOAPAN, MÉXICO



Con fundamento en el artículo 95, fracción XVIII de la Ley Orgánica Municipal del Estado de México, CERTIFICO, que la información que se adjunta en medios ópticos, coincide en todas y cada una de sus partes con los originales que obran en los archivos de esta tesorería, para los efectos conducentes.


M.A.P. MANUEL ALEJANDRO MÉNDEZ PRADO
TESORERO MUNICIPAL
CHICOLOAPAN, MÉXICO

C.c.p.
EDR Archivo


C. JUAN BAUTISTA MENDOZA
SINDICO MUNICIPAL
CHICOLOAPAN, MÉXICO





Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM - 03b CARATULA DE PRESUPUESTO DE INGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLAPAN, MEX.		PROYECTO	DEFINITIVO	X
		No. 0083		
CUENTA	CONCEPTO	AUTORIZADO 2020	RECAUDADO 2020	PRESUPUESTADO 2021
8110	LEY DE INGRESOS ESTIMADA	522,810,146.30	494,370,854.21	459,723,953.82
4000	INGRESOS Y OTROS BENEFICIOS	522,810,146.30	494,370,854.21	459,723,953.82
4100	Ingresos de Gestión	71,801,810.72	60,764,520.81	48,034,399.71
4110	Impuestos	57,508,522.37	39,353,473.11	34,909,019.36
4120	Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00
4130	Contribuciones de Mejoras	1,150,463.00	2,310,380.00	1,150,463.00
4140	Derechos	11,311,889.35	15,724,384.00	11,239,889.35
4150	Productos	174,481.00	2,530,850.70	78,573.00
4160	Aprovechamientos	1,656,455.00	845,433.00	656,455.00
4170	Ingresos por Venta de Bienes y Prestación de Servicios	0.00	0.00	0.00
4200	Participaciones, Aportac, Convenios, Incentiv Deriv de la Colaborac Fiscal, Fond Distint de Aport, Transfer	451,008,335.58	433,571,971.01	411,689,554.11
4210	Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos	451,008,335.58	433,571,971.01	411,689,554.11
4220	Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones	0.00	0.00	0.00
4300	Otros Ingresos y Beneficios	0.00	34,362.39	0.00
4310	Ingresos Financieros	0.00	34,362.39	0.00
4320	Incremento por Variación de Inventarios	0.00	0.00	0.00
4330	Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia	0.00	0.00	0.00
4340	Disminución del Exceso de Provisiones	0.00	0.00	0.00
4350	Ingresos Derivados de Financiamientos	0.00	0.00	0.00
4390	Otros Ingresos y Beneficios Varios	0.00	0.00	0.00

1º SÍNDICO MUNICIPAL
JUAN BAUTISTA MENDOZA

2º SÍNDICO MUNICIPAL
NOMBRE Y FIRMA

3º SÍNDICO MUNICIPAL
NOMBRE Y FIRMA

PRESIDENTE MUNICIPAL
NANCY JAZMÍN GÓMEZ VARGAS

TESORERO MUNICIPAL
MANUEL ALEJANDRO MÉNDEZ PRADO

SECRETARIO MUNICIPAL
ANTONIO CERVANTES ENRIQUEZ

Fecha de elaboración: 22 02 21





Handwritten signature or scribble in blue ink, partially overlapping the stamps.

Handwritten signature or scribble in blue ink at the bottom left.



Municipio:

CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios


Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04d CARÁTULA DE PRESUPUESTO DE EGRESOS


DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021


		PROYECTO	DEFINITIVO	X
ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN, MEX.		No. 0083		
CAPÍTULO	CONCEPTO	AUTORIZADO 2020	EJERCIDO 2020	PRESUPUESTADO 2021
8210	PRESUPUESTO DE EGRESOS APROBADO	522,810,146.30	505,196,315.11	459,723,953.82
1000	SERVICIOS PERSONALES	183,544,022.34	181,702,308.81	193,487,672.40
2000	MATERIALES Y SUMINISTROS	77,382,545.50	99,226,530.34	72,690,742.80
3000	SERVICIOS GENERALES	76,577,316.72	67,663,651.59	45,090,688.89
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	88,461,018.82	59,333,047.39	57,044,831.88
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	12,554,880.05	13,711,892.27	13,939,961.14
6000	INVERSION PUBLICA	61,265,191.19	61,913,748.98	57,250,481.69
7000	INVERSIONES FINANCIERAS Y OTRAS PROVISIONES	0.00	0.00	0.00
8000	PARTICIPACIONES Y APORTACIONES	0.00	0.00	0.00
9000	DEUDA PUBLICA	23,025,171.68	21,645,135.73	20,219,575.02


1º SÍNDICO MUNICIPAL

 JUAN BAUTISTA MENDOZA

2º SÍNDICO MUNICIPAL
 NOMBRE Y FIRMA

3º SÍNDICO MUNICIPAL
 NOMBRE Y FIRMA

PRESIDENTE MUNICIPAL

 NANCY JAZMÍN GÓMEZ VARGAS

TESORERO MUNICIPAL

 MANUEL ALEJANDRO MÉNDEZ PRADO

TITULAR DE LA UIPPE

 MARIANA GIL FLORES

DÍA	MES	AÑO
22	02	21

Fecha de elaboración:



Handwritten signature



Handwritten signature



Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04d CARÁTULA DE PRESUPUESTO DE EGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

PROYECTO			DEFINITIVO	X
ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN, MEX.		No. 0083		
CAPÍTULO	CONCEPTO	AUTORIZADO 2020	EJERCIDO 2020	PRESUPUESTADO 2021
8210	PRESUPUESTO DE EGRESOS APROBADO	522,810,146.30	505,196,315.11	459,723,953.82
1000	SERVICIOS PERSONALES	183,544,022.34	181,702,308.81	193,487,672.40
2000	MATERIALES Y SUMINISTROS	77,382,545.50	99,226,530.34	72,690,742.80
3000	SERVICIOS GENERALES	76,577,316.72	67,663,651.59	45,090,688.89
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	88,461,018.82	59,333,047.39	57,044,831.88
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	12,554,880.05	13,711,892.27	13,939,961.14
6000	INVERSION PUBLICA	61,265,191.19	61,913,748.98	57,250,481.69
7000	INVERSIONES FINANCIERAS Y OTRAS PROVISIONES	0.00	0.00	0.00
8000	PARTICIPACIONES Y APORTACIONES	0.00	0.00	0.00
9000	DEUDA PUBLICA	23,025,171.68	21,645,135.73	20,219,575.02

1° SÍNDICO MUNICIPAL
JUAN BAUTISTA MENDOZA

2° SÍNDICO MUNICIPAL
NOMBRE Y FIRMA

3° SÍNDICO MUNICIPAL
NOMBRE Y FIRMA

PRESIDENTE MUNICIPAL
NANCY JAZMÍN GÓMEZ VARGAS

TESORERO MUNICIPAL
WANNIEL ALCANTARA MENDOZA

SECRETARIO DEL AYUNTAMIENTO
ANTONIO SERVANTES ENRÍQUEZ

DÍA	MES	AÑO
22	02	21

Fecha de elaboración:



[Faint handwritten signature]



[Faint handwritten signature]



Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04d CARÁTULA DE PRESUPUESTO DE EGRESOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

PROYECTO		DEFINITIVO	X	
ENTE PÚBLICO: MUNICIPIO DE CHICOLAPAN, MEX.		No. 0083		
CAPÍTULO	CONCEPTO	AUTORIZADO 2020	EJERCIDO 2020	PRESUPUESTADO 2021
8210	PRESUPUESTO DE EGRESOS APROBADO	522,810,146.30	505,196,315.11	459,723,953.82
1000	SERVICIOS PERSONALES	183,544,022.34	181,702,308.81	193,487,672.40
2000	MATERIALES Y SUMINISTROS	77,382,545.50	99,226,530.34	72,690,742.80
3000	SERVICIOS GENERALES	76,577,316.72	67,663,651.59	45,090,688.89
4000	TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS	88,461,018.82	59,333,047.39	57,044,831.88
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	12,554,880.05	13,711,892.27	13,939,961.14
6000	INVERSION PUBLICA	61,265,191.19	61,913,748.98	57,250,481.69
7000	INVERSIONES FINANCIERAS Y OTRAS PROVISIONES	0.00	0.00	0.00
8000	PARTICIPACIONES Y APORTACIONES	0.00	0.00	0.00
9000	DEUDA PUBLICA	23,025,171.68	21,645,135.73	20,219,575.02

1° SÍNDICO MUNICIPAL
JUAN BALTISTA MENDOZA

2° SÍNDICO MUNICIPAL
NOMBRE Y FIRMA

3° SÍNDICO MUNICIPAL
NOMBRE Y FIRMA

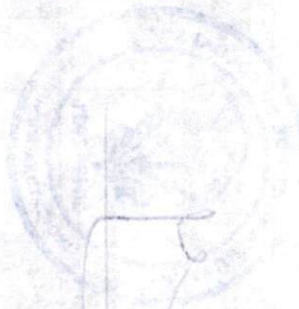
PRESIDENTE MUNICIPAL
MAYRA LAZMÍN GÓMEZ VARGAS

TESORERO MUNICIPAL
MANUEL ALEJANDRO MÉNDEZ PRADO

SECRETARIO DEL AYUNTAMIENTO
ANTONIO GERVANTES ENRIQUÉZ

DÍA	MES	AÑO
22	02	21

Fecha de elaboración:



Handwritten signature in blue ink, consisting of several overlapping strokes.



Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

4124			Accesorios de Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4124	01		Accesorios de Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4124	01	01	Accesorios de Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4124	01	01	01	Accesorios de Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4129			Otras Cuotas y Aportaciones para la Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4129	01		Otras Cuotas y Aportaciones para la Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4129	01	01	Otras Cuotas y Aportaciones para la Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4129	01	01	01	Otras Cuotas y Aportaciones para la Seguridad Social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4130			Contribuciones de Mejoras	97,727.00	100,319.00	98,319.00	97,301.00	96,283.00	100,431.00	104,187.00	103,028.00	94,018.00	88,630.00	86,230.00	83,990.00	1,150,463.00	
4131			Contribuciones de Mejoras por Obras Públicas	97,727.00	100,319.00	98,319.00	97,301.00	96,283.00	100,431.00	104,187.00	103,028.00	94,018.00	88,630.00	86,230.00	83,990.00	1,150,463.00	
4131	01		Contribuciones de Mejoras por Obras Públicas	97,727.00	100,319.00	98,319.00	97,301.00	96,283.00	100,431.00	104,187.00	103,028.00	94,018.00	88,630.00	86,230.00	83,990.00	1,150,463.00	
4131	01	01	Contribuciones de Mejoras por Obras Públicas	97,727.00	100,319.00	98,319.00	97,301.00	96,283.00	100,431.00	104,187.00	103,028.00	94,018.00	88,630.00	86,230.00	83,990.00	1,150,463.00	
4131	01	01	01	Para Obras Públicas y Acciones de Beneficio Social	97,727.00	100,319.00	98,319.00	97,301.00	96,283.00	100,431.00	104,187.00	103,028.00	94,018.00	88,630.00	86,230.00	83,990.00	1,150,463.00
4131	01	01	02	Para Obras de Impacto Vial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4131	01	01	03	Por Servicios Ambientales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4131	01	02		Accesorios de Contribucion de Mejoras por Obras Públicas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4131	01	02	01	Multas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4131	01	02	02	Recargos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4131	01	02	03	Gastos de Ejecución	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4131	01	02	04	Indemnización por devolución de cheques	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4132			Contrib de Mejoras no Comprend en la Ley de Ingresos Vig, causadas en Ejercicios Fisc Ant Pend de liq o pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4132	01		Contrib de Mejoras no Comprend en la Ley de Ingresos Vig, causadas en Ejercicios Fisc Ant Pend de liq o pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4132	01	01	Contrib de Mejoras no Comprend en la Ley de Ingresos Vig, causadas en Ejercicios Fisc Ant Pend de liq o pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4132	01	01	01	Contrib de Mejoras no Comprend en la Ley de Ingresos Vig, causadas en Ejercicios Fisc Ant Pend de liq o pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4140			Derechos	1,306,202.00	1,104,980.00	1,319,174.35	895,972.00	924,469.00	917,640.00	883,030.00	1,103,490.00	808,195.00	788,143.00	679,576.00	509,018.00	11,239,889.35	



Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

4143	02		Registro Civil	95,840.00	85,640.00	98,650.00	85,600.00	85,200.00	98,560.00	75,640.00	354,820.00	95,860.00	85,630.00	65,740.00	98,560.00	1,325,740.00	
4143	02	01	Registro Civil	95,840.00	85,640.00	98,650.00	85,600.00	85,200.00	98,560.00	75,640.00	354,820.00	95,860.00	85,630.00	65,740.00	98,560.00	1,325,740.00	
4143	02	01	01	Registro Civil	95,840.00	85,640.00	98,650.00	85,600.00	85,200.00	98,560.00	75,640.00	354,820.00	95,860.00	85,630.00	65,740.00	98,560.00	1,325,740.00
4143	03		Desarrollo Urbano y Obras Públicas	65,870.00	85,690.00	445,193.35	95,630.00	84,203.00	98,560.00	125,630.00	95,410.00	115,620.00	98,500.00	87,546.00	79,560.00	1,477,412.35	
4143	03	01	Desarrollo Urbano y Obras Públicas	65,870.00	85,690.00	445,193.35	95,630.00	84,203.00	98,560.00	125,630.00	95,410.00	115,620.00	98,500.00	87,546.00	79,560.00	1,477,412.35	
4143	03	01	01	Desarrollo Urbano y Obras Públicas	65,870.00	85,690.00	445,193.35	95,630.00	84,203.00	98,560.00	125,630.00	95,410.00	115,620.00	98,500.00	87,546.00	79,560.00	1,477,412.35
4143	04		Servicios Prestados por Autoridades Fiscales, Administrativas y de Acceso a la Información Pública	135,860.00	125,840.00	136,410.00	98,754.00	114,756.00	125,630.00	154,210.00	95,800.00	70,865.00	80,652.00	65,240.00	25,460.00	1,229,477.00	
4143	04	01	Servicios Prestados por Autoridades Fiscales, Administrativas y de Acceso a la Información Pública	135,860.00	125,840.00	136,410.00	98,754.00	114,756.00	125,630.00	154,210.00	95,800.00	70,865.00	80,652.00	65,240.00	25,460.00	1,229,477.00	
4143	04	01	01	Servicios Prestados por Autoridades Fiscales, Administrativas y de Acceso a la Información Pública	135,860.00	125,840.00	136,410.00	98,754.00	114,756.00	125,630.00	154,210.00	95,800.00	70,865.00	80,652.00	65,240.00	25,460.00	1,229,477.00
4143	05		Servicios de Rastros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	05	01	Servicios de Rastros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	05	01	01	Servicios de Rastros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	06		Corral de Consejo e Identificación de Señales de Sangre, Tatuajes, Elementos Electromagnéticos y Fierros p	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	06	01	Corral de Consejo e Identificación de Señales de Sangre, Tatuajes, Elementos Electromagnéticos y Fierros p	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	06	01	01	Corral de Consejo e Identificación de Señales de Sangre, Tatuajes, Elementos Electromagnéticos y Fierros p	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	07		Servicios de Panteones	28,800.00	41,760.00	37,850.00	33,528.00	38,860.00	38,860.00	31,750.00	37,860.00	35,650.00	37,980.00	23,740.00	20,528.00	407,166.00	
4143	07	01	Servicios de Panteones	28,800.00	41,760.00	37,850.00	33,528.00	38,860.00	38,860.00	31,750.00	37,860.00	35,650.00	37,980.00	23,740.00	20,528.00	407,166.00	
4143	07	01	01	Servicios de Panteones	28,800.00	41,760.00	37,850.00	33,528.00	38,860.00	38,860.00	31,750.00	37,860.00	35,650.00	37,980.00	23,740.00	20,528.00	407,166.00
4143	08		Expedición o Refrendo Anual de Licencias Para la Venta de Bebidas Alcohólicas al Público	198,650.00	56,800.00	45,800.00	25,600.00	14,700.00	15,600.00	16,000.00	9,000.00	8,500.00	7,560.00	3,500.00	6,500.00	408,210.00	
4143	08	01	Expedición o Refrendo Anual de Licencias Para la Venta de Bebidas Alcohólicas al Público	198,650.00	56,800.00	45,800.00	25,600.00	14,700.00	15,600.00	16,000.00	9,000.00	8,500.00	7,560.00	3,500.00	6,500.00	408,210.00	
4143	08	01	01	Expedición o Refrendo Anual de Licencias Para la Venta de Bebidas Alcohólicas al Público	198,650.00	56,800.00	45,800.00	25,600.00	14,700.00	15,600.00	16,000.00	9,000.00	8,500.00	7,560.00	3,500.00	6,500.00	408,210.00
4143	09		Servicios Prestados por Autoridades de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	09	01	Servicios Prestados por Autoridades de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	09	01	01	Servicios Prestados por Autoridades de Seguridad Pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	10		Servicios Prestados por las Autoridades de Catastro	124,782.00	123,650.00	119,850.00	121,450.00	132,650.00	154,800.00	125,600.00	125,400.00	155,400.00	132,560.00	135,400.00	52,780.00	1,504,322.00	
4143	10	01	Servicios Prestados por las Autoridades de Catastro	124,782.00	123,650.00	119,850.00	121,450.00	132,650.00	154,800.00	125,600.00	125,400.00	155,400.00	132,560.00	135,400.00	52,780.00	1,504,322.00	
4143	10	01	01	Servicios Prestados por las Autoridades de Catastro	124,782.00	123,650.00	119,850.00	121,450.00	132,650.00	154,800.00	125,600.00	125,400.00	155,400.00	132,560.00	135,400.00	52,780.00	1,504,322.00



Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

4143	11		Servicios de Alumbrado Público	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	11	01	Servicios de Alumbrado Público	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	11	01	01	Servicios de Alumbrado Público	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	12		Servicios de Limpieza de Lotes Baldíos, Recolección, Traslado y Disposición Final de Residuos Sólidos Ind	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	12	01	Servicios de Limpieza de Lotes Baldíos, Recolección, Traslado y Disposición Final de Residuos Sólidos Ind	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4143	12	01	01	Servicios de Limpieza de Lotes Baldíos, Recolección, Traslado y Disposición Final de Residuos Sólidos Ind	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144			Accesorios de Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144	01		Accesorios de Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144	01	01	Accesorios de Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144	01	01	01	Multas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144	01	01	02	Recargos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144	01	01	03	Gastos de Ejecución	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4144	01	01	04	Indemnización por devolución de cheques	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4145			Derechos no Compen en la Ley de Ingresos Vig, causados en Ejercicios Fisc Ant Pendientes de Liquidación o Pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4145	01		Derechos no Compen en la Ley de Ingresos Vig, causados en Ejercicios Fisc Ant Pendientes de Liquidación o Pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4145	01	01	Derechos no Compen en la Ley de Ingresos Vig, causados en Ejercicios Fisc Ant Pendientes de Liquidación o Pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4145	01	01	01	Derechos no Compen en la Ley de Ingresos Vig, causados en Ejercicios Fisc Ant Pendientes de Liquidación o Pago	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4149			Otros Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4149	01		Otros Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4149	01	01	Otros Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4149	01	01	01	Otros Derechos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4150			Productos	4,710.00	7,766.00	9,230.00	5,119.00	7,714.00	8,059.00	8,309.00	7,059.00	7,221.00	4,934.00	5,322.00	3,130.00	78,573.00	
4151			Productos	4,710.00	7,766.00	9,230.00	5,119.00	7,714.00	8,059.00	8,309.00	7,059.00	7,221.00	4,934.00	5,322.00	3,130.00	78,573.00	
4151	01		Productos	4,710.00	7,766.00	9,230.00	5,119.00	7,714.00	8,059.00	8,309.00	7,059.00	7,221.00	4,934.00	5,322.00	3,130.00	78,573.00	
4151	01	01	Productos Derivados del Uso y Aprovechamiento de Bienes no Sujetos a Régimen de Dominio Público	2,950.00	4,200.00	2,100.00	1,260.00	2,950.00	2,100.00	4,200.00	2,950.00	2,100.00	1,260.00	2,100.00	1,260.00	29,430.00	
4151	01	01	01	Por la Venta o Arrendamiento de Bienes Municipales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4151	01	01	02	Impresos y Papel Especial	2,950.00	4,200.00	2,100.00	1,260.00	2,950.00	2,100.00	4,200.00	2,950.00	2,100.00	1,260.00	2,100.00	1,260.00	29,430.00
4151	01	01	03	Derivados de Bosques Municipales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4151	01	02	Otros Productos (Intereses Ganados)	1,760.00	3,566.00	7,130.00	3,859.00	4,764.00	5,959.00	4,109.00	4,109.00	5,121.00	3,674.00	3,222.00	1,870.00	49,143.00	
4151	01	02	01	Derivados de Recursos Propios	870.00	950.00	950.00	879.00	879.00	879.00	879.00	879.00	879.00	520.00	450.00	550.00	9,564.00



Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

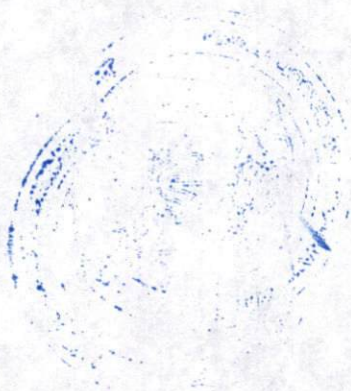
4175			Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestatales Empresariales Financ Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4175	01		Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestatales Empresariales Financ Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4175	01	01	Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestatales Empresariales Financ Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4175	01	01	01	Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestatales Empresariales Financ Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4176			Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestat Empresariales Financ No Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4176	01		Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestat Empresariales Financ No Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4176	01	01	Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestat Empresariales Financ No Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4176	01	01	01	Ingresos por Vta de Bienes y Prestac de Servic de Entidades Paraestat Empresariales Financ No Monet con Partic Est May	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4177			Ingresos por Vta de Bienes y Prestac de Servic de Fideicomisos Financieros Publicos con Particip Estatal Mayoritaria	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4177	01		Ingresos por Vta de Bienes y Prestac de Servic de Fideicomisos Financieros Publicos con Particip Estatal Mayoritaria	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4177	01	01	Ingresos por Vta de Bienes y Prestac de Servic de Fideicomisos Financieros Publicos con Particip Estatal Mayoritaria	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4177	01	01	01	Ingresos por Vta de Bienes y Prestac de Servic de Fideicomisos Financieros Publicos con Particip Estatal Mayoritaria	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4178			Ingresos por Venta de Bienes y Prestac de Servic de los Poderes Legislativo y Judicial, y de los Organos Autonomos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4178	01		Ingresos por Venta de Bienes y Prestac de Servic de los Poderes Legislativo y Judicial, y de los Organos Autonomos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4178	01	01	Ingresos por Venta de Bienes y Prestac de Servic de los Poderes Legislativo y Judicial, y de los Organos Autonomos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4178	01	01	01	Ingresos por Venta de Bienes y Prestac de Servic de los Poderes Legislativo y Judicial, y de los Organos Autonomos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4200			Participaciones, Aportac, Convenios, Incentiv Deriv de la Colaborac Fiscal, Fond Distint de Aport, Transfer, Asignac, Subsidios y Subvenc, y Pen y Jub	30,943,169.88	33,645,711.59	36,088,485.60	37,015,559.97	37,165,185.73	35,860,744.09	35,107,851.88	35,009,610.08	36,161,472.98	35,842,619.60	29,656,327.17	29,192,815.54	411,689,554.11	
4210			Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones	30,943,169.88	33,645,711.59	36,088,485.60	37,015,559.97	37,165,185.73	35,860,744.09	35,107,851.88	35,009,610.08	36,161,472.98	35,842,619.60	29,656,327.17	29,192,815.54	411,689,554.11	
4211			Participaciones	15,266,197.38	17,968,739.09	20,411,513.10	21,338,587.47	20,361,092.23	20,183,771.59	19,430,879.38	19,332,637.58	20,484,500.48	20,165,647.10	17,820,889.97	17,357,378.32	230,121,833.69	
4211	01		Participaciones	15,266,197.38	17,968,739.09	20,411,513.10	21,338,587.47	20,361,092.23	20,183,771.59	19,430,879.38	19,332,637.58	20,484,500.48	20,165,647.10	17,820,889.97	17,357,378.32	230,121,833.69	
4211	01	01	Las Participaciones derivadas de la aplicación de la Ley de Coordinación Fiscal y demás ordenamientos jurídicos federales aplicables	14,988,030.17	17,462,656.10	17,843,404.90	18,762,771.54	17,809,413.03	17,638,592.39	16,887,431.23	16,787,458.38	17,944,431.23	17,621,017.72	17,314,806.98	16,851,295.33	207,911,309.00	
4211	01	01	01	Fondo General de Participaciones	11,125,982.75	13,636,205.25	13,844,074.25	14,636,205.25	13,636,205.25	13,636,205.25	12,636,205.25	12,636,205.25	13,636,205.25	13,292,492.75	12,636,205.25	12,636,205.25	157,988,397.00
4211	01	01	02	Fondo de Fomento Municipal	1,583,415.75	1,645,934.71	1,875,014.51	1,850,791.67	1,950,791.67	1,750,791.67	1,850,791.67	1,850,791.67	1,750,791.67	1,750,791.67	1,750,791.67	1,750,791.67	21,461,490.00
4211	01	01	03	Fondo de Fiscalización y Recaudación	1,005,240.21	805,240.21	557,364.21	515,801.69	505,240.21	505,240.21	505,240.21	505,240.21	805,240.21	805,240.21	805,240.21	805,240.21	8,125,568.00



Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

4211	01	01	04	Fondo de Estabilización de los Ingresos de las Entidades Federativas (FEIEF)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
4211	01	01	05	Correspondientes al Impuesto Especial sobre Producción y Servicios	240,186.46	209,694.33	202,832.33	222,832.33	202,832.33	204,965.24	222,832.33	222,832.33	222,832.33	222,832.33	222,832.33	222,832.33	2,620,337.00	
4211	01	01	06	Correspondientes al Impuesto Sobre Automóviles Nuevos	166,970.01	62,375.75	155,274.75	162,375.75	82,500.00	162,375.75	55,000.00	162,375.75	42,000.00	150,646.49	162,375.75	52,000.00	1,416,270.00	
4211	01	01	07	Correspondientes al Impuesto Sobre Tenencia o Uso de Vehículos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
4211	01	01	08	Correspondientes al Fondo de Compensación del Impuesto Sobre Automóviles Nuevos	41,131.94	41,131.94	38,658.94	41,131.94	43,256.66	41,131.94	41,131.94	41,131.94	41,131.94	41,131.94	41,131.94	41,131.94	493,235.00	
4211	01	01	09	Las derivadas de la aplicación del artículo 4-A de la Ley de Coordinación Fiscal	350,738.43	465,406.33	201,959.33	365,406.33	420,360.33	369,655.75	508,003.25	400,654.65	478,003.25	389,655.75	728,003.25	374,867.35	5,052,714.00	
4211	01	01	10	El Impuesto Sobre la Renta efect enterado a la Federación, corresp al salario personal que preste o desemp un serv pers subord así como org pub desc	371,559.00	493,862.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	865,421.00	9,519,631.00
4211	01	01	11	Artículo 4-A, Fracción II de la Ley de Coordinación Fiscal (Fondo de Compensaciones)	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	71,996.75	863,961.00
4211	01	01	12	Impuesto Sobre la Renta por la Enajenación de Bienes Inmuebles	30,808.87	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	30,808.83	369,706.00
4211	01	02		Las Participaciones derivadas de la aplicación de la fracción II del artículo 219 del Código Financiero del Estado de México y Municipios	278,167.21	506,082.99	2,568,108.20	2,575,815.93	2,551,679.20	2,545,179.20	2,543,448.15	2,545,179.20	2,540,069.25	2,544,629.38	506,082.99	506,082.99	22,210,524.69	
4211	01	02	01	Del Impuesto Sobre Tenencia o Uso de Vehículos Automotores	198,476.27	450,000.00	473,913.00	480,636.73	450,000.00	450,000.00	450,000.00	450,000.00	450,000.00	450,000.00	450,000.00	450,000.00	450,000.00	5,203,026.00
4211	01	02	02	Del Impuesto Sobre Adquisición de Vehículos Automotores Usados	41,764.20	15,150.33	14,198.33	15,150.33	10,150.33	15,150.33	10,150.33	15,150.33	8,150.33	14,600.50	15,150.33	15,150.33	15,150.33	189,916.00
4211	01	02	03	Del Impuesto Sobre Loterías, Rifas, Sorteos, Concursos y Juegos Permitidos con Cruce de Apuestas	8,065.95	20,000.00	21,315.00	20,000.00	22,500.00	20,000.00	22,500.00	20,000.00	21,890.05	20,000.00	20,000.00	20,000.00	20,000.00	236,271.00
4211	01	02	04	Del Impuesto a la Venta Final de Bebidas con Contenido Alcohólico	29,860.79	20,932.66	19,585.66	20,932.66	29,932.66	20,932.66	21,701.61	20,932.66	20,932.66	20,932.66	20,932.66	20,932.66	20,932.66	268,542.00
4211	01	02	05	Programa de Acciones para el Desarrollo (PAD)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	06	Fondo Estatal de Fortalecimiento Municipal (FEFOM)	0.00	0.00	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	2,039,096.21	0.00	16,312,769.69
4211	01	02	07	Recursos del CEDIPIEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	08	Recursos del Sistema DIFEM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	09	Mecánica Teatral	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	10	Remanentes Gasto de Inversión Sectorial (PAD)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	11	Remanentes Programa de Apoyo al Gasto de Inversión de los Municipios (FEFOM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	12	Otros Recursos Estatales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4211	01	02	13	Las demás der de la aplic del Título Sépt del Cód Finan para el Edo de Mé y Mpios, así como de los convenios.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4212				Aportaciones	15,676,972.50	15,676,972.50	15,676,972.50	15,676,972.50	16,804,093.50	15,676,972.50	15,676,972.50	15,676,972.50	15,676,972.50	15,676,972.50	11,835,437.20	11,835,437.22	181,567,720.42	





Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

4399	01	01	03	Actualización de Inversiones en UDI'S	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4399	01	01	04	Intereses por Inversiones en UDI'S	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4399	01	01	05	Otros Convenios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4399	01	01	06	Ingresos Derivados de Ejercicios Anteriores no aplicados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4399	01	01	07	Otros Ingresos por Donativos	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4399	01	01	08	Otros Ingresos Varios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00


NANCY AZMY GOMEZ VIRGAS
PRESIDENTE




JUAN BAUTISTA MENDOZA
SINDICO




ANTONIO CERVANTES ENRIQUETA
SECRETARIO

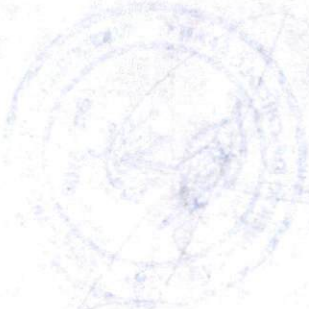



MANUEL ALEJANDRO MARTINEZ PARRA
TESORERO



Fecha de elaboración:

DÍA	MES	AÑO
22	02	21





Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-04c PRESUPUESTO DE EGRESOS GLOBAL CALENDARIZADO

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

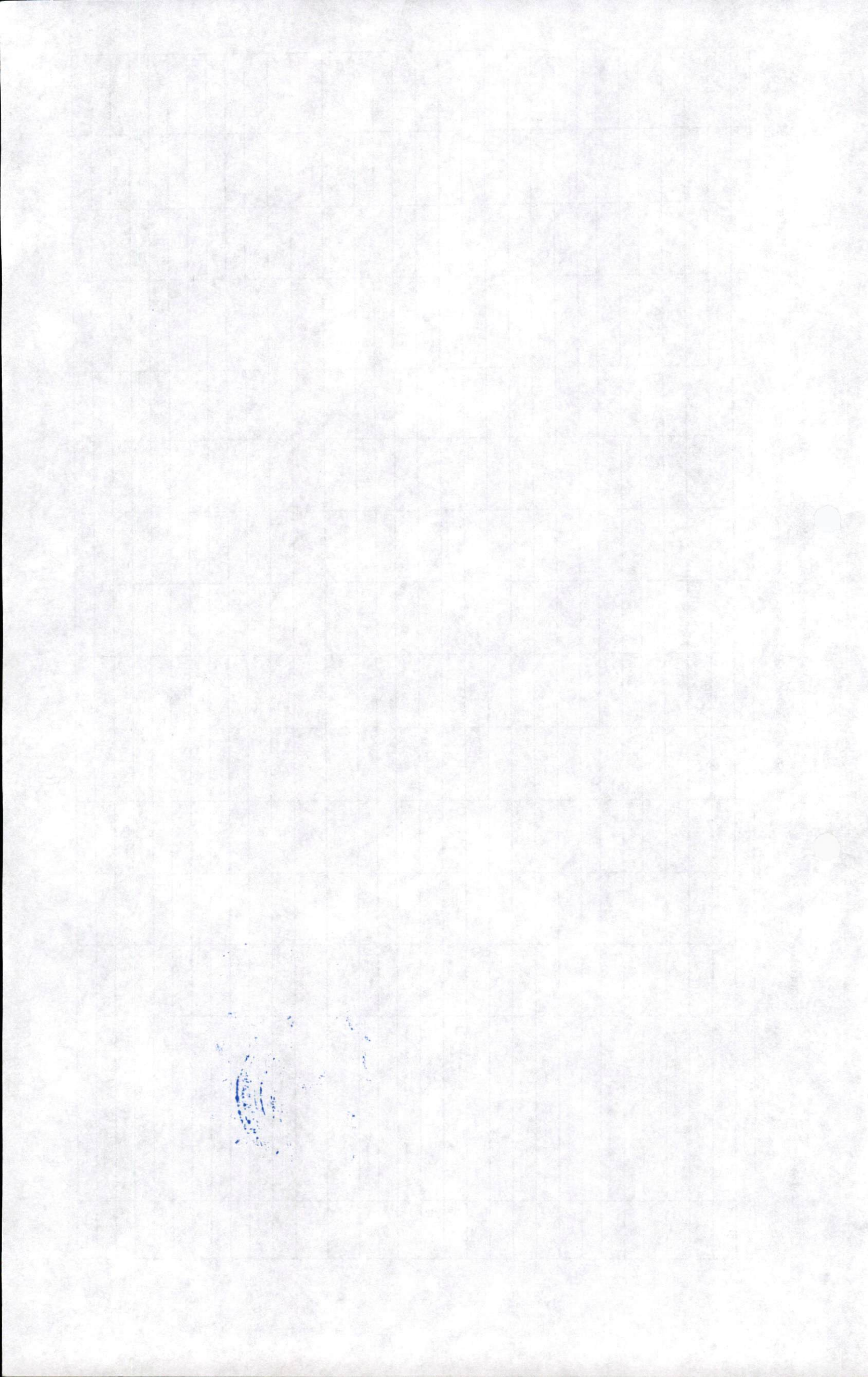
ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN											No. 0083				
CUENTA	CONCEPTO	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	PRESUPUESTADO 2021	
8210	PRESUPUESTO DE EGRESOS APROBADO	28,128,416.72	44,383,981.70	46,501,736.23	40,978,540.86	34,688,699.00	39,093,873.79	38,369,716.32	35,693,315.52	31,941,883.41	38,293,732.05	36,921,949.48	44,728,108.74	459,723,953.82	
8211 1000	SERVICIOS PERSONALES	14,372,607.87	14,382,607.88	16,332,607.88	14,372,607.88	14,372,607.87	14,432,607.87	14,659,107.87	14,613,293.62	14,613,293.61	15,342,043.61	15,342,043.61	30,652,242.83	193,487,672.40	
1100	REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE	9,382,078.12	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.13	9,382,078.22	112,584,937.64	
1110	Dietas	941,453.44	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	11,297,441.72	
1111	Dietas	941,453.44	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	941,453.48	11,297,441.72	
1120	Haberes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1121	Haberes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1130	Sueldos base al personal permanente	8,440,624.68	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.74	101,287,495.92	
1131	Sueldo base	8,440,624.68	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.65	8,440,624.74	101,287,495.92	
1132	Otro sueldo magisterio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1133	Hora clase	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1134	Carrera magisterial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1135	Carrera docente	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1140	Remuneraciones por adscripción laboral en el extranjero	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1141	Remuneraciones por adscripción laboral en el extranjero	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1200	REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1210	Honorarios asimilables a salarios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1211	Honorarios asimilables al salario	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1220	Sueldos base al personal eventual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1221	Sueldo por Interinato	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1222	Sueldos y salarios compactados al personal eventual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1223	Becas para médicos residentes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1230	Retribuciones por servicios de carácter social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1231	Compensación por servicio social	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1240	Retribución a los representantes de los trabajadores y de los patrones en la	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1241	Compensación a representante	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1300	REMUNERACIONES ADICIONALES Y ESPECIALES	3,062,555.67	3,072,555.67	3,072,555.67	3,062,555.67	3,062,555.66	3,122,555.66	3,062,555.66	3,031,991.41	3,031,991.40	3,031,991.40	3,031,991.40	19,214,190.53	52,860,045.80	
1310	Primas por años de servicio efectivos prestados	7,509.73	7,509.73	7,509.73	7,509.73	7,509.73	7,509.73	7,509.73	7,509.73	7,509.72	7,509.72	7,509.72	7,509.72	90,116.72	



Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

6138	Estudios de preinversión	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6139	Reparación y mantenimiento de infraestructura hidráulica	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6140	División de terrenos y construcción de obras de urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6141	División de terrenos y construcción de obras de urbanización	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150	Construcción de vías de comunicación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,359.00	0.00	22,359.00
6151	Convenios y aportaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6152	Obra estatal o municipal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6153	Supervisión y control de la obra pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6154	Transferencias a organismos auxiliares y subsidios a municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155	Ejecución de obras por administración	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156	Indemnizaciones por expropiación o adjudicación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157	Arrendamiento de maquinaria, equipo e instalaciones (locales)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6158	Estudios de preinversión	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6159	Reparación y mantenimiento de vialidades y alumbrado	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,359.00	0.00	22,359.00
6160	Otras construcciones de ingeniería civil u obra pesada	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6161	Convenios y aportaciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6162	Obra estatal o municipal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6163	Supervisión y control de la obra pública	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6164	Transferencias a organismos auxiliares y subsidios a municipios	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6165	Ejecución de obras por administración	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6166	Indemnizaciones por expropiación o adjudicación	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6167	Arrendamiento de maquinaria, equipo e instalaciones (locales)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6168	Estudios de preinversión	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6170	Instalaciones y equipamiento en construcciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6171	Instalaciones y equipamiento en construcciones	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6190	Trabajos de acabados en edificaciones y otros trabajos especializados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6191	Trabajos de acabados en edificaciones y otros trabajos especializados	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	OBRA PUBLICA EN BIENES PROPIOS	0.00	0.00	0.00	0.00	0.00	800,000.00	1,100,000.00	1,200,000.00	333,047.69	0.00	0.00	0.00	0.00	3,433,047.69
6210	Edificación habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6211	Edificación habitacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220	Edificación no habitacional	0.00	0.00	0.00	0.00	0.00	800,000.00	1,100,000.00	1,200,000.00	333,047.69	0.00	0.00	0.00	0.00	3,433,047.69
6221	Edificación no habitacional	0.00	0.00	0.00	0.00	0.00	800,000.00	1,100,000.00	1,200,000.00	333,047.69	0.00	0.00	0.00	0.00	3,433,047.69





Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

9421	Gastos de la deuda publica externa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9500	COSTO POR COBERTURAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9510	Costos por coberturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9511	Gastos por coberturas en tasas de interés	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9512	Gastos por otras coberturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9600	APOYOS FINANCIEROS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9610	Apoyos a intermediarios financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9611	Apoyos a intermediarios financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9620	Apoyos a ahorradores y deudores del sistema financiero nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9621	Apoyos a ahorradores y deudores del sistema financiero nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES (ADEFAS)	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9910	ADEFAS	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9911	Por el ejercicio inmediato anterior	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9912	Por ejercicios anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NANCY JAZMIN GOMEZ VARGAS
PRESIDENTE

JUAN BAUTISTA MENDOZA
SINDICO

MARIANA GIL FLORES
TITULAR DE LA UIPE

MANUEL ALEJANDRO MENDEZ PRADO
TESORERO

Fecha de elaboración:

DÍA	MES	AÑO
22	02	21



Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

9421	Gastos de la deuda publica externa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9500	COSTO POR COBERTURAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9510	Costos por coberturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9511	Gastos por coberturas en tasas de interés	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9512	Gastos por otras coberturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9600	APOYOS FINANCIEROS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9610	Apoyos a intermediarios financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9611	Apoyos a intermediarios financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9620	Apoyos a ahorradores y deudores del sistema financiero nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9621	Apoyos a ahorradores y deudores del sistema financiero nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES (ADEFAS)	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9910	ADEFAS	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9911	Por el ejercicio inmediato anterior	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9912	Por ejercicios anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NANCY JAZMIN GOMEZ URBANI
PRESIDENTE
2019-2021
AYUNTAMIENTO DE CHICOLOAPAN
PRESIDENCIA MUNICIPAL

JUAN BAUTISTA MENDOZA
SINDICO
AYUNTAMIENTO DE CHICOLOAPAN
2019 - 2021
SINDICATURA MUNICIPAL

ANTONIO CERVANTES ENRIQUEZ
SECRETARIO
AYUNTAMIENTO DE CHICOLOAPAN
2019 - 2021
SECRETARIA DEL H. AYUNTAMIENTO

MANUEL ALEJANDRO MÉNDEZ PRADO
TESORERO
AYUNTAMIENTO DE CHICOLOAPAN
2019 - 2021
TESORERIA MUNICIPAL

Fecha de elaboración:

DÍA	MES	AÑO
22	02	21



Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

9421	Gastos de la deuda publica externa	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9500	COSTO POR COBERTURAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9510	Costos por coberturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9511	Gastos por coberturas en tasas de interés	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9512	Gastos por otras coberturas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9600	APOYOS FINANCIEROS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9610	Apoyos a intermediarios financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9611	Apoyos a intermediarios financieros	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9620	Apoyos a ahorradores y deudores del sistema financiero nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9621	Apoyos a ahorradores y deudores del sistema financiero nacional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9900	ADEUDOS DE EJERCICIOS FISCALES ANTERIORES (ADEFAS)	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9910	ADEFAS	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9911	Por el ejercicio inmediato anterior	0.00	4,560,000.00	4,560,000.00	2,733,575.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,853,575.02
9912	Por ejercicios anteriores	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

NANCY PAZMÍN GÓMEZ
PRESIDENTE

JUAN BAUTISTA MENDOZA
SINDICO

ANTONIO CERVANTES ENRIQUEZ
SECRETARIO

MANUEL ALEJANDRO MÉNDEZ PRADO
TESORERO

Fecha de elaboración:

DÍA	MES	AÑO
22	02	21



[Faint handwritten signature]



[Faint handwritten signature]



[Faint handwritten signature]



[Faint handwritten signature]

PRRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Especial								
ALABRIL	31A	5	5	0	0	0.00	287,028.88	0.00	137,713.92	0.00	38,083.04	4,737.88	447,561.72
ALMACENISTA	30A	1	1	0	0	0.00	51,728.24	0.00	28,993.44	0.00	7,373.28	921.96	89,014.90
ANALISTA ADMINISTRATIVO	12A	1	1	0	0	0.00	156,384.08	0.00	194,203.92	0.00	22,293.02	2,786.53	375,677.65
ANALISTA JURIDICO	20A	2	2	0	0	0.00	339,438.08	0.00	281,339.28	0.00	48,394.53	6,048.07	675,207.96
AUXILIAR	21B	25	25	0	0	0.00	1,483,553.84	0.00	1,317,348.91	0.00	212,898.93	26,612.12	3,050,411.80
AUXILIAR A	22A	93	93	0	0	0.00	4,892,585.00	0.00	4,190,034.00	0.00	697,408.09	87,176.01	9,869,104.10
AUXILIAR ADMINISTRATIVO	18C	14	14	0	0	0.00	1,299,035.04	0.00	1,156,756.60	0.00	185,189.47	23,148.18	2,664,108.29
AUXILIAR ADMINISTRATIVO A	19A	15	15	0	0	0.00	1,231,144.32	0.00	1,175,538.84	0.00	175,492.08	21,938.51	2,604,108.73
AUXILIAR ADMINISTRATIVO B	20A	2	2	0	0	0.00	144,555.84	0.00	140,497.92	0.00	20,695.55	2,575.69	308,235.00
AUXILIAR B	22B	189	189	0	0	0.00	9,778,284.80	0.00	5,483,154.48	0.00	1,393,548.37	174,193.67	16,827,182.32
AUXILIAR CONTABLE	18C	2	2	0	0	0.00	280,602.48	0.00	257,989.04	0.00	39,898.16	4,899.77	593,588.45
AUXILIAR CONTABLE A	18C	1	1	0	0	0.00	73,008.00	0.00	69,626.40	0.00	10,408.84	1,300.86	154,342.10
AUXILIAR JURIDICO	20B	2	2	0	0	0.00	174,854.16	0.00	155,703.36	0.00	24,824.39	3,115.55	359,597.46
AUXILIAR JURIDICO A	20C	1	1	0	0	0.00	64,174.08	0.00	62,708.96	0.00	9,147.62	1,143.45	137,172.11
AUXILIAR GENERAL	22C	1	1	0	0	0.00	65,707.20	0.00	61,385.12	0.00	9,266.16	1,170.77	137,839.25
AYUDANTE GENERAL A	23A	23	23	0	0	0.00	1,181,083.28	0.00	690,868.52	0.00	168,357.98	21,044.70	2,061,365.09
AYUDANTE GENERAL B	23B	15	13	2	0	0.00	841,709.76	0.00	203,447.52	14,400.00	119,890.58	14,697.57	1,194,535.41
AYUDANTE GENERAL C	24A	6	6	0	0	0.00	310,357.44	0.00	5,876.64	0.00	44,238.56	5,528.94	366,003.57
AYUDANTE GENERAL D	25A	19	19	0	0	0.00	950,077.44	0.00	2,098.32	0.00	135,427.71	16,828.46	1,105,419.03
BARRENDO	33C	2	2	0	0	0.00	103,452.48	0.00	13,892.96	0.00	14,748.52	1,843.31	133,736.27
BOMBERO	35I	12	12	0	0	0.00	711,114.96	0.00	841,980.48	0.00	101,395.07	12,670.63	1,667,131.14
CAJERO	35E	1	1	0	0	0.00	51,728.24	0.00	28,993.44	0.00	7,373.28	921.96	89,014.90
CHOFER	29A	10	10	0	0	0.00	575,887.58	0.00	414,239.28	0.00	82,088.25	10,261.15	1,082,477.37
CHOFER CAMION VOLTEO	29A	2	1	1	0	0.00	235,686.48	0.00	62,706.96	28,900.00	33,595.69	4,199.46	364,888.59
COORDINADOR INTERNO MUNICIPAL	06A	1	1	0	0	0.00	245,411.84	0.00	229,075.20	0.00	34,882.52	4,372.82	514,746.38
COORDINADOR A	13A	1	1	0	0	0.00	199,948.80	0.00	193,072.28	0.00	28,358.64	3,544.83	423,923.55
COORDINADOR B	14A	9	9	0	0	0.00	1,349,556.24	0.00	1,411,314.48	0.00	192,370.99	24,048.37	2,977,288.05
COORDINADOR B	15A	1	1	0	0	0.00	116,812.80	0.00	153,951.50	0.00	16,650.95	2,081.37	289,406.72

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
COORDINADOR C	16A	4	4	0	0	0.00	612,253.68	0.00	401,243.52	0.00	87,273.00	10,909.13	1,111,679.33
COORDINADOR D	17A	5	5	0	0	0.00	594,505.88	0.00	531,594.16	0.00	84,743.13	10,592.89	1,221,426.86
COORDINADOR E	17B	6	6	0	0	0.00	659,298.72	0.00	596,083.92	0.00	93,978.98	11,747.37	1,351,108.99
COORDINADOR F	17C	8	8	0	0	0.00	844,818.48	0.00	703,348.80	0.00	120,423.69	15,052.99	1,683,643.93
COORDINADOR G	17D	2	2	0	0	0.00	167,042.40	0.00	152,310.08	0.00	23,810.87	2,978.36	356,138.71
COORDINADOR H	17E	1	1	0	0	0.00	80,308.80	0.00	78,024.24	0.00	11,447.53	1,430.94	171,211.51
COORDINADOR I	18A	2	2	0	0	0.00	109,402.56	0.00	141,624.48	0.00	15,994.66	1,949.33	288,571.03
CRONISTA	18B	1	1	0	0	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	105,865.72
DEFENSOR MUNICIPAL DE DERECHOS HUMANOS	09B	1	1	0	0	0.00	83,959.20	0.00	66,141.36	0.00	11,997.87	1,495.98	153,594.41
DIRECCION CARM	09A	1	1	0	0	0.00	287,998.32	0.00	279,891.28	0.00	41,952.89	5,131.55	614,093.54
DIRECTOR A	08B	2	2	0	0	0.00	416,802.72	0.00	381,916.56	0.00	59,412.67	7,428.58	865,558.53
DIRECTOR C	08D	2	2	0	0	0.00	197,124.60	0.00	184,119.84	0.00	28,098.47	3,512.31	412,852.22
DIRECTOR B	08C	3	3	0	0	0.00	469,183.88	0.00	458,930.16	0.00	68,679.25	8,959.91	1,003,953.00
DIRECTOR DE ADMINISTRACION	09A	1	1	0	0	0.00	242,880.00	0.00	242,400.00	0.00	34,821.05	4,327.63	524,228.68
DIRECTOR DE AREA	09A	5	5	0	0	0.00	1,193,316.00	0.00	1,189,681.20	0.00	170,099.87	21,262.48	2,553,359.55
DIRECTOR DE OBRAS PUBLICAS	07A	1	1	0	0	0.00	300,680.72	0.00	292,828.80	0.00	42,961.62	5,557.70	611,738.84
DIRECTOR DE SEGURIDAD PUBLICA	08A	1	1	0	0	0.00	382,092.00	0.00	373,538.12	0.00	54,460.59	6,807.57	816,868.28
ELECTRICISTA	33A	4	1	3	0	0.00	574,907.76	0.00	28,993.44	0.00	61,949.57	10,243.70	804,094.47
INTENDENTE	32A	9	7	2	0	0.00	916,010.80	0.00	78,788.08	19,800.00	73,554.17	9,194.27	695,327.32
JARDINERO	34B	1	0	1	0	0.00	86,675.28	0.00	0.00	7,200.00	12,365.03	1,544.39	107,774.69
JEFATURA DE SISTEMAS	18C	1	1	0	0	0.00	97,757.76	0.00	95,421.36	0.00	13,934.77	1,741.85	208,855.74
JEFE DE AREA A	09A	3	3	0	0	0.00	250,553.60	0.00	243,465.84	0.00	35,716.30	4,464.54	534,210.28
JEFE DE AREA A	09A	2	2	0	0	0.00	281,080.80	0.00	267,584.16	0.00	40,066.34	5,008.29	593,739.59
JEFE DE CATASTRO	08F	1	1	0	0	0.00	153,316.80	0.00	153,504.24	0.00	21,854.37	2,731.80	331,407.21
LIDER DE PROYECTO	11D	4	4	0	0	0.00	998,848.28	0.00	908,741.28	0.00	142,378.98	17,797.37	2,067,760.91
MONITORISTA	35F	10	10	0	0	0.00	523,217.48	0.00	453,905.04	0.00	74,580.73	9,322.59	1,060,720.84
NOTIFICADOR	33B	4	4	0	0	0.00	206,994.96	0.00	149,736.00	0.00	29,493.03	3,696.63	389,820.62
OFICIAL CALIFICADOR	11A	2	2	0	0	0.00	114,705.12	0.00	108,690.00	0.00	16,350.51	2,043.81	241,789.44

PRRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2021

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Specializado	Eventual								
OFICIAL REGISTRO CIVIL	10A	2	2	0	0	0.00	116,812.80	0.00	98,678.64	0.00	16,650.95	2,081.37	234,223.76
OFICIALA MEDIDORA-CONCLUDORA	11B	1	1	0	0	0.00	56,722.08	0.00	54,756.00	0.00	8,095.38	1,010.67	120,574.13
OPERADOR DE MAQUINARIA PESADA	35C	1	1	0	0	0.00	51,728.24	0.00	28,993.44	0.00	7,373.26	921.66	89,074.60
PANTONERO	35D	1	1	0	0	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	137,172.11
PARAMEDICO	35J	15	15	0	0	0.00	1,368,000.00	0.00	1,365,170.40	0.00	165,000.00	24,375.00	2,952,545.40
POLICIA	35K	241	241	0	0	0.00	34,034,341.20	0.00	189,377.28	102,745.68	3,731,835.68	466,479.46	38,530,779.28
POLICIA 1	36A	8	8	0	0	0.00	1,846,260.00	0.00	124,891.52	21,600.00	202,440.79	25,305.10	2,220,537.41
POLICIA 2	36B	17	17	0	0	0.00	3,596,129.04	0.00	256,888.16	25,200.00	384,443.97	48,055.50	4,220,916.67
POLICIA 3	37A	71	71	0	0	0.00	12,205,346.68	0.00	48,000.00	124,800.00	1,338,305.58	167,288.20	13,883,740.66
POLICIA 3 JUA	38A	1	1	0	0	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,556.55	193,142.78
POLICIA 3 JUR	40A	1	1	0	0	0.00	171,933.84	0.00	0.00	2,400.00	18,852.39	2,556.55	195,542.78
POLICIA VA	40B	1	1	0	0	0.00	171,933.84	0.00	0.00	9,142.08	18,852.39	2,556.55	202,284.86
POLICIA UR	37B	4	4	0	0	0.00	687,735.36	0.00	0.00	1,200.00	75,409.58	9,428.20	773,771.14
PRESIDENTA MUNICIPAL	01A	1	1	0	0	973,919.52	0.00	0.00	0.00	138,826.25	17,353.28	1,130,099.05	
PROFESOR DE MUSICA	34A	2	1	1	0	0.00	137,844.24	0.00	48,585.36	7,200.00	19,848.85	2,456.11	215,734.56
PROYECTISTA	35A	1	1	0	0	0.00	100,386.00	0.00	76,199.04	0.00	14,309.41	1,788.68	192,683.13
PSICOLOGO	35B	1	1	0	0	0.00	51,728.24	0.00	28,993.44	0.00	7,373.26	921.66	86,074.60
RADIOOPERADORES	35H	2	2	0	0	0.00	103,452.48	0.00	91,748.12	0.00	14,746.52	1,843.31	211,791.43
REGIDOR	03A	13	13	0	0	9,405,691.92	0.00	0.00	0.00	1,353,552.58	168,194.07	11,018,438.57	
SECRETARIA	26A	14	5	9	0	0.00	1,796,395.12	0.00	384,638.24	264,600.00	254,659.86	31,829.96	2,732,102.98
SECRETARIA A	27A	8	8	0	0	0.00	413,609.92	0.00	234,610.00	0.00	58,986.05	7,373.26	714,979.24
SECRETARIA TECNICA	11C	1	1	0	0	0.00	226,324.80	0.00	185,726.16	0.00	32,261.21	4,032.85	448,344.82
SECRETARIO DEL AYUNTAMIENTO	04A	1	1	0	0	0.00	288,000.00	0.00	279,879.84	0.00	41,052.63	5,131.58	614,054.05
SINDICO MUNICIPAL	02A	1	1	0	0	827,830.32	0.00	0.00	0.00	116,022.13	14,750.27	960,582.72	
SUBDIRECTOR	08C	1	1	0	0	0.00	156,394.56	0.00	152,978.72	0.00	22,293.08	2,796.64	334,451.00
SUBOFICIAL	39A	1	1	0	0	0.00	301,704.72	0.00	0.00	2,400.00	33,081.66	4,135.21	341,321.59
SUPERVISOR DE OBRA	18C	1	1	0	0	0.00	80,308.80	0.00	63,404.16	0.00	11,447.53	1,430.94	156,591.43
SUPERVISOR DE OBRA A	18C	2	2	0	0	0.00	128,353.04	0.00	125,407.44	0.00	18,297.36	2,297.17	274,349.01

PbRM-05 Tabulador de Sueldos


Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: MUNICIPIO DE CHICOLOAPAN													No. 0083	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
TECNICO ADMINISTRATIVO	20D	24	24	0	0	0.00	1,772,926.32	0.00	1,654,646.88	0.00	252,719.76	31,589.97	3,711,882.93	
TECNICO ADMINISTRATIVO A	21A	41	41	0	0	0.00	2,719,734.72	0.00	2,518,052.16	12,000.00	387,681.48	48,460.19	5,685,928.55	
TELEFONISTA	35G	9	9	0	0	0.00	465,536.16	0.00	412,871.04	0.00	66,359.32	8,294.92	953,051.44	
TESORERO MUNICIPAL	05A	1	1	0	0	0.00	422,263.68	0.00	254,586.72	0.00	60,191.09	7,523.89	744,565.38	

Total Percepciones: 165,725,583.48
 Seguridad Social y Otras Percepciones: 27,762,088.92
 Total Capítulo 1000: 193,487,672.40



C. NANCY JAZMIN GOMEZ VARGAS
Presidente Municipal



JUAN BAUTISTA MENDOZA
Síndico



C. ANTONIO CERVANTES ENRIQUEZ
Secretario



MAP. MANUEL ALEJANDRO MENDEZ PRADO
Tesorero

Fecha de elaboración: Día Mes Año
 22 02 2021





Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbrM-06 PROGRAMA ANUAL DE ADQUISICIONES

DEL 1 DE ENERO DE 2021 AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLAPAN		CLAVE PROGRAMÁTICA								No. 0083	CALENDARIZACIÓN DE ADQUISICIONES											
No. DE CUENTA	NOMBRE DE LA CUENTA	FI	FN	SF	PG	SP	PT	FF	PRESUPUESTO AUTORIZADO	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	
3410	Servicios financieros y bancarios	01	05	02	05	01	09	150101	138,011.00	35,890.00	30,451.00	25,610.00	9,580.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	
3411	Servicios bancarios y financieros	01	05	02	05	01	09	150101	138,011.00	35,890.00	30,451.00	25,610.00	9,580.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	4,560.00	
3440	Seguros de responsabilidad patrimonial y fianzas	01	05	02	05	01	09	150101	44,500.00	0.00	44,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3441	Seguros de responsabilidad patrimonial y fianzas	01	05	02	05	01	09	150101	44,500.00	0.00	44,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	SERVICIOS DE TRASLADO Y VIATICOS	01	05	02	05	01	09	150101	60,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
3720	Pasajes terrestres	01	05	02	05	01	09	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
3721	Gastos de traslado por vía terrestre	01	05	02	05	01	09	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
3750	Viáticos en el país	01	05	02	05	01	09	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
3751	Gastos de alimentación en territorio nacional	01	05	02	05	01	09	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
8211	OTROS SERVICIOS GENERALES	01	05	02	05	01	09	150101	985,740.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
3920	Impuestos y derechos	01	05	02	05	01	09	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	875,740.00	
3922	Otros impuestos y derechos	01	05	02	05	01	09	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
3980	Impuesto sobre nóminas y otros que se deriven de una relación laboral	01	05	02	05	01	09	150101	865,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	865,740.00	
3983	Impuesto sobre la renta	01	05	02	05	01	09	150101	865,740.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	865,740.00	
8211	BIENES MUEBLES, INMUEBLES E INTANGIBLES	01	05	02	05	01	09	150101	50,000.00	50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	MOBILIARIO Y EQUIPO DE ADMINISTRACION	01	05	02	05	01	09	150101	50,000.00	50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5110	Muebles de oficina y estantería	01	05	02	05	01	09	150101	25,000.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5111	Muebles y enseres	01	05	02	05	01	09	150101	25,000.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5150	Equipo de computa y de tecnología de la información	01	05	02	05	01	09	150101	25,000.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5151	Bienes informáticos	01	05	02	05	01	09	150101	25,000.00	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	2000 MATERIALES Y SUMINISTROS	01	05	02	05	01	09	160101	300,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	
8211	2100 MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES	01	05	02	05	01	09	160101	300,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	
2110	Materiales, útiles y equipos menores de oficina	01	05	02	05	01	09	160101	300,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	
2112	Enseres de oficina	01	05	02	05	01	09	160101	300,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	
8211	2000 MATERIALES Y SUMINISTROS	01	05	02	06	01	01	110101	2,752,000.00	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	
8211	2100 MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES	01	05	02	06	01	01	110101	2,752,000.00	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	
2160	Material de limpieza	01	05	02	06	01	01	110101	2,752,000.00	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	
2161	Material y enseres de limpieza	01	05	02	06	01	01	110101	2,752,000.00	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	229,333.33	
8211	2000 MATERIALES Y SUMINISTROS	01	05	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
8211	2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS	01	05	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
2610	Combustibles, lubricantes y aditivos	01	05	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
2611	Combustibles, lubricantes y aditivos	01	05	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
8211	3000 SERVICIOS GENERALES	01	05	02	06	01	01	150101	204,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
8211	3300 SERVICIOS PROFESIONALES, CIENTIFICOS, TECNICOS Y OTROS SERVICIOS	01	05	02	06	01	01	150101	204,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
3330	Servicios de consultoría administrativa, procesos, técnica y en tecnologías	01	05	02	06	01	01	150101	204,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
3331	Servicios informáticos	01	05	02	06	01	01	150101	204,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
8211	2000 MATERIALES Y SUMINISTROS	01	05	02	06	01	01	160101	360,500.00	6,000.00	51,000.00	6,000.00	149,400.00	6,000.00	104,600.00	6,000.00	7,500.00	6,000.00	6,000.00	6,000.00	6,000.00	
8211	2500 PRODUCTOS QUIMICOS, FARMACEUTICOS Y DE LABORATORIO	01	05	02	06	01	01	160101	72,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	
2540	Materiales, accesorios y suministros médicos	01	05	02	06	01	01	160101	72,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	
2541	Materiales, accesorios y suministros médicos	01	05	02	06	01	01	160101	72,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	
8211	2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCION Y ARTICULOS DEPORTIVOS	01	05	02	06	01	01	160101	288,500.00	0.00	45,000.00	0.00	143,400.00	0.00	98,600.00	0.00	1,500.00	0.00	0.00	0.00	0.00	



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM-06 PROGRAMA ANUAL DE ADQUISICIONES

DEL 1 DE ENERO DE 2021 AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN		CLAVE PROGRAMÁTICA								No. 0083	CALENDARIZACIÓN DE ADQUISICIONES											
NO. DE CUENTA	NOMBRE DE LA CUENTA	FI	FN	SF	PG	SP	PY	FE	PRESUPUESTO AUTORIZADO	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	
8211	3000 SERVICIOS GENERALES	01	07	02	01	03	03	250102	558,000.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	
8211	3500 SERVICIOS DE INSTALACION, REPARACION, MANTENIMIENTO Y CONSERVACION	01	07	02	01	03	03	250102	558,000.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	
	3550 Reparación y mantenimiento de equipo de transporte	01	07	02	01	03	03	250102	558,000.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	
	3551 Reparación y mantenimiento de vehículos terrestres, aéreos y lacustres	01	07	02	01	03	03	250102	558,000.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	46,500.00	
8211	5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES	01	07	02	01	03	03	250102	1,600,000.00	0.00	1,600,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	5400 VEHICULOS Y EQUIPO DE TRANSPORTE	01	07	02	01	03	03	250102	1,600,000.00	0.00	1,600,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	5410 Vehículos y equipo terrestre	01	07	02	01	03	03	250102	1,600,000.00	0.00	1,600,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	5411 Vehículos y equipo de transporte terrestre	01	07	02	01	03	03	250102	1,600,000.00	0.00	1,600,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	2000 MATERIALES Y SUMINISTROS	01	08	01	01	03	02	150101	504,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	
8211	2100 MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES	01	08	01	01	03	02	150101	504,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	
	2110 Materiales, útiles y equipos menores de oficina	01	08	01	01	03	02	150101	504,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	
	2111 Materiales y útiles de oficina	01	08	01	01	03	02	150101	504,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	
8211	2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS	01	08	01	02	02	01	150101	420,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	
	2610 Combustibles, lubricantes y aditivos	01	08	01	02	02	01	150101	420,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	
	2611 Combustibles, lubricantes y aditivos	01	08	01	02	02	01	150101	420,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	
8211	3000 SERVICIOS GENERALES	01	08	01	02	02	01	150101	60,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
8211	3700 SERVICIOS DE TRASLADO Y VIATICOS	01	08	01	02	02	01	150101	60,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
	3720 Pasajes terrestres	01	08	01	02	02	01	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
	3721 Gastos de traslado por vía terrestre	01	08	01	02	02	01	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
	3750 Viáticos en el país	01	08	01	02	02	01	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
	3751 Gastos de alimentación en territorio nacional	01	08	01	02	02	01	150101	30,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
8211	2000 MATERIALES Y SUMINISTROS	01	08	01	02	02	01	160101	4,785.00	0.00	0.00	0.00	0.00	0.00	4,785.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2100 MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES	01	08	01	02	02	01	160101	4,785.00	0.00	0.00	0.00	0.00	0.00	4,785.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2130 Material estadístico y geográfico	01	08	01	02	02	01	160101	4,785.00	0.00	0.00	0.00	0.00	0.00	4,785.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2131 Material estadístico y geográfico	01	08	01	02	02	01	160101	4,785.00	0.00	0.00	0.00	0.00	0.00	4,785.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	2000 MATERIALES Y SUMINISTROS	01	08	03	01	01	03	110101	612,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	
8211	2100 MATERIALES DE ADMINISTRACION, EMISION DE DOCUMENTOS Y ARTICULOS OFICIALES	01	08	03	01	01	03	110101	612,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	
	2120 Materiales y útiles de impresión y reproducción	01	08	03	01	01	03	110101	612,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	
	2121 Material y útiles de imprenta y reproducción	01	08	03	01	01	03	110101	612,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	51,000.00	
8211	2000 MATERIALES Y SUMINISTROS	01	08	03	01	01	03	150101	90,000.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
8211	2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS	01	08	03	01	01	03	150101	90,000.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
	2610 Combustibles, lubricantes y aditivos	01	08	03	01	01	03	150101	90,000.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
	2611 Combustibles, lubricantes y aditivos	01	08	03	01	01	03	150101	90,000.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
8211	3000 SERVICIOS GENERALES	01	08	03	01	01	03	150101	90,000.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
8211	3300 SERVICIOS PROFESIONALES, CIENTIFICOS, TECNICOS Y OTROS SERVICIOS	01	08	03	01	01	03	150101	1,337,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00	25,000.00	25,000.00	
	3360 Servicios de apoyo administrativo, traducción, fotocopiado e impresión	01	08	03	01	01	03	150101	275,000.00	20,000.00	55,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
	3362 Impresiones de documentos oficiales para la prestación de servicios públicos	01	08	03	01	01	03	150101	275,000.00	20,000.00	55,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
8211	3600 SERVICIOS DE COMUNICACION SOCIAL Y PUBLICIDAD	01	08	03	01	01	03	150101	1,062,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	
	3610 Difusión por radio, televisión y otros medios de mensajes sobre programas y	01	08	03	01	01	03	150101	1,062,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	105,000.00	
	3611 Gastos de publicidad y propaganda	01	08	03	01	01	03	150101	1,000,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	0.00	0.00	

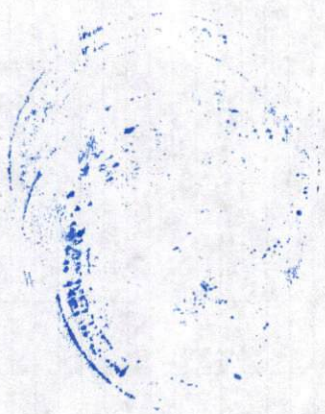


PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM-06 PROGRAMA ANUAL DE ADQUISICIONES

DEL 1 DE ENERO DE 2021 AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN		CLAVE PROGRAMÁTICA							PRESUPUESTO AUTORIZADO	CALENDARIZACIÓN DE ADQUISICIONES												
No. DE CUENTA	NOMBRE DE LA CUENTA	FI	FN	SF	PG	SP	PY	FF		ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	
8211	3700	SERVICIOS DE TRASLADO Y VIATICOS	02	02	01	01	05	03	150101	56,200.00	0.00	0.00	1,200.00	0.00	50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	3720	Pasajes terrestres	02	02	01	01	05	03	150101	1,200.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	3721	Gastos de traslado por vía terrestre	02	02	01	01	05	03	150101	1,200.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	3750	Viáticos en el país	02	02	01	01	05	03	150101	55,000.00	0.00	0.00	0.00	0.00	50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	
	3751	Gastos de alimentación en territorio nacional	02	02	01	01	05	03	150101	55,000.00	0.00	0.00	0.00	0.00	50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	
8211	2000	MATERIALES Y SUMINISTROS	02	02	02	01	02	150101	20,400.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	
8211	2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	02	02	02	01	01	150101	20,400.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	
	2610	Combustibles, lubricantes y aditivos	02	02	02	01	01	150101	20,400.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	
	2611	Combustibles, lubricantes y aditivos	02	02	02	01	01	150101	20,400.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	
8211	2000	MATERIALES Y SUMINISTROS	02	02	04	01	02	150101	11,030,418.75	5,000.00	505,000.00	1,763,092.71	1,005,000.00	1,005,000.00	1,005,000.00	1,005,000.00	1,005,000.00	1,005,000.00	1,005,000.00	1,005,000.00	5,000.00	
8211	2400	MATERIALES Y ARTICULOS DE CONSTRUCCION Y DE REPARACION	02	02	04	01	02	150101	10,970,418.75	0.00	500,000.00	1,758,092.71	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	0.00	
	2460	Material eléctrico y electrónico	02	02	04	01	02	150101	10,970,418.75	0.00	500,000.00	1,758,092.71	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	0.00	
	2461	Material eléctrico y electrónico	02	02	04	01	02	150101	10,970,418.75	0.00	500,000.00	1,758,092.71	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	0.00	
8211	2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	02	02	04	01	02	150101	60,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
	2610	Combustibles, lubricantes y aditivos	02	02	04	01	02	150101	60,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
	2611	Combustibles, lubricantes y aditivos	02	02	04	01	02	150101	60,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
8211	2000	MATERIALES Y SUMINISTROS	02	02	04	01	02	160101	1,851,000.00	50,000.00	160,000.00	161,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	200,000.00	
8211	2400	MATERIALES Y ARTICULOS DE CONSTRUCCION Y DE REPARACION	02	02	04	01	02	160101	1,851,000.00	50,000.00	160,000.00	161,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	200,000.00	
	2460	Material eléctrico y electrónico	02	02	04	01	02	160101	1,250,000.00	0.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	150,000.00	
	2461	Material eléctrico y electrónico	02	02	04	01	02	160101	1,250,000.00	0.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	110,000.00	150,000.00	
	2490	Otros materiales y artículos de construcción y reparación	02	02	04	01	02	160101	601,000.00	50,000.00	50,000.00	51,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	
	2492	Estructuras y manufacturas para todo tipo de construcción	02	02	04	01	02	160101	601,000.00	50,000.00	50,000.00	51,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	
8211	3000	SERVICIOS GENERALES	02	02	04	01	02	250102	12,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	
8211	3100	SERVICIOS BASICOS	02	02	04	01	02	250102	12,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	
	3110	Energía eléctrica	02	02	04	01	02	250102	12,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	
	3111	Servicio de energía eléctrica	02	02	04	01	02	250102	12,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	
8211	2000	MATERIALES Y SUMINISTROS	02	02	06	01	01	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
8211	2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	02	02	06	01	01	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
	2610	Combustibles, lubricantes y aditivos	02	02	06	01	01	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
	2611	Combustibles, lubricantes y aditivos	02	02	06	01	01	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
8211	3000	SERVICIOS GENERALES	02	02	06	01	01	150101	24,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
8211	3700	SERVICIOS DE TRASLADO Y VIATICOS	02	02	06	01	01	150101	24,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
	3720	Pasajes terrestres	02	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
	3721	Gastos de traslado por vía terrestre	02	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
	3750	Viáticos en el país	02	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
	3751	Gastos de alimentación en territorio nacional	02	02	06	01	01	150101	12,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
8211	2000	MATERIALES Y SUMINISTROS	02	02	06	01	03	150101	98,400.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	
8211	2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	02	02	06	01	03	150101	98,400.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	
	2610	Combustibles, lubricantes y aditivos	02	02	06	01	03	150101	98,400.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	
	2611	Combustibles, lubricantes y aditivos	02	02	06	01	03	150101	98,400.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	8,200.00	
8211	5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	02	02	06	01	03	150101	1,007,822.46	0.00	0.00	10,000.00	200,000.00	200,000.00	200,000.00	200,000.00	39,822.46	0.00	158,000.00	0.00	0.00	





PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM-06 PROGRAMA ANUAL DE ADQUISICIONES

DEL 1 DE ENERO DE 2021 AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN										No. 0083	CALENDARIZACIÓN DE ADQUISICIONES											
No. DE CUENTA	NOMBRE DE LA CUENTA	CLAVE PROGRAMÁTICA								PRESUPUESTO AUTORIZADO	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
		FI	FN	SF	PG	SP	PY	FF														
8211	2000	MATERIALES Y SUMINISTROS	03	04	02	01	01	03	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
8211	2600	COMBUSTIBLES, LUBRICANTES Y ADITIVOS	03	04	02	01	01	03	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	2610	Combustibles, lubricantes y aditivos	03	04	02	01	01	03	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	2611	Combustibles, lubricantes y aditivos	03	04	02	01	01	03	150101	120,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
8211	3000	SERVICIOS GENERALES	03	04	02	01	01	03	260103	9,844.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,844.93	0.00	0.00
8211	3800	SERVICIOS OFICIALES	03	04	02	01	01	03	260103	9,844.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,844.93	0.00	0.00
	3820	Gastos de orden social y cultural	03	04	02	01	01	03	260103	9,844.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,844.93	0.00	0.00
	3821	Gastos de ceremonias oficiales y de orden social	03	04	02	01	01	03	260103	9,844.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,844.93	0.00	0.00
TOTALES										131,721,392.83	6,368,425.01	18,895,894.97	15,907,385.36	12,785,215.90	11,656,325.13	14,795,028.85	12,945,803.97	10,137,897.50	7,825,355.93	5,835,108.90	7,132,287.87	6,438,113.44

NANCY AZNÁREZ GÓMEZ VARGAS
PRESIDENTE

JUAN BAUTISTA MENDOZA
SÍNDICO

ANTONIO SERVANTES ENRÍQUEZ
SECRETARIO

MANUEL ALEJANDRO MÉNDEZ PRADO
TESORERO

DIA	MES	AÑO
22	02	2021

PbRM-07a Programa Anual de Obras

Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: MUNICIPIO DE CHICOLOAPAN													No. 0083													
Clave Programática						Ft	No de Control	Nombre de la Obra	Tipo de Ejecución	DE LA OBRA				Presupuesto Anual Autorizado	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
Fi	Fu	Sl	Pr	Sp	Pt					Ubicación	Justificación	Población Beneficiaria	Tipo de Adjudicación													
02	02	01	01	03	02	260101	28	REPAVIMENTACIÓN DE CALLE CENTRAL DE LAS FLORES	CONTRATO	COL SANTA ROSA	MEJORAR LAS VIAS DE COMUNICACIÓN DEL MUNICIPIO DE CHICOLOAPAN	2,000	INVITACIÓN RESTRINGIDA	1,446,076.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000,000.00	446,076.84	
02	02	01	01	03	02	260101	29	REPAVIMENTACIÓN DE CALLE PRACANTO (DE CALLE PROL. MOCTEZUMA A CALLE AV. DE LAS FLORES)	CONTRATO	U.H. AURIS II	MEJORAR LAS VIAS DE COMUNICACIÓN DEL MUNICIPIO DE CHICOLOAPAN	3,500	INVITACIÓN RESTRINGIDA	3,047,100.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000,000.00	1,047,100.19	0.00	
02	02	01	01	03	02	260101	30	REPAVIMENTACIÓN DE CALLE REAL DE SAN VICENTE	CONTRATO	U.H. REAL DE SAN VICENTE II	MEJORAR LAS VIAS DE COMUNICACIÓN DEL MUNICIPIO DE CHICOLOAPAN	2,000	INVITACIÓN RESTRINGIDA	1,912,843.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000,000.00	912,843.03	0.00
02	02	01	01	04	01	250101	1	CONSTRUCCIÓN DE CENTRO MULTIDEPORTIVO PARQUE LAS FALDES	CONTRATO	U.H. LOMAS DE CHICOLOAPAN	BRINDAR ESPACIOS PARA ACONDICIONAMIENTO FISICO Y DEPORTE	15,000	LICITACIÓN PÚBLICA	10,000,000.00	0.00	0.00	0.00	2,500,000.00	2,500,000.00	2,500,000.00	2,500,000.00	0.00	0.00	0.00	0.00	0.00
02	02	01	01	04	01	250101	16	CONSTRUCCIÓN DE AULA EN ESCUELA DEL DEPORTE	CONTRATO	AURIS I	DOTAR DE INFRAESTRUCTURA PARA LA COMUNIDAD ASISTENTE AL PLAN	1,500	INVITACIÓN RESTRINGIDA	850,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200,000.00	300,000.00	350,000.00
02	02	01	01	04	01	250101	17	CONSTRUCCIÓN DE BANDA PERIMETRAL EN ESCUELA DE BELLAS ARTES	CONTRATO	AURIS I	DOTAR DE INFRAESTRUCTURA PARA LA COMUNIDAD ASISTENTE AL PLAN	100	ADJUDICACIÓN DIRECTA	156,302.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00	56,302.99	0.00
02	02	01	01	04	01	250101	18	CONSTRUCCIÓN DE BANDA PERIMETRAL EN LA U.H. HACIENDA LOS REYES TLAMMILOLPAN	CONTRATO	U.H. HACIENDA LOS REYES TLAMMILOLPAN	DOTAR DE INFRAESTRUCTURA PARA LA COMUNIDAD	10,000	ADJUDICACIÓN DIRECTA	208,267.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00	108,267.05	0.00
02	02	01	01	04	01	250101	19	CONSTRUCCIÓN DE BANDA PERIMETRAL EN LA U.H. GEOVILLAS DE COSTITLAN	CONTRATO	U.H. GEOVILLAS DE COSTITLAN	DOTAR DE INFRAESTRUCTURA PARA LA COMUNIDAD	10,000	ADJUDICACIÓN DIRECTA	230,500.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00	130,500.50	0.00
02	02	01	01	04	01	250101	2	CONSTRUCCIÓN DE CENTRO MULTIDEPORTIVO SANTA ROSA	CONTRATO	COL SANTA ROSA	BRINDAR ESPACIOS PARA ACONDICIONAMIENTO FISICO Y DEPORTE	13,245	LICITACIÓN PÚBLICA	5,000,000.00	0.00	0.00	0.00	2,000,000.00	1,000,000.00	1,000,000.00	1,500,000.00	0.00	0.00	0.00	0.00	0.00
02	02	01	01	04	01	250102	31	CONSTRUCCIÓN Y EQUIPAMIENTO DE VELATORIO MUNICIPAL	CONTRATO	U.H. BONITO SAN VICENTE	DOTAR DE INFRAESTRUCTURA PARA LA COMUNIDAD	200,000	INVITACIÓN RESTRINGIDA	2,500,000.00	0.00	0.00	0.00	0.00	0.00	800,000.00	800,000.00	900,000.00	0.00	0.00	0.00	0.00
02	02	01	01	04	01	260101	21	AMPLIACIÓN DEL EDIFICIO DE LA DIRECCIÓN DE SEGURIDAD PÚBLICA	CONTRATO	COL 2 DE MARZO	AMPLIAR LA INFRAESTRUCTURA EN INSTALACIONES DE SEGURIDAD PÚB	200,000	INVITACIÓN RESTRINGIDA	933,047.69	0.00	0.00	0.00	0.00	0.00	0.00	300,000.00	300,000.00	333,047.69	0.00	0.00	0.00
02	02	01	01	04	02	260101	23	REHABILITACIÓN DE COMEDOR EN ESCUELA PRIMARIA 2 DE MARZO	CONTRATO	AURIS I	MEJORAMIENTO A INFRAESTRUCTURA EDUCATIVA BÁSICA	1,000	ADJUDICACIÓN DIRECTA	350,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200,000.00	150,000.00	0.00	0.00
02	02	03	01	02	01	250101	4	REHABILITACIÓN DE CISTERNA EN EL POZO DE LA U.H. HACIENDA DE COSTITLAN	CONTRATO	U.H. GEOVILLAS DE COSTITLAN	DOTAR DE SERVICIOS BÁSICOS A LA COMUNIDAD Y MEJORAR LA CALID	10,000	ADJUDICACIÓN DIRECTA	150,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00	50,000.00	0.00	0.00	0.00
02	02	04	01	02	01	260101	20	SUMINISTRO, COLOCACIÓN Y CONEXIÓN DE LAMPARAS EN VARIAS CALLES Y AVENIDAS DEL MUNICIPIO	CONTRATO	TODD EL MUNICIPIO	MEJORAR EL SERVICIO DE ALUMBRADO PÚBLICO MUNICIPAL	200,000	INVITACIÓN RESTRINGIDA	815,638.48	0.00	0.00	0.00	0.00	0.00	400,000.00	415,638.48	0.00	0.00	0.00	0.00	0.00
Total													57,228,122.89	0.00	900,000.00	1,551,763.99	4,976,376.00	3,908,000.00	5,197,063.97	6,015,638.48	6,162,088.40	4,744,067.97	11,347,413.54	6,587,224.81	2,986,588.47	

PbRM-07a Programa Anual de Obras

Del 1 de enero al 31 de diciembre de 2021

ENTE PUBLICO: MUNICIPIO DE CHICOLOAPAN														No. 0083											
Clave Programatica					Ft	No de Control	Nombre de la Obra	Tipo de Ejecución	DE LA OBRA				Presupuesto Anual Autorizado	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
Fi	Fu	Sf	Pr	Sp					Py	Ubicación	Justificación	Población Beneficiada													



C. NANCY AZMIN GOMEZ VARGAS
Presidente



JUAN BAUTISTA MENDOZA
Síndico



C. MARIANA GIL FLORES
Titular de la UIPE



MAP MANUEL ALEJANDRO MENDEZ
Tesorero



ADO EDGAR OMAR AZUMEL MUNIZ
Director de Obras

Fecha de elaboración

Dia	Mes	Año
22	02	2021





Municipio:
CHICOLOAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07b PROGRAMA ANUAL DE OBRA (REPARACIONES Y MANTENIMIENTO)

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN													No. 0083								
CUENTA	NOMBRE DE LA CUENTA (CONCEPTO)	CLAVE PROGRAMÁTICA							PRESUP. ANUAL AUTORIZADO	CALENDARIZACIÓN DEL PRESUPUESTO DE OBRAS (REPARACIONES Y MANTENIMIENTO)											
		FI	F	SF	PG	SP	PY	FF		ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
8216 6150	Construcción de vías de comunicación	02	02	01	01	03	02	250101	8,891.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,891.00	0.00
8216 6159	Reparación y mantenimiento de vialidades y alumbrado	02	02	01	01	03	02	250101	8,891.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,891.00	0.00
TOTALES:									8,891.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,891.00	0.00

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07b PROGRAMA ANUAL DE OBRA (REPARACIONES Y MANTENIMIENTO)

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLOAPAN													No. 0083								
CUENTA	NOMBRE DE LA CUENTA (CONCEPTO)	CLAVE PROGRAMÁTICA							PRESUP. ANUAL AUTORIZADO	CALENDARIZACIÓN DEL PRESUPUESTO DE OBRAS (REPARACIONES Y MANTENIMIENTO)											
		FI	F	SF	PG	SP	PY	FF		ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
8216 6150	Construcción de vías de comunicación	02	02	01	01	03	02	250102	8,773.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,773.00	0.00
8216 6159	Reparación y mantenimiento de vialidades y alumbrado	02	02	01	01	03	02	250102	8,773.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,773.00	0.00
TOTALES:									8,773.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,773.00	0.00



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PbRM-07b PROGRAMA ANUAL DE OBRA (REPARACIONES Y MANTENIMIENTO)

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2021

ENTE PÚBLICO: MUNICIPIO DE CHICULOAPAN										No. 0083											
CUENTA	NOMBRE DE LA CUENTA (CONCEPTO)	CLAVE PROGRAMÁTICA							PRESUP. ANUAL AUTORIZADO	CALENDARIZACIÓN DEL PRESUPUESTO DE OBRAS (REPARACIONES Y MANTENIMIENTO)											
		FI	F	SF	PG	SP	PY	FF		ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE
8216 6150	Construcción de vías de comunicación	02	02	01	01	03	02	260101	4,695.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,695.00	0.00
8216 6159	Reparación y mantenimiento de vías de comunicación	02	02	01	01	03	02	260101	4,695.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,695.00	0.00
TOTALES:									4,695.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,695.00	0.00

NANCY JAZMIN GOMEZ YARGAS
PRESIDENTE

JUAN BAUTISTA MENDOZA
SÍNDICO

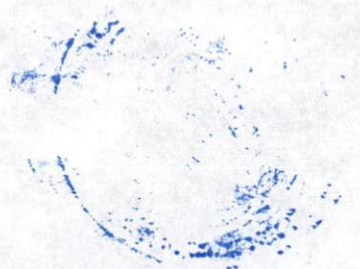
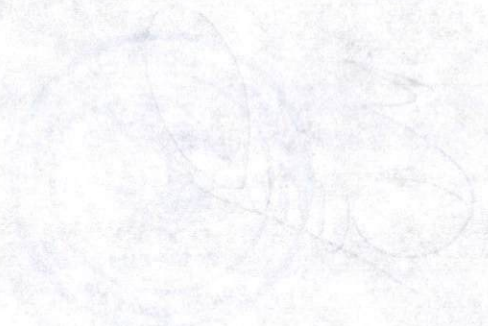
ANTONIO CERVANTES ENRÍQUEZ
SECRETARIO

MANUEL ALEJANDRO MÉNDEZ PRADO
TESORERO

EDGAR OMAR VÁZQUEZ MUÑOZ
DIRECTOR DE OBRAS

DÍA	MES	AÑO
22	02	21

Fecha de elaboración:



CHICOLOAPAN 0083
Proyecciones de Ingresos - LDF
Formato 7 a
(PESOS)
(CIFRAS NOMINALES)

CONCEPTO	Año en Cuestión (de Iniciativa de Ley) 2021	Año 1 2022	Año 2 2023	Año 3 2024
1. Ingresos de Libre Disposición (1=A+B+C+D+E+F+G+H+I+J+K+L)	279,660,058.40	288,726,008.80	297,387,789.07	306,309,422.74
A. Impuestos	34,909,019.36	35,956,289.94	37,034,978.64	38,146,028.00
B. Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00	0.00
C. Contribuciones de Mejoras	1,150,463.00	1,184,976.89	1,220,526.20	1,257,141.98
D. Derechos	11,239,889.35	11,577,086.03	11,924,398.61	12,282,130.57
E. Productos	78,573.00	80,930.19	83,358.10	85,858.84
F. Aprovechamientos	656,455.00	676,148.65	696,433.11	717,326.10
G. Ingresos por Venta de Bienes y Prestación de Servicios	0.00	0.00	0.00	0.00
H. Participaciones	232,282,113.69	239,250,577.10	246,428,094.41	253,820,937.25
I. Incentivos Derivados de la Colaboración Fiscal	0.00	0.00	0.00	0.00
J. Transferencias y Asignaciones	0.00	0.00	0.00	0.00
K. Convenios	0.00	0.00	0.00	0.00
L. Otros Ingresos de Libre Disposición	0.00	0.00	0.00	0.00
2. Transferencias Federales Etiquetadas (2=A+B+C+D+E)	181,567,720.42	187,014,752.03	192,625,194.59	198,403,950.43
A. Aportaciones	181,567,720.42	187,014,752.03	192,625,194.59	198,403,950.43
B. Convenios	0.00	0.00	0.00	0.00
C. Fondos Distintos de Aportaciones	0.00	0.00	0.00	0.00
D. Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones	0.00	0.00	0.00	0.00
E. Otras Transferencias Federales Etiquetadas	0.00	0.00	0.00	0.00
3. Ingresos Derivados de Financiamientos (3=A)	0.00	0.00	0.00	0.00
A. Ingresos Derivados de Financiamientos	0.00	0.00	0.00	0.00
4. Total de Ingresos Proyectados (4=1+2+3)	0.00	0.00	0.00	0.00
Datos Informativos				
1. Ingresos Derivados de Financiamientos con Fuente de Pago de Recursos de Libre Disposición	0.00	0.00	0.00	0.00
2. Ingresos Derivados de Financiamientos con Fuente de Pago de Transferencias Federales Etiquetadas	0.00	0.00	0.00	0.00
3. Ingresos Derivados de Financiamiento (3 = 1 + 2)	0.00	0.00	0.00	0.00

PRESIDENTE MUNICIPAL

SINDICO MUNICIPAL

SECRETARIO

TESORERO MUNICIPAL

C. NANCY JAZMIN GÓMEZ VARGAS

JUAN MENDOZA BAUTISTA

ANTONIO CERVANTES ENRIQUEZ

MAP. MANUEL ALEJANDRO MENDEZ PRADO



Handwritten signature or initials in blue ink.



CHICOLOAPAN 0083
Proyecciones de Egresos - LDF

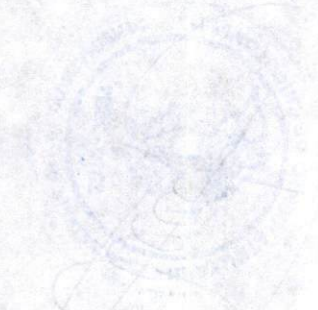
Formato 7 b
(PESOS)
(CIFRAS NOMINALES)

CONCEPTO	Año en Cuestión (de proyecto de presupuesto) 2021	Año 1 2022	Año 2 2023	Año 3 2024
1. Gasto No Etiquetado (1=A+B+C+D+E+F+G+H+I)	263,055,040.71	270,946,691.93	279,075,092.69	287,447,345.47
A. Servicios Personales	107,872,675.56	111,108,855.83	114,442,121.50	117,875,385.15
B. Materiales y Suministros	58,791,855.92	60,555,611.60	62,372,279.95	64,243,448.34
C. Servicios Generales	28,436,854.89	29,289,960.54	30,168,659.35	31,073,719.13
D. Transferencias, Asignaciones, Subsidios y Otras Ayudas	57,044,831.88	58,756,176.84	60,518,862.14	62,334,428.01
E. Bienes Muebles, Inmuebles e Intangibles	2,542,822.46	2,619,107.13	2,697,680.35	2,778,610.76
F. Inversión Pública	0.00	0.00	0.00	0.00
G. Inversiones Financieras y Otras Provisiones	0.00	0.00	0.00	0.00
H. Participaciones y Aportaciones	0.00	0.00	0.00	0.00
I. Deuda Pública	8,366,000.00	8,616,980.00	8,875,489.40	9,141,754.08
2. Gasto Etiquetado (2=A+B+C+D+E+F+G+H+I)	198,172,738.11	204,117,920.25	210,241,457.86	216,548,701.60
A. Servicios Personales	85,974,996.84	88,554,246.75	91,210,874.15	93,947,200.37
B. Materiales y Suministros	14,901,364.88	15,348,405.83	15,808,858.00	16,283,123.74
C. Servicios Generales	16,795,181.00	17,299,036.43	17,818,007.52	18,352,547.75
D. Transferencias, Asignaciones, Subsidios y Otras Ayudas	0.00	0.00	0.00	0.00
E. Bienes Muebles, Inmuebles e Intangibles	11,397,138.68	11,739,052.84	12,091,224.43	12,453,961.16
F. Inversión Pública	57,250,481.69	58,967,996.14	60,737,036.02	62,559,147.11
G. Inversiones Financieras y Otras Provisiones	0.00	0.00	0.00	0.00
H. Participaciones y Aportaciones	0.00	0.00	0.00	0.00
I. Deuda Pública	11,853,575.02	12,209,182.27	12,575,457.74	12,952,721.47
3. Total de Egresos Projectados (3 = 1 + 2)	0.00	0.00	0.00	0.00





[Handwritten signature]



CHICOLOAPAN 0083
Resultados de Ingresos - LDF

Formato 7 c
(PESOS)

CONCEPTO	Año 3 2017	Año 2 2018	Año 1 2019	Año del Ejercicio Vigente 2020
1. Ingresos de Libre Disposición (1=A+B+C+D+E+F+G+H+I+J+K+L)	288,639,028.19	274,006,519.36	335,082,368.84	290,858,142.01
A. Impuestos	29,131,559.61	27,614,283.77	65,632,939.66	39,353,473.11
B. Cuotas y Aportaciones de Seguridad Social	0.00	0.00	0.00	0.00
C. Contribuciones de Mejoras	152.00	0.00	6,960,760.75	2,310,380.00
D. Derechos	14,000,390.00	13,691,792.49	8,805,217.84	15,724,384.00
E. Productos	67,980.00	51,240.00	626,524.01	2,530,850.70
F. Aprovechamientos	535,821.04	659,651.41	5,447,458.00	845,433.00
G. Ingresos por Venta de Bienes y Prestación de Servicios	0.00	0.00	0.00	0.00
H. Participaciones	195,336,076.81	208,760,396.55	243,494,699.10	228,626,403.71
I. Incentivos Derivados de la Colaboración Fiscal	0.00	0.00	0.00	0.00
J. Transferencias y Asignaciones	0.00	0.00	0.00	0.00
K. Convenios	47,815,680.43	22,714,234.39	3,170,244.24	1,432,855.10
L. Otros Ingresos de Libre Disposición	1,751,368.30	514,920.75	944,525.24	34,362.39
2. Transferencias Federales Etiquetadas (2=A+B+C+D+E)	146,093,310.42	175,946,426.16	199,827,334.20	203,512,712.20
A. Aportaciones	134,429,795.02	164,812,221.42	189,731,070.20	193,113,560.20
B. Convenios	0.00	0.00	0.00	0.00
C. Fondos Distintos de Aportaciones	0.00	0.00	0.00	0.00
D. Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones	11,663,515.40	11,134,204.74	10,096,264.00	10,399,152.00
E. Otras Transferencias Federales Etiquetadas	0.00	0.00	0.00	0.00
3. Ingresos Derivados de Financiamientos (3=A)	0.00	0.00	0.00	0.00
A. Ingresos Derivados de Financiamientos	0.00	0.00	0.00	0.00
4. Total de Resultados de Ingresos (4=1+2+3)	0.00	0.00	0.00	0.00
Datos Informativos				
1. Ingresos Derivados de Financiamientos con Fuente de Pago de Recursos de Libre Disposición	0.00	0.00	0.00	0.00
2. Ingresos Derivados de Financiamientos con Fuente de Pago de Transferencias Federales Etiquetadas	0.00	0.00	0.00	0.00
3. Ingresos Derivados de Financiamiento (3 = 1 + 2)	0.00	0.00	0.00	0.00

PRESIDENTE MUNICIPAL

C. NANCY JAZMIN GOMEZ VARGAS

SINDICO MUNICIPAL

JUAN MENDOZA BAUTISTA

SECRETARIO

ANTONIO CERVANTES ENRIQUEZ

TESORERO MUNICIPAL

MAP. MANUEL ALEJANDRO MENDEZ PRADO



CONCEPTO	Año 3 2017	Año 2 2018	Año 1 2019	Año del Ejercicio Vigente 2020
1. Gasto No Etiquetado (1=A+B+C+D+E+F+G+H+I)	199,448,154.98	233,527,336.36	316,152,976.15	283,275,935.85
A. Servicios Personales	52,878,175.30	75,742,330.04	108,790,465.30	104,456,381.93
B. Materiales y Suministros	11,503,691.22	19,845,446.23	44,989,042.45	75,412,091.92
C. Servicios Generales	38,212,144.03	46,136,726.41	62,784,111.10	43,153,236.03
D. Transferencias, Asignaciones, Subsidios y Otras Ayudas	36,178,705.30	50,375,338.60	86,829,054.11	49,235,938.39
E. Bienes Muebles, Inmuebles e Intangibles	46,382.77	3,507,661.40	10,873,462.32	1,371,590.47
F. Inversión Pública	52,516,391.71	22,285,600.11	1,084,548.20	728,962.38
G. Inversiones Financieras y Otras Provisiones	0.00	0.00	0.00	0.00
H. Participaciones y Aportaciones	0.00	0.00	0.00	0.00
I. Deuda Pública	8,112,664.65	15,634,233.57	802,292.67	8,917,734.73
2. Gasto Etiquetado (2=A+B+C+D+E+F+G+H+I)	227,172,132.71	213,452,921.47	251,219,705.19	221,920,379.26
A. Servicios Personales	70,055,720.99	51,542,838.14	71,280,501.79	77,245,926.88
B. Materiales y Suministros	16,503,260.61	13,975,962.39	31,643,291.13	23,814,438.42
C. Servicios Generales	40,588,666.44	31,998,957.96	40,383,504.78	24,510,415.56
D. Transferencias, Asignaciones, Subsidios y Otras Ayudas	13,620,699.04	9,041,696.00	10,368,159.00	10,097,109.00
E. Bienes Muebles, Inmuebles e Intangibles	6,036,880.85	36,795,786.96	12,551,819.92	12,340,301.80
F. Inversión Pública	75,350,222.54	67,893,372.61	74,512,075.52	61,184,786.60
G. Inversiones Financieras y Otras Provisiones	0.00	0.00	0.00	0.00
H. Participaciones y Aportaciones	0.00	0.00	0.00	0.00
I. Deuda Pública	5,016,682.24	2,204,307.41	10,480,353.05	12,727,401.00
3. Total del Resultado de Egresos (3 = 1 + 2)	426,620,287.69	446,980,257.83	567,372,681.34	505,196,315.11



PRESIDENTE MUNICIPAL
C. NANCY JAZMIN GOMEZ VARGAS



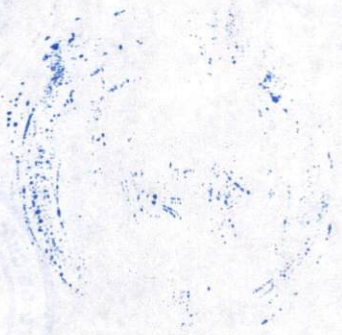
SINDICO MUNICIPAL
JUAN MENDOZA BAUTISTA



SECRETARIA
ANTONIO CERVANTES ENRIQUEZ



TESORERO MUNICIPAL
MAP. MANUEL ALEJANDRO MENDEZ PRADO





Municipio:
CHICOLAPAN

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2021

PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

RIESGOS RELEVANTES

EJERCICIO FISCAL 2021

ENTE PÚBLICO: MUNICIPIO DE CHICOLAPAN		No. 0083
CONTINGENCIA	Monto	Propuesta
Laudos Laborales	2,500,000.00	Realizar convenios con los trabajadores para que los pagos se hagan en parcialidades
Inundación	3,900,000.00	Redireccionar los recursos FISMDF para hacer frente a esta contingencia. Buscar apoyo de dependencias gubernamentales en los 3 ordenes de gobierno para hacer frente a esta contingencia
Pandemia	3,000,000.00	Contra-restar a través de medidas sanitarias los efectos provocados por la infección ocasionada por el virus Sars-CoV-2


NANCY JAZMIN GÓMEZ VARGAS
PRESIDENTE



MANDEL ALEJANDRO MENDOZ PRADO
TESORERO


Fecha de elaboración:

DÍA	MES	AÑO
22	02	21



REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Agudalado	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deduciones	Percepciones Netas
1	GOMEZ VARGAS NANCY JAZMIN	01A	PRESIDENCIA	CONFIANZA	PRESIDENTA MUNICIPAL	973,919.52	0.00	0.00	0.00	0.00	136,826.25	17,353.28	973,919.52	234,771.60	100,337.76	0.00	538,810.15
2	BAUTISTA MENDOZA JUAN	02A	SINDICATURA	CONFIANZA	SINDICO MUNICIPAL	827,830.32	0.00	0.00	0.00	0.00	118,002.13	14,750.27	827,830.32	190,944.96	100,337.76	0.00	536,547.60
3	BAENA LEMUS KAREN MARISOL	03A	REGIDURIAS	CONFIANZA	13 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
4	CORRALES LEMUS JOSE ANTONIO	03A	REGIDURIAS	CONFIANZA	10 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
5	CRUCES PINEDA MARIA DE LA LUZ	03A	REGIDURIAS	CONFIANZA	12 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
6	FLORES GUADALUPE	03A	REGIDURIAS	CONFIANZA	05 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
7	GALLARDO ONOFRE MA. BALBINA	03A	REGIDURIAS	CONFIANZA	09 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
8	GARCIA GONZALEZ ANDRES	03A	REGIDURIAS	CONFIANZA	02 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
9	GOMEZ ROBLEDO JOEL	03A	REGIDURIAS	CONFIANZA	11 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
10	GONZALEZ LIMA JUAN MANUEL	03A	REGIDURIAS	CONFIANZA	08 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
11	MENDOZA VASQUEZ PABLO SERGIO	03A	REGIDURIAS	CONFIANZA	06 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
12	MONROY VELAZQUEZ BLANCA ESTHER	03A	REGIDURIAS	CONFIANZA	01 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
13	PEREZ CERON ANGELICA	03A	REGIDURIAS	CONFIANZA	07 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
14	PENDIENTE	03A	REGIDURIAS	CONFIANZA	03 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
15	VELAZQUEZ MEDINA JULIAN FERNANDO	03A	REGIDURIAS	CONFIANZA	04 REGIDOR	730,437.84	0.00	0.00	0.00	0.00	104,118.43	13,014.93	730,437.84	161,727.12	88,565.52	0.00	480,145.20
16	CERVANTES ENRIQUEZ ANTONIO	04A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	SECRETARIO DEL AYUNTAMIENTO	0.00	285,000.00	0.00	279,879.84	0.00	41,052.63	5,131.58	557,879.84	113,319.84	34,560.00	0.00	420,000.00
17	MENDEZ PRADO MANUEL ALEJANDRO	06A	TESORERIA MUNICIPAL	CONFIANZA	TESORERO MUNICIPAL	0.00	422,283.68	0.00	254,596.72	0.00	60,191.09	7,523.89	676,890.40	146,176.76	50,071.64	0.00	480,000.00
18	APOLINAR TRUJILLO JOSE ANTONIO	06A	CONTROLORIA INTERNA MUNICIPAL	CONFIANZA	CONTROLADOR INTERNO MUNICIPAL	0.00	245,415.84	0.00	229,975.20	0.00	34,952.52	4,372.82	475,391.04	85,941.14	29,449.90	0.00	360,000.00
19	VAZQUEZ MUNIZ EDGAR OMAR	07A	OBRAS PUBLICAS	CONFIANZA	Director de Obras Publicas	0.00	300,680.72	0.00	262,828.80	0.00	42,861.62	5,357.70	553,519.52	107,436.63	36,082.89	0.00	420,000.00
20	ROSAS ORTEGA MIGUEL ANGEL	08A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	Director de Seguridad Publica	0.00	382,062.00	0.00	373,536.12	0.00	54,460.59	6,807.57	755,601.12	169,753.68	45,847.44	0.00	540,000.00
21	HERNANDEZ PEREZ ISAIAS	08A	CARIM	CONFIANZA	Dirección de Carim	0.00	297,998.32	0.00	279,881.28	0.00	41,052.38	5,131.55	557,879.80	113,319.80	34,559.80	0.00	420,000.00
22	HEREDIA VILLEGAS MANUELA	09A	ADMINISTRACION	CONFIANZA	DIRECTOR DE ADMINISTRACION	0.00	234,368.40	0.00	242,400.00	0.00	34,621.05	4,327.63	476,768.40	88,644.19	28,124.21	0.00	360,000.00
23	HERNANDEZ TORRES DAN	09A	GOBIERNO MUNICIPAL	CONFIANZA	DIRECTOR DE AREA	0.00	238,663.20	0.00	233,736.24	0.00	34,019.97	4,252.50	472,399.44	83,759.86	28,639.58	0.00	360,000.00
24	GUATEMALA RAMIREZ ALVARO	09A	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	DIRECTOR DE AREA	0.00	237,146.64	0.00	233,736.24	0.00	34,019.97	4,252.50	470,876.88	82,420.00	28,456.88	0.00	360,000.00
25	MUNOZ DE LA ROSA JUAN MANUEL	09A	SERVICIOS PUBLICOS	CONFIANZA	DIRECTOR DE AREA	0.00	243,460.80	0.00	233,736.24	0.00	34,019.97	4,252.50	477,197.04	87,981.74	29,215.30	0.00	360,000.00
26	SOTO DIAZ YANETT MARIBEL	09A	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	DIRECTOR DE AREA	0.00	243,460.80	0.00	233,736.24	0.00	34,019.97	4,252.50	477,197.04	87,981.74	29,215.30	0.00	360,000.00
27	ALVAREZ SANCHEZ RAFAEL ELMER	09A	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	DIRECTORES DE AREA	0.00	241,654.80	0.00	233,736.24	0.00	34,019.97	4,252.50	475,391.04	86,382.46	28,898.58	0.00	360,000.00
28	CARRIONA MARBAN NADIA	08B	PROMOCION SOCIAL	CONFIANZA	DIRECTOR A	0.00	197,778.72	0.00	194,056.32	0.00	28,192.14	3,524.02	391,835.04	88,101.59	23,733.45	0.00	360,000.00
29	LOZANO MILAN DANIEL	08B	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	DIRECTOR A	0.00	219,024.00	0.00	187,860.24	0.00	31,220.53	3,902.57	406,884.24	88,601.36	29,282.88	0.00	312,000.00
30	MARTINEZ VASQUEZ ERICK	08C	JURIDICO	CONFIANZA	DIRECTOR B	0.00	156,394.56	0.00	152,976.72	0.00	22,203.08	2,786.64	309,371.28	48,971.93	18,787.35	0.00	241,832.00
31	ZARRAGA AVILA LUIS ANTONIO	08C	DESARROLLO ECONOMICO	CONFIANZA	DIRECTOR B	0.00	156,394.56	0.00	152,976.72	0.00	22,203.08	2,786.64	309,371.28	48,971.93	18,787.35	0.00	241,832.00
32	GONZALEZ FUENTES JORGE LUIS	08C	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	DIRECTOR B	0.00	156,394.56	0.00	152,976.72	0.00	22,203.08	2,786.64	309,371.28	48,971.93	18,787.35	0.00	241,832.00
33	HERNANDEZ HERNANDEZ CLAUDIA	09D	EDUCACION Y CULTURA	CONFIANZA	DIRECTOR C	0.00	105,861.60	0.00	100,201.88	0.00	15,089.92	1,886.24	205,063.28	39,423.89	12,703.39	0.00	153,936.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aginaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSENYM	Total de Otras Deducciones	Percepciones Netas
34	GIL FLORES MARIANA	08D	PLANEACION	CONFIANZA	DIRECTOR C	0.00	91,290.00	0.00	83,916.16	0.00	13,006.55	1,226.07	175,176.16	20,226.96	10,951.20	0.00	144,000.00
35	GONZALEZ FUENTES JORGE LUIS	08E	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	SUBDIRECTOR	0.00	159,394.56	0.00	152,976.72	0.00	22,293.09	2,786.64	309,371.28	48,971.93	18,767.35	0.00	241,632.00
36	HUESCAS RIOS CARLOS EDUARDO	08F	CATASTRO	CONFIANZA	JEFE DE CATASTRO	0.00	153,316.60	0.00	153,504.24	0.00	21,854.37	2,731.80	306,821.04	48,423.02	18,398.02	0.00	240,000.00
37	JIMENEZ ARCHUNDIA LUIS MANUEL	09A	RECURSOS HUMANOS	CONFIANZA	JEFE DE AREA A	0.00	140,540.40	0.00	133,792.08	0.00	20,033.17	2,504.15	274,332.48	41,467.63	16,884.85	0.00	216,000.00
38	GARAY IRIGOYEN BELEN	09A	INGRESOS	CONFIANZA	JEFE DE AREA A	0.00	140,822.16	0.00	133,792.08	0.00	20,033.17	2,504.15	274,614.24	41,715.58	16,888.66	0.00	216,000.00
39	VAÑEZ CHICALOTE JUAN DIEGO	09A	PARQUE VEHICULAR	CONFIANZA	JEFE DE AREA B	0.00	113,221.92	0.00	81,155.28	0.00	11,905.43	1,488.18	194,377.20	24,790.57	13,586.63	0.00	156,000.00
40	VAÑEZ MERCADO MARIA ELIA	09A	ARCHIVO MUNICIPAL	CONFIANZA	JEFE DE AREA B	0.00	83,521.20	0.00	81,155.28	0.00	11,905.43	1,488.18	154,676.48	17,973.94	10,222.54	0.00	136,660.00
41	VEGA RAMOS OFELIA ELIZABETH	09A	CONSEJO MUNICIPAL DE LA MUJER Y BIENESTAR SOCIAL	CONFIANZA	JEFE DE AREA B	0.00	77,720.24	0.00	81,155.28	0.00	11,905.43	1,488.18	158,865.52	17,557.89	9,327.63	0.00	132,000.00
42	CHAVEZ VAZQUEZ RAFAEL	09B	DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS	CONFIANZA	DEFENSOR MPAL DE DERECHOS HUMANOS	0.00	83,959.20	0.00	66,141.36	0.00	11,997.87	1,495.98	150,100.56	15,225.46	10,075.10	0.00	124,800.00
43	PEREZ RAMIREZ JOSE FERNANDO	10A	REGISTRO CIVIL 01	CONFIANZA	OFICIAL REGISTRO CIVIL	0.00	58,496.40	0.00	49,798.08	0.00	8,325.47	1,040.68	108,204.48	8,555.71	7,098.77	0.00	92,640.00
44	HERNANDEZ JIMENEZ TERESA	11A	REGISTRO CIVIL 03	CONFIANZA	OFICIAL REGISTRO CIVIL	0.00	58,496.40	0.00	48,880.56	0.00	8,325.47	1,040.68	107,286.96	7,638.19	7,008.77	0.00	92,640.00
45	MEJIA PALACIO CRISTINA	11B	SINDICATURA	CONFIANZA	OFICIAL CALIFICADOR	0.00	57,993.04	0.00	53,834.00	0.00	8,295.13	1,033.14	111,917.04	8,959.08	6,957.96	0.00	96,000.00
46	ZARCO ESQUIVEL ARNULFO	11B	OFICIALIA CALIFICADORA 2	CONFIANZA	OFICIAL CALIFICADOR	0.00	56,722.08	0.00	54,756.00	0.00	8,095.38	1,010.67	111,478.08	8,671.43	6,806.65	0.00	96,000.00
47	MENDOZA GALAN ARMANDO	11B	OFICIALIA MEDIADORA-CONCILIADORA	CONFIANZA	OFICIALIA MEDIADORA-CONCILIADORA	0.00	56,722.08	0.00	54,756.00	0.00	8,095.38	1,010.67	111,478.08	32,671.43	6,806.65	0.00	72,000.00
48	TORRES ANDRADE MIRIAM	11C	SECRETARIA TECNICA DEL CONSEJO MUNICIPAL DE SEGURIDAD PUBLIC	CONFIANZA	SECRETARIA TECNICA	0.00	226,324.80	0.00	185,726.16	0.00	32,261.21	4,032.65	412,050.96	72,891.99	27,158.98	0.00	312,000.00
49	HERNANDEZ GONZALEZ ERIC	11D	COMUNICACION SOCIAL	CONFIANZA	LIDER DE PROYECTO	0.00	273,780.00	0.00	208,556.16	0.00	39,025.68	4,878.21	482,336.16	89,482.56	32,863.60	0.00	360,000.00
50	DAIAZ RAMIREZ ELENA	11D	TESORERIA MUNICIPAL	CONFIANZA	LIDER DE PROYECTO	0.00	226,324.80	0.00	248,487.60	0.00	32,261.21	4,032.65	474,812.40	87,653.42	27,158.98	0.00	360,000.00
51	ESPINOZA RAMOS DANIEL	11D	ADQUISICIONES	CONFIANZA	LIDER DE PROYECTO	0.00	257,052.00	0.00	216,110.88	0.00	36,845.46	4,590.68	473,192.88	82,343.04	30,849.84	0.00	360,000.00
52	SERRANO MONTELI XCHEL YAMIRA	11D	SERVICIOS PUBLICOS	CONFIANZA	LIDER DE PROYECTO	0.00	241,656.48	0.00	235,586.64	0.00	34,446.65	4,305.83	477,243.12	88,244.34	28,998.78	0.00	360,000.00
53	GOMEZ TIRADO BRIZEDA URI	12A	CONSEJO MUNICIPAL DE LA MUJER Y BIENESTAR SOCIAL	CONFIANZA	ANALISTA ADMINISTRATIVO	0.00	156,394.08	0.00	194,203.92	0.00	22,293.02	2,786.63	350,598.00	58,350.71	18,767.29	0.00	273,480.00
54	BUENDIA RODRIGUEZ RAUL	13A	OBRRAS PUBLICAS	CONFIANZA	COORDINADOR	0.00	198,946.80	0.00	193,073.28	0.00	28,856.64	3,544.83	392,020.08	68,146.46	23,873.62	0.00	300,000.00
55	VENTURA MATIAS EMANUEL ISAIAS	14A	BIBLIOTECAS	CONFIANZA	COORDINADOR A	0.00	156,394.08	0.00	152,976.96	0.00	22,293.02	2,786.63	309,371.04	48,971.75	18,767.29	0.00	241,632.00
56	MARTINEZ MORALES GUADALUPE	14A	CENTRO CULTURAL TOMATUH CALLI	CONFIANZA	COORDINADOR A	0.00	156,394.08	0.00	152,976.96	0.00	22,293.02	2,786.63	309,371.04	48,971.75	18,767.29	0.00	241,632.00
57	GARCIA TEJEDA MARIA DEL CARMEN MONSERRAT	14a	COORDINACION DE LIMPIA	CONFIANZA	COORDINADOR A	0.00	153,116.80	0.00	153,504.24	0.00	21,854.37	2,731.80	306,821.04	48,423.02	18,398.02	0.00	240,000.00
58	VALDEZ CABRERA LYDIA	14a	COORDINACION DE LIMPIA	CONFIANZA	COORDINADOR A	0.00	145,800.80	0.00	159,015.84	0.00	20,925.55	2,615.69	305,816.64	48,200.54	17,616.10	0.00	240,000.00
59	GOMEZ HERMANDEZ CINTHIA MAYELI	14a	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	COORDINADOR A	0.00	146,800.80	0.00	159,015.84	0.00	20,925.55	2,615.69	305,816.64	48,200.54	17,616.10	0.00	240,000.00
60	ORTEGA TOXCOYO JULIO CESAR	14a	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	COORDINADOR A	0.00	140,825.04	0.00	164,070.24	0.00	20,073.74	2,509.22	304,695.28	47,995.28	16,889.00	0.00	240,000.00
61	ALMAZO ROMERO GERARDO TOMAS	14a	ADQUISICIONES	CONFIANZA	COORDINADOR A	0.00	155,423.04	0.00	151,722.72	0.00	22,154.60	2,769.33	307,145.76	48,495.00	16,950.76	0.00	240,000.00
62	ANGELES VELAZQUEZ NANCY	14a	ADQUISICIONES	CONFIANZA	COORDINADOR A	0.00	146,800.80	0.00	159,015.84	0.00	20,925.55	2,615.69	305,816.64	48,200.54	17,616.10	0.00	240,000.00
63	AREVALO VALDEZ SARA	14a	ADQUISICIONES	CONFIANZA	COORDINADOR A	0.00	146,800.80	0.00	159,015.84	0.00	20,925.55	2,615.69	305,816.64	48,200.54	17,616.10	0.00	240,000.00
64	GOÑI CARDENAS RICARDO CONSTANTINO	15A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	COORDINADOR B	0.00	115,812.80	0.00	153,881.80	0.00	16,650.95	2,081.37	270,674.40	40,556.86	14,017.54	0.00	216,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aginaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
65	MENDOZA PIÑA SAUL	16A	COORDINACION DE LIMPIA	CONFIANZA	COORDINADOR C	0.00	156,394.08	0.00	105,123.36	0.00	22,393.02	2,766.63	261,517.44	38,750.15	16,797.29	0.00	204,000.00
66	PARDO ESPINOSA JESUS	16A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	COORDINADOR C	0.00	109,877.04	0.00	129,208.90	0.00	15,662.30	1,957.79	230,095.84	33,900.60	13,185.24	0.00	192,000.00
67	AVILA VARGAS JOSE TRINIDAD	16A	PRESIDENCIA	CONFIANZA	COORDINADOR C	0.00	207,778.32	0.00	46,402.56	0.00	29,617.52	3,702.19	254,180.88	37,247.48	24,933.40	0.00	192,000.00
68	HERNANDEZ PULIDO FRANCISCO JAVIER	16A	PATRIMONIO MUNICIPAL	CONFIANZA	COORDINADOR C	0.00	138,204.24	0.00	120,508.90	0.00	19,700.17	2,462.52	258,713.04	38,126.53	16,584.51	0.00	204,000.00
69	NAVARRO ORTIZ JOSE LUIS	17A	ADMINISTRACION	CONFIANZA	COORDINADOR D	0.00	102,211.20	0.00	120,433.68	0.00	14,569.58	1,821.20	222,644.88	30,379.54	12,265.34	0.00	180,000.00
70	ZAMUDIO OLGUIN BEATRIZ ADRIANA	17A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	COORDINADOR D	0.00	138,205.68	0.00	89,988.48	0.00	19,700.37	2,462.55	228,194.16	31,609.48	16,584.89	0.00	180,000.00
71	NIETO BARAJAS REYNALDO	17A	GOBIERNO MUNICIPAL	CONFIANZA	COORDINADOR D	0.00	120,463.20	0.00	104,995.88	0.00	17,171.29	2,146.41	225,458.88	31,003.30	14,455.58	0.00	180,000.00
72	NIETO REGLADO MELODY ESTEFANIA	17A	GOBIERNO MUNICIPAL	CONFIANZA	COORDINADOR D	0.00	120,463.20	0.00	104,995.88	0.00	17,171.29	2,146.41	225,458.88	31,003.30	14,455.58	0.00	180,000.00
73	BARRIENTOS VALENCIA RICARDO	17A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFIANZA	COORDINADOR D	0.00	113,162.40	0.00	111,170.84	0.00	16,130.61	2,016.33	224,333.04	30,753.55	13,579.49	0.00	180,000.00
75	CARDEÑA AGUAS LUIS MANUEL	17B	COORDINACION DE MANTENIMIENTO	CONFIANZA	COORDINADOR E	0.00	102,211.20	0.00	105,174.00	0.00	14,569.58	1,821.20	207,385.20	27,119.86	12,265.34	0.00	168,000.00
76	GOÑI DELGADO RICARDO AKATZIN	17B	TESORERIA MUNICIPAL	CONFIANZA	COORDINADOR E	0.00	122,653.44	0.00	91,858.08	0.00	17,483.49	2,185.44	214,511.52	28,667.59	14,718.41	0.00	171,125.52
77	GUATEMALA RAMIREZ JOSE LUIS	17B	ADMINISTRACION	CONFIANZA	COORDINADOR E	0.00	109,877.04	0.00	96,689.92	0.00	15,662.30	1,957.79	208,566.96	27,381.72	13,185.24	0.00	168,000.00
78	HERRERA GOMEZ MAXIMILIANO TADEO	17B	JURIDICO	CONFIANZA	COORDINADOR E	0.00	109,877.04	0.00	96,988.80	0.00	15,610.26	1,951.28	208,510.80	27,369.36	13,141.44	0.00	168,000.00
79	HERNANDEZ GAMA JOSE LUIS	17B	SINDICATURA	CONFIANZA	COORDINADOR E	0.00	109,877.04	0.00	96,689.92	0.00	15,662.30	1,957.79	208,566.96	27,381.72	13,185.24	0.00	168,000.00
80	ESTRADA GALINDO LUIS MANUEL	17B	PANTEONES	CONFIANZA	COORDINADOR E	0.00	105,168.00	0.00	102,673.20	0.00	14,991.05	1,873.88	207,841.20	27,221.04	12,620.16	0.00	168,000.00
82	ARAUZA ROMERO MIGUEL ANGEL	17C	CASA DE CULTURA	CONFIANZA	COORDINADOR F	0.00	97,757.76	0.00	93,680.88	0.00	13,934.77	1,741.85	191,436.64	22,339.71	11,730.93	0.00	157,368.00
83	APOLINAR MILA MARTIN	17C	JURIDICO	CONFIANZA	COORDINADOR F	0.00	96,589.68	0.00	94,689.60	0.00	13,768.27	1,721.03	191,279.28	22,320.52	11,590.76	0.00	157,368.00
84	TAPIA BARRERA ALEJANDRA ABIGAIL	17C	DESARROLLO ECONOMICO	CONFIANZA	COORDINADOR F	0.00	97,877.04	0.00	95,320.08	0.00	13,951.77	1,743.97	193,197.12	24,083.88	11,745.24	0.00	157,368.00
85	RAMIREZ AREVALO TOMASA	17C	GOBIERNO MUNICIPAL	CONFIANZA	COORDINADOR F	0.00	135,061.20	0.00	63,969.04	0.00	19,252.14	2,406.52	198,830.24	25,354.90	16,207.34	0.00	157,368.00
86	LOPEZ PARRA LAURA	17C	PRESIDENCIA	CONFIANZA	COORDINADOR F	0.00	109,512.00	0.00	85,739.36	0.00	15,610.26	1,951.28	193,251.35	24,109.92	13,141.44	0.00	156,000.00
87	HERNANDEZ LARA YOKO HANIDA	17C	ADQUISICIONES	CONFIANZA	COORDINADOR F	0.00	109,877.04	0.00	85,430.48	0.00	15,662.30	1,957.79	193,307.52	24,122.28	13,185.24	0.00	156,000.00
88	BARRAGAN GOMEZ JESUS ANTONIO	17C	CASA DE LA JUVENTUD	CONFIANZA	COORDINADOR F	0.00	100,386.00	0.00	93,198.00	0.00	14,309.41	1,766.68	193,564.00	24,109.98	12,046.32	0.00	157,368.00
89	HERNANDEZ ACEVEDO NASLI IRANI	17C	MEJORA REGULATORIA	CONFIANZA	COORDINADOR F	0.00	97,757.76	0.00	96,421.36	0.00	13,934.77	1,741.85	193,179.12	24,080.19	11,730.93	0.00	157,368.00
91	FLORES GUTIERREZ MARIA DE LOURDES	17D	PROTECCION Y BIENESTAR ANIMAL	CONFIANZA	COORDINADOR G	0.00	83,521.20	0.00	81,155.04	0.00	11,905.43	1,488.18	164,676.24	17,973.70	10,022.54	0.00	136,680.00
92	MUCIÑO ROMERO EMERALDA	17D	DESARROLLO URBANO	CONFIANZA	COORDINADOR G	0.00	83,521.20	0.00	81,155.04	0.00	11,905.43	1,488.18	164,676.24	17,973.70	10,022.54	0.00	136,680.00
94	CARMONA LOPEZ RAFAEL	17E	PROTECCION CIVIL Y BOMBIEROS	CONFIANZA	COORDINADOR H	0.00	80,308.60	0.00	76,024.24	0.00	11,447.53	1,430.94	158,333.04	16,695.98	9,637.06	0.00	132,000.00
96	JUAREZ ROMERO DEMETRIO	18A	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	COORDINADOR I	0.00	51,726.24	0.00	73,357.92	0.00	7,373.26	921.66	125,084.16	10,877.01	6,207.15	0.00	108,000.00
97	HERNANDEZ BOLLAS MARIA GUADALUPE	18A	BIBLIOTECAS	CONFIANZA	COORDINADOR I	0.00	57,676.32	0.00	66,266.56	0.00	8,221.41	1,027.66	125,942.88	11,021.72	6,921.16	0.00	108,000.00
99	DAIZ TREJO GUSTAVO ABRAHAM	18B	CRONISTA MUNICIPAL	CONFIANZA	CRONISTA	0.00	81,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,900.80	7,303.65	6,207.15	0.00	84,000.00
101	BAUTISTA DE LA CRUZ LUIS JESUS	18C	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR CONTABLE	0.00	142,365.60	0.00	132,246.64	0.00	20,293.34	2,536.67	274,614.24	41,530.37	17,063.87	0.00	216,000.00
102	MOOREN CERVANTES ANGELICA MARIA	18C	INGRESOS	CONFIANZA	AUXILIAR CONTABLE	0.00	139,236.88	0.00	135,740.40	0.00	19,704.82	2,463.10	273,877.28	41,388.85	16,588.43	0.00	216,000.00
104	SALVADOR LEON ISAAC	18C	CONTRALORIA INTERNA MUNICIPAL	CONFIANZA	AUXILIAR CONTABLE A	0.00	73,008.00	0.00	69,626.40	0.00	10,405.84	1,300.86	142,834.40	13,873.44	8,799.96	0.00	120,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
105	CADERON CASTILLO CESAR	19C	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR DE OBRA	0.00	80,308.80	0.00	53,404.16	0.00	11,447.53	1,430.94	143,712.96	14,075.80	9,537.06	0.00	120,000.00
108	DOMINGUEZ PALACIOS AYDAD CONCEPCION	19C	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR DE OBRA	0.00	64,161.52	0.00	52,700.72	0.00	9,148.88	1,143.59	126,882.24	11,180.46	7,701.78	0.00	108,000.00
109	VAZQUEZ RODRIGUEZ CITALLI PLAR	19C	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR DE OBRA	0.00	64,161.52	0.00	52,700.72	0.00	9,148.88	1,143.59	126,882.24	11,180.46	7,701.78	0.00	108,000.00
111	VAREZ MANQUEZ OSCAR	19C	SISTEMAS	CONFIANZA	Jefatura de Sistemas	0.00	97,757.76	0.00	95,421.36	0.00	13,934.77	1,741.85	193,179.12	24,080.19	11,730.93	0.00	157,368.00
113	FLORES ORTIZ CAROLINA	19C	ARCHIVO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
114	HERNANDEZ MILAREAL ARISTEO	19C	CASA DE CULTURA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	87,609.60	0.00	87,005.52	0.00	12,488.21	1,561.03	174,615.12	20,101.97	10,513.15	0.00	144,000.00
115	GONZALEZ RODRIGUEZ BRANDON	19C	CATASTRO	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	86,631.76	0.00	86,140.90	0.00	12,633.91	1,579.24	174,772.56	20,196.75	10,635.81	0.00	144,000.00
116	PEREZ LEONARDO VALENTIN	19C	SECRETARIA TECNICA DEL COMANDO EN JEFE DEL DEPARTAMENTO DE SEGURIDAD PUBLICA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	88,434.80	0.00	85,461.60	0.00	12,748.38	1,593.55	174,896.40	20,164.22	10,732.18	0.00	144,000.00
117	FLORES ORTIZ ALMA ROSA	19C	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
118	ORTIZ GUTIERREZ AURORA	19C	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
119	RAMIREZ HERNANDEZ RAUL	19C	RECURSOS HUMANOS	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
120	PABLO RAMIREZ ANA ZARA	19C	INGRESOS	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	84,841.04	0.00	80,888.88	0.00	13,519.01	1,689.88	175,729.82	20,348.00	11,390.92	0.00	144,000.00
121	ALVAREZ ENRIQUEZ LAURA ANGELICA	19C	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	100,386.00	0.00	76,193.04	0.00	14,308.41	1,798.88	176,585.04	20,538.72	12,046.32	0.00	144,000.00
122	BOTELLO MENDEZ CARLOS	19C	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
123	VIRUES GOMEZ LEYDI YOVANNA	19C	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	89,434.80	0.00	85,461.60	0.00	12,748.38	1,593.55	174,896.40	20,164.22	10,732.18	0.00	144,000.00
124	GRANADOS HURTADO MARIO ALBERTO	19C	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
125	PATINO JIMENEZ JORGE ARTURO	19C	IMAGEN URBANA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	91,250.00	0.00	83,918.16	0.00	13,008.55	1,626.07	175,178.16	20,228.96	10,851.20	0.00	144,000.00
126	VALVERDE GARCIA DIEGO ARMANDO	19C	ADQUISICIONES	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	109,877.04	0.00	82,171.04	0.00	15,692.30	1,957.79	178,048.08	26,086.84	13,185.24	0.00	136,778.00
128	REYES PACHECO ANGEL ENRIQUE	19A	CASA DE LA JUVENTUD	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	64,689.28	0.00	60,167.20	0.00	12,071.84	1,508.99	164,866.48	18,013.77	10,162.71	0.00	136,680.00
129	GARCIA ALFONSO BEATRIZ ANTONIETA	19A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	83,984.16	0.00	81,003.36	0.00	11,915.83	1,489.48	164,867.52	17,978.22	10,031.30	0.00	136,880.00
130	GARCIA GANTAN TANDEGUI ALEXANDRA	19A	PRESIDENCIA	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	83,984.16	0.00	81,003.36	0.00	11,915.83	1,489.48	164,867.52	17,978.22	10,031.30	0.00	136,880.00
131	GONZALEZ TIMOCO ANDRES	19A	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	83,521.20	0.00	79,888.24	0.00	11,905.43	1,488.18	163,180.44	16,468.80	10,022.54	0.00	136,680.00
132	TABUADA MORALES JUAN CARLOS	19A	COORDINACION DE SERVICIOS PUBLICOS Y ELECTRICIDADES	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	83,521.20	0.00	81,058.80	0.00	11,905.43	1,488.18	164,580.00	17,863.30	10,022.54	0.00	136,604.16
133	MENDOZA LOPEZ RAMONA	19A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	90,308.80	0.00	78,024.24	0.00	11,447.53	1,430.94	159,333.04	16,605.98	9,637.06	0.00	132,000.00
134	RANGEL GOMEZ STEPHAN	19A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	79,578.72	0.00	78,646.08	0.00	11,343.46	1,417.83	159,224.80	16,675.35	9,549.45	0.00	132,000.00
135	GALAN GOVEA YOLANDA DIANA	19A	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	90,308.80	0.00	78,024.24	0.00	11,447.53	1,430.94	159,333.04	16,605.98	9,637.06	0.00	132,000.00
136	GUZMAN ROMAN CARLOS SAMUEL	19A	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	80,308.80	0.00	78,024.24	0.00	11,447.53	1,430.94	159,333.04	16,605.98	9,637.06	0.00	132,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISESEMY	Total de Otras Deducciones	Percepciones Netas
137	SAMPERIO GARCIA EDUARDO	19A	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	75,658.40	0.00	81,135.96	0.00	10,927.18	1,395.90	157,793.76	16,894.75	8,199.01	0.00	132,000.00
138	RAMIREZ MUNGUJA GUSTAVO	19A	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	80,308.90	0.00	78,024.24	0.00	11,447.53	1,430.94	158,333.04	16,695.98	8,537.06	0.00	132,000.00
139	GARCIA TORRES ENRIQUE	19A	BIBLIOTECAS	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	80,308.90	0.00	78,024.24	0.00	11,447.53	1,430.94	158,333.04	16,695.98	8,537.06	0.00	132,000.00
140	MORALES GRANADOS CAROL TESSERA	19A	CENTRO CULTURAL TONANTZHU CALLI	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	80,308.90	0.00	78,024.24	0.00	11,447.53	1,430.94	158,333.04	16,695.98	8,537.06	0.00	132,000.00
141	AGUILERA RAMIREZ JOSE ANDRES	19A	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	80,826.60	0.00	66,503.76	0.00	13,374.26	1,671.78	160,329.36	37,944.77	11,259.07	0.00	111,125.52
142	GONZALEZ HERNANDEZ JESUS DANIEL	19A	BIBLIOTECAS	CONFIANZA	AUXILIAR ADMINISTRATIVO A	0.00	80,308.90	0.00	78,024.24	0.00	11,447.53	1,430.94	158,333.04	30,136.08	9,637.06	0.00	109,666.00
144	CARRILLO GARCIA JULIO EDGAR	20A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO B	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,297.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
146	FLORES ALCANTARA FERNANDO NETZAHUALCOYOTL	20A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR ADMINISTRATIVO B	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,297.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
147	VELAZQUEZ VICTORES JULIAN BERNARDO	20A	PLANEACION	CONFIANZA	ANALISTA JURIDICO	0.00	156,384.08	0.00	152,976.96	0.00	22,298.02	2,796.63	309,371.04	48,971.75	18,757.29	0.00	241,623.00
148	ESPINOZA GONZALEZ MARGARITA	20A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	ANALISTA JURIDICO	0.00	183,042.00	0.00	128,662.32	0.00	26,091.51	3,261.44	311,404.32	49,439.28	21,965.04	0.00	240,000.00
150	FUENTES RODRIGUEZ VICTOR	20B	ADMINISTRACION	CONFIANZA	AUXILIAR JURIDICO	0.00	91,280.00	0.00	74,810.00	0.00	13,008.55	1,626.07	165,870.00	18,298.80	10,951.20	0.00	136,620.00
151	RIVERA PEREZ MARIA GUADALUPE	20B	CONSEJO MUNICIPAL DE LA MUJER Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR JURIDICO	0.00	83,594.16	0.00	81,083.36	0.00	11,919.83	1,489.48	164,887.52	17,976.22	10,081.30	0.00	136,886.00
153	MEDRANO PUEZ FRANCISCO JAVIER	20C	ADMINISTRACION	CONFIANZA	AUXILIAR JURIDICO A	0.00	64,174.08	0.00	62,206.96	0.00	9,147.62	1,143.45	126,881.04	11,180.16	7,700.89	0.00	108,000.00
155	ONOFRE HIEPA JOSE DANIEL	20D	COORDINACION DE EVENTOS ESPECIALES	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	83,999.20	0.00	64,101.12	0.00	11,997.87	1,495.98	148,090.32	14,859.70	10,075.10	0.00	123,125.52
156	GUERRERO DE PAZ CATERIN YOHANA	20D	CASA DE CULTURA	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	76,658.40	0.00	66,515.52	0.00	10,927.18	1,365.90	143,173.92	13,874.91	9,199.01	0.00	120,000.00
157	AGUILAR JIMENEZ DANIEL	20D	CAJASTRO	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,826.40	0.00	10,406.84	1,300.95	142,634.40	13,873.44	8,780.96	0.00	120,000.00
158	MORENO GARCIA ALMA DELIA	20D	CONTRALORIA INTERNA MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,826.40	0.00	10,406.84	1,300.95	142,634.40	13,873.44	8,780.96	0.00	120,000.00
159	VEGA MIRANDA BRENDA ITZEL	20D	CONTRALORIA INTERNA MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,826.40	0.00	10,406.84	1,300.95	142,634.40	13,873.44	8,780.96	0.00	120,000.00
160	AMBRIZ ALVARADO LUIS ENRIQUE	20D	COORDINACION DE EVENTOS ESPECIALES	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	74,833.20	0.00	68,070.12	0.00	10,667.01	1,333.38	142,903.92	13,823.04	8,979.98	0.00	120,000.00
161	LUCIANO VILLA GABRIELA	20D	COORDINACION DE LIMPIA	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,287.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
162	GARCIA PEÑA JOSE RAMANDO	20D	DESARROLLO ECONOMICO	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,826.40	0.00	10,406.84	1,300.95	142,634.40	13,873.44	8,780.96	0.00	120,000.00
163	BRITO GARCIA MIREYA MIRIAM	20D	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	83,959.20	0.00	60,293.28	0.00	11,967.87	1,485.98	144,252.48	14,177.38	10,075.10	0.00	120,000.00
164	CASTRO SANCHEZ JUDITH	20D	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,287.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
165	CORONA RODRIGUEZ MAGALY MONTSERRAT	20D	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,287.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
166	GABRIEL RIVERA MIGUEL ANGEL	20D	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,287.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
167	GARCIA RODRIGUEZ ANAHI	20D	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,287.95	142,526.88	13,853.53	8,673.35	0.00	120,000.00
168	GUZMAN VALENCIA JUAN FRANCISCO	20D	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,826.40	0.00	10,406.84	1,300.95	142,634.40	13,873.44	8,780.96	0.00	120,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
169	MONTIEL JUAREZ CARLA PAOLA	200	GOBIERNO MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,297.85	142,526.88	13,853.53	8,873.35	0.00	120,000.00
170	TERRIDAD MILIAN GREGEDA	200	GOBIERNO MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO	0.00	83,989.20	0.00	58,961.20	0.00	11,967.87	1,495.98	142,820.40	12,745.30	10,075.10	0.00	120,000.00
171	LOPEZ HERRERA RODRIGO	200	PROTECCION CIVIL Y BOMBAS	CONFianza	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,628.40	0.00	10,408.84	1,300.86	142,634.40	13,873.44	8,790.96	0.00	120,000.00
172	CORBERO ORDOZ CHRISTIAN AXEL	200	SERVICIOS PUBLICOS	CONFianza	TECNICO ADMINISTRATIVO	0.00	72,277.92	0.00	70,248.96	0.00	10,302.77	1,297.85	142,526.88	13,853.53	8,873.35	0.00	120,000.00
173	CARRANZA MARTINEZ MIGUEL	200	BIBLIOTECAS	CONFianza	TECNICO ADMINISTRATIVO	0.00	64,174.08	0.00	76,090.80	0.00	9,147.62	1,143.45	140,234.88	12,533.89	7,700.89	0.00	120,000.00
174	HERNANDEZ MARTINEZ MICHELLE VALERIA	200	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFianza	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,628.40	0.00	10,408.84	1,300.86	142,634.40	13,873.44	8,790.96	0.00	120,000.00
175	GONZALEZ RAMOS BRENDA	200	ADQUISICIONES	CONFianza	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,628.40	0.00	10,408.84	1,300.86	142,634.40	13,873.44	8,790.96	0.00	120,000.00
176	CERVANTES FERNANDEZ ANTONIO	200	PROTECCION Y BIENESTAR ANIMAL	CONFianza	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,628.40	0.00	10,408.84	1,300.86	142,634.40	13,873.44	8,790.96	0.00	120,000.00
177	VALVERDE VILLALBA ALFREDO	200	ADQUISICIONES	CONFianza	TECNICO ADMINISTRATIVO	0.00	73,008.00	0.00	69,628.40	0.00	10,408.84	1,300.86	142,634.40	13,873.44	8,790.96	0.00	115,200.00
178	MARTINEZ LEON SAUL	200	TESORERIA MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO	0.00	69,357.60	0.00	72,737.52	0.00	9,888.50	1,235.81	142,095.12	34,648.45	8,322.91	0.00	99,125.75
180	CARBALLO NANA DANIA	21A	PRESIDENCIA	CONFianza	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,396.16	1,170.77	127,102.32	11,217.46	7,844.86	0.00	132,000.00
181	BARBERA HERNANDEZ ELIZABETH	21A	CONTROLORIA INTERNA MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	73,008.00	0.00	62,316.40	0.00	10,408.84	1,300.86	135,324.48	12,563.52	8,790.96	0.00	114,000.00
182	FLORES GONZALEZ MARIO FRANCISCO	21A	CONTROLORIA INTERNA MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	73,008.00	0.00	62,316.40	0.00	10,408.84	1,300.86	135,324.48	12,563.52	8,790.96	0.00	114,000.00
183	URIBE CARBALLO SAMANTHA HAZIRI	21A	CONTROLORIA INTERNA MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	73,008.00	0.00	62,316.40	0.00	10,408.84	1,300.86	135,324.48	12,563.52	8,790.96	0.00	114,000.00
184	JOAQUIN MORALES JOSE ALFONSO	21A	GOBIERNO MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	65,593.92	0.00	68,635.44	0.00	9,350.01	1,168.75	134,229.36	12,398.09	7,871.27	0.00	114,000.00
185	BAUTISTA LUCIO JESUS ENRIQUE	21A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
186	CASTILLO PEREZ CARLOS ALBERTO	21A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
187	MEDINA GOMEZ RODOLFO	21A	CENTRO CULTURAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	57,676.32	0.00	68,266.56	0.00	8,221.41	1,027.68	125,942.88	11,921.72	6,821.16	0.00	108,000.00
188	SYLLA ELIAS	21A	CENTRO CULTURAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
189	FLORES ALVARADO JUAN CARLOS	21A	COORDINACION DE MANTENIMIENTO	CONFianza	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,864.86	0.00	108,000.00
190	HERNANDEZ RAMIREZ GERARDO RUBEN	21A	COORDINACION DE MANTENIMIENTO	CONFianza	TECNICO ADMINISTRATIVO A	0.00	63,882.00	0.00	62,957.04	0.00	9,105.99	1,138.25	126,839.04	11,173.20	7,565.84	0.00	108,000.00
191	GALENO RODRIGUEZ ANABEL	21A	DESARROLLO ECONOMICO	CONFianza	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
192	GALENO RODRIGUEZ LAURA ELENA	21A	DESARROLLO ECONOMICO	CONFianza	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
193	CASTRO MARQUEZ JOHANTHAN	21A	GOBIERNO MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,864.86	0.00	108,000.00
194	DAZ AGUILAR TATIANA MAYTE	21A	GOBIERNO MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,864.86	0.00	108,000.00
195	OSORIO RAMOS REVYALDO	21A	GOBIERNO MUNICIPAL	CONFianza	TECNICO ADMINISTRATIVO A	0.00	51,726.24	0.00	73,957.92	0.00	7,373.28	821.65	125,084.15	10,877.01	6,207.15	0.00	108,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
196	ZAVALA BARRAGAN PERLA XOCHITL	21A	GOBIERNO MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	54,756.00	0.00	70,705.44	0.00	7,805.13	975.64	125,521.44	10,950.72	6,570.72	0.00	108,000.00
197	LOPEZ MORALES LESLIE NET	21A	OBRAS PUBLICAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	73,008.00	0.00	55,148.16	0.00	10,406.64	1,300.96	128,156.16	11,396.20	8,760.96	0.00	108,000.00
198	MURRIETA HERNANDEZ ADRIANA GUADALUPE	21A	OBRAS PUBLICAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
199	SANCHEZ OSORIO LESLIE GERARDO	21A	OBRAS PUBLICAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,181.62	0.00	62,700.72	0.00	9,148.68	1,143.59	126,882.24	11,180.46	7,701.78	0.00	108,000.00
200	RAMIREZ HERNANDEZ RIGOBERTO	21A	PANTEONES	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	51,726.24	0.00	73,357.92	0.00	7,373.26	921.65	125,084.16	10,877.01	6,207.15	0.00	108,000.00
201	RODRIGUEZ RIOS GUILLERMO EDUARDO	21A	INGRESOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,884.86	0.00	108,000.00
202	ALMAZO ROMERO BRENDA ADELA	21A	SERVICIOS PUBLICOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
203	AMBROSIO MARTINEZ HECTOR	21A	SERVICIOS PUBLICOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	63,882.00	0.00	62,857.04	0.00	9,105.96	1,138.25	126,839.04	11,173.20	7,965.84	0.00	108,000.00
204	BAEZA ESTRADA IRENE	21A	SERVICIOS PUBLICOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
205	BENITEZ HERNANDEZ FERNANDO	21A	SERVICIOS PUBLICOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
206	RAMIREZ RIOS LUIS ENRIQUE	21A	SERVICIOS PUBLICOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
207	TIEMPO CRUZ ALBERTO ALEJANDRO	21A	SERVICIOS PUBLICOS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	51,726.24	0.00	73,357.92	0.00	7,373.26	921.66	125,084.16	10,877.01	6,207.15	0.00	108,000.00
208	AGUIRRE SILES LEONARDO	21A	TESORERIA MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	82,980.96	0.00	46,614.96	0.00	11,826.43	1,478.55	129,595.92	11,638.20	9,857.72	0.00	108,000.00
209	CORREA DAVILA GABRIEL DE JESUS	21A	TESORERIA MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
210	GARCIA OLIVARES PARIS	21A	TESORERIA MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
211	MARTINEZ RUBIO BERENICE CAROLINA	21A	TESORERIA MUNICIPAL	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
212	DE LA CRUZ PRADO MARIA DEL PILAR	21A	BIBLIOTECAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
213	HERNANDEZ GAMA JOAQUIN	21A	BIBLIOTECAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,884.86	0.00	108,000.00
214	HERRERA LOYA DEISY GABRIELA	21A	BIBLIOTECAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	72,533.52	0.00	55,554.24	0.00	10,339.21	1,292.40	128,087.76	11,383.74	8,704.02	0.00	108,000.00
215	ORTIZ LOPEZ MARIA DEL CARMEN	21A	BIBLIOTECAS	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
216	PEÑA BARAJAS ARTURO LLAVET	21A	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	63,882.00	0.00	62,957.04	0.00	9,105.96	1,138.25	126,839.04	11,173.20	7,965.84	0.00	108,000.00
217	DELGADILLO BAUTISTA SILVIA SARAIT	21A	CENTRO CULTURAL TONATIUH CALLI	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,884.86	0.00	108,000.00
218	HERNANDEZ MEJIA KARINA NAVELLI	21A	CENTRO CULTURAL TONATIUH CALLI	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	65,707.20	0.00	61,395.12	0.00	9,366.16	1,170.77	127,102.32	11,217.46	7,884.86	0.00	108,000.00
219	LEY ORTEGA LUIS ENRIQUE	21A	CENTRO CULTURAL TONATIUH CALLI	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
220	LEAL MONTOVA MARCO ANTONIO	21A	ADQUISICIONES	CONFIANZA	TECNICO ADMINISTRATIVO A	0.00	130,712.88	0.00	0.00	0.00	18,832.32	2,329.04	130,712.88	16,095.49	15,585.55	0.00	98,831.84
222	SANTIAGO HERNANDEZ FERMIN	21B	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR	0.00	64,174.08	0.00	55,576.80	0.00	9,147.62	1,143.45	119,759.88	10,839.19	7,700.89	0.00	102,010.80
223	SANCHEZ ISLAS ESTELA MICHELLE	21B	CASA DE CULTURA	CONFIANZA	AUXILIAR	0.00	64,174.08	0.00	48,585.36	0.00	9,147.62	1,143.45	112,759.44	9,568.55	7,700.89	0.00	98,000.00
224	REYES LOPEZ ELIZABETH	21B	CATASTRO	CONFIANZA	AUXILIAR	0.00	58,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,874.64	8,965.87	7,008.77	0.00	96,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinado Vacacional	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deduciones	Percepciones Netas
225	GARCIA CASTILLO FLAVIANO RENATO	21B	COMUNICACION SOCIAL	CONFIANZA	AUXILIAR	0.00	56,596.56	0.00	55,158.00	0.00	8,093.22	1,007.90	111,724.56	8,936.57	6,787.99	0.00	96,000.00
226	HEREDIA CORTES JORDAN MANUEL	21B	COORDINACION DE EVENTOS ESPECIALES	CONFIANZA	AUXILIAR	0.00	56,591.20	0.00	55,145.52	0.00	8,095.30	1,008.16	111,726.72	8,936.98	6,788.74	0.00	96,000.00
227	ISLAS PEREZ GENARO	21B	COORDINACION DE EVENTOS ESPECIALES	CONFIANZA	AUXILIAR	0.00	64,174.08	0.00	48,585.36	0.00	9,147.62	1,143.45	112,759.44	9,058.55	7,700.89	0.00	96,000.00
228	RAMIREZ ALVARADO HUGO NICOLAS	21B	COORDINACION DE EVENTOS ESPECIALES	CONFIANZA	AUXILIAR	0.00	56,591.20	0.00	55,145.52	0.00	8,095.30	1,008.16	111,726.72	8,936.98	6,789.74	0.00	96,000.00
229	QUIROZ PEREZ ANA IVETTE	21B	COORDINACION DE MANTENIMIENTO	CONFIANZA	AUXILIAR	0.00	54,756.00	0.00	56,722.08	0.00	7,805.13	975.84	111,478.08	8,907.36	6,570.72	0.00	96,000.00
230	DIAZ ALTAMIRANO NORA FABIOLA	21B	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR	0.00	56,325.60	0.00	55,386.08	0.00	8,028.87	1,003.61	111,691.68	8,932.61	6,758.07	0.00	96,000.00
231	PINEDA SEGURA ALEJANDRA	21B	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR	0.00	58,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,974.64	8,995.87	7,008.77	0.00	96,000.00
232	TAPIA HERNANDEZ DANTE IVEZ	21B	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR	0.00	58,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,974.64	8,995.87	7,008.77	0.00	96,000.00
233	GOMEZ RAMIREZ EDITH	21B	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	64,174.08	0.00	48,585.36	0.00	9,147.62	1,143.45	112,759.44	9,058.55	7,700.89	0.00	96,000.00
234	JIMENEZ GIL JESUS	21B	PARKUE VEHICULAR	CONFIANZA	AUXILIAR	0.00	58,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,974.64	8,995.87	7,008.77	0.00	96,000.00
235	MARTINEZ ROBELA MARIA LEONOR	21B	PATRIMONIO MUNICIPAL	CONFIANZA	AUXILIAR	0.00	60,231.60	0.00	51,991.68	0.00	8,995.64	1,073.21	112,223.28	8,995.49	7,227.79	0.00	96,000.00
236	HUERTA LOPEZ ALEJANDRO	21B	PRESIDENCIA	CONFIANZA	AUXILIAR	0.00	56,596.56	0.00	55,158.00	0.00	8,093.22	1,007.90	111,724.56	8,936.57	6,787.99	0.00	96,000.00
237	PEREZ SANTIAGO LILIANA NOEMI	21B	RECURSOS HUMANOS	CONFIANZA	AUXILIAR	0.00	56,591.20	0.00	55,145.52	0.00	8,095.30	1,008.16	111,726.72	8,936.98	6,789.74	0.00	96,000.00
238	RODRIGUEZ CABRERA DAFNE PAMELA	21B	INGRESOS	CONFIANZA	AUXILIAR	0.00	58,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,974.64	8,995.87	7,008.77	0.00	96,000.00
239	CABRERA NORIEGA ROSALINDA	21B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR	0.00	58,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,974.64	8,995.87	7,008.77	0.00	96,000.00
240	CASTILLO MEJIA GUADALUPE ESTHER	21B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR	0.00	54,756.00	0.00	56,722.08	0.00	7,805.13	975.84	111,478.08	8,907.36	6,570.72	0.00	96,000.00
241	ESCORZA CERVANTES BLANCA	21B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR	0.00	64,174.08	0.00	48,585.36	0.00	9,147.62	1,143.45	112,759.44	9,058.55	7,700.89	0.00	96,000.00
242	ESPINOZA FLORES ALEJANDRA IVONN	21B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR	0.00	56,406.40	0.00	53,568.24	0.00	8,325.47	1,040.68	111,974.64	8,985.87	7,008.77	0.00	96,000.00
243	ANDRADE LEYVA MIGUEL ANGEL AGUSTIN	21B	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	54,756.00	0.00	56,722.08	0.00	7,805.13	975.84	111,478.08	8,907.36	6,570.72	0.00	96,000.00
244	ISLAS CRUZ MOISES OMAR	21B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR	0.00	56,596.56	0.00	55,158.00	0.00	8,093.22	1,007.90	111,724.56	8,936.57	6,787.99	0.00	96,000.00
245	SEGOWIA BRITO LIZBETH	21B	ADQUISICIONES	CONFIANZA	AUXILIAR	0.00	76,658.40	0.00	37,799.76	0.00	10,927.18	1,365.90	114,458.16	9,259.15	8,199.01	0.00	96,000.00
246	CERVANTES BECERRA ALEXIS JASHAEL	21B	INGRESOS	CONFIANZA	AUXILIAR	0.00	66,911.76	0.00	46,218.72	0.00	9,537.86	1,192.23	113,130.48	29,976.75	8,029.41	0.00	75,124.32
248	CORTES GONZALEZ BEATRIZ ELENA	22A	ADMINISTRACION	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
249	MARTINEZ ESPINOSA MAGDALENA	22A	ADMINISTRACION	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
250	PEREZ CARRILLO ANITA APACELI	22A	ADMINISTRACION	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
251	SUAREZ NAVARRO AZUCENA	22A	ADMINISTRACION	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
252	HERNANDEZ CORONA MAHUI OLIN	22A	CASA DE CULTURA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
253	DE LA CRUZ CASTILLO UBALDO	22A	COMUNICACION SOCIAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
254	ESCARANO DE LA ROSA CHRISTIAN EMMANUEL PEDRO	22A	COMUNICACION SOCIAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
255	SALAZAR SALINAS JUAN JOSE	22A	COMUNICACION SOCIAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
256	TOLEDANO VARGAS MARIANA KAREM	22A	COMUNICACION SOCIAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
257	CERON BALLESTEROS JOSE ADRIAN	22A	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aginaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deduciones	Percepciones Netas
258	DE LA ROSA GARCIA ROGELIO	22A	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
259	MARTINEZ PEREZ EMMI	22A	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
260	MEDINA MENDOZA JONATHAN JAIR	22A	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
261	MESTZA GARCIA VERONICA	22A	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
262	PEREZ SAN AGUSTIN ZEFERINO	22A	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
263	HERNANDEZ LOPEZ JULIO CESAR	22A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
264	PEREZ PEREZ LINO	22A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
265	SANTOS PEÑARANDA AGUSTIN	22A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
266	SARDANIETA MARTINEZ JUAN ARTURO	22A	EDUCACION Y CULTURA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
267	ALATORRE NARANJO LETICIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
268	ARELLANO ESCOBAR ERIKA YESSICA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
269	ARELLANO ESCOBAR MARGARITA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
270	ARREOLA GOMEZ MARIA MAGDALENA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
271	AVENDAÑO FERRER BEATRIZ	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
272	AVILA QUINTANA MARTHA MONICA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
273	BRAVO GONZALEZ GUADALUPE	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
274	BUENOS PACHECO GLORIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
275	CARRASCO FLORES REYNA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
276	CERVANTES MEJIA VISI	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
277	CHAVEZ HERNANDEZ CLAUDIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
278	CISNEROS BRAVO JESSICA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
279	CRUZ GARCIA PAZ	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
280	CRUZ RODRIGUEZ TERESA DE JESUS	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
281	CRUZ VALDIVIA ILSE ADILENE	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
282	CUELLAR TORIA PATRICIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
283	DE JESUS GARCIA ALEJANDRA WENDY	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
284	DE LA ROSA MILAN REGINA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
285	ESPINOLA LEDESMA MARIA ESTHER	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
286	ESPINOZA SALAZAR JUAN MANUEL	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
287	ESTRADA MANUJANO NOHEMI	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
288	FLORES GARCIA SARA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
289	GALICIA CERVANTES MARIA DE LOS ANGELES	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
290	GARCIA ROCHA MARIA GUADALUPE	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
291	GONZALEZ ARZMENDI VERONICA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
292	GUADARRAMA MARTINEZ ROSA MARIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00



ICOLOAPAN 0083

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguiñaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
293	GUILLEN DIOSDADO MARIA DEL CARMEN	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
294	HERNANDEZ ALBA VERONICA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
295	HERNANDEZ MARIN JOSE LUIS	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
296	HERRERA GOMEZ CRISTIAN RAFAEL	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
297	LEON VALVERDE NORA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
298	LOPEZ JESUS	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
299	MEDINA FARIAS MIGUEL	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
300	MENDOZA OSORHO JULIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
301	MORALES MORALES NATALIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
302	MORALES QUINTANAR MARIA EUGENIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
303	MOSQUERA BARAJAS MARIA CONSUELO	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
304	RAMIREZ ELIZALDE MARIN REMEDIOS	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
305	RAMIREZ RAMIREZ MARILU	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
306	RIOS RIOS ELIZABETH	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
307	ROMERO GONZALEZ AMELIA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
308	ROMERO MARTINEZ FLORIVONNE	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
309	ROSALES GONZALEZ CAROLINA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
310	SALAS JIMENEZ VERONICA STEFANY	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
311	SALINAS COSIO OCTAVIO	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
312	SANCHEZ DE DIOS MARIA ANGELICA	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
313	SANCHEZ GARCIA JEANNETTE	22A	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
314	LEON MELCHOR JAVIER ANTONIO	22A	OBRAS PUBLICAS	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
315	JIMENEZ LOPEZ BLANCA	22A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
316	ORTEGA GUZMAN NOE CESAR	22A	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
317	VIVEROS HEREDIA NELLY SHAMARA	22A	SISTEMAS	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
318	HERNANDEZ VILLAREAL MINERVA	22A	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
319	BRISUEÑO SANTIAGO EDUARDO	22A	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
320	HERNANDEZ VARGAS ELIAS ANTONIO	22A	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
321	VALDERRAMA RAMIREZ JOSE DE JESUS	22A	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
322	HERNANDEZ ROMANA MARIO ALBERTO	22A	MEJORA REGULATORIA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
323	RODRIGUEZ AGUILAR SERGIO DE JESUS	22A	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
324	DOMINGUEZ PEREZ LAURA EDITH	22A	ADQUISICIONES	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00
325	MENDEZ MOLINA ANGEL MISAE	22A	REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	84,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Asignación	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
329	HERNANDEZ HEREDIA FERMIN DANIEL	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,000.00	24,193.05	6,207.15	0.00	67,200.00
327	ROLAS CANTOR MARIO APOLINAR	Z2A	ADMINISTRACION	CONFianza	AUXILIAR A	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,000.00	24,952.91	6,207.15	0.00	65,431.04
328	OTERO CHAMPARRO ADRIANA	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	55,891.12	0.00	42,310.90	0.00	7,991.23	995.15	99,181.92	7,459.79	6,202.13	0.00	94,000.00
329	PEREZ GARCIA CLAUDIO	Z2A	COORDINACION DE LIMPIA	CONFianza	AUXILIAR A	0.00	51,726.24	0.00	48,997.60	0.00	7,373.26	921.66	100,203.94	7,698.69	6,207.15	0.00	95,400.00
330	BRIGIDO HERNANDEZ ESTHER	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	55,994.08	0.00	42,247.92	0.00	7,971.63	996.45	99,172.00	7,461.11	6,210.89	0.00	94,000.00
331	CERON HERNANDEZ ADELA	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	64,174.08	0.00	35,120.40	0.00	9,147.62	1,143.45	99,204.48	7,593.59	7,200.89	0.00	94,000.00
332	CERVANTES FERNANDEZ UISSES	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	64,174.08	0.00	35,120.40	0.00	9,147.62	1,143.45	99,204.48	7,593.59	7,200.89	0.00	94,000.00
333	CORTES PACHECO BOGAR ASGAR	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	65,707.20	0.00	33,795.94	0.00	9,366.16	1,170.77	99,503.04	7,618.18	7,894.86	0.00	94,000.00
334	GARCIA VELAZQUEZ BRENICE LESLY	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	58,041.95	0.00	40,418.64	0.00	8,273.44	1,034.16	98,460.00	7,498.04	6,994.96	0.00	94,000.00
335	MOCTEZUMA HERNANDEZ ANDRES	Z2A	GOBIERNO MUNICIPAL	CONFianza	AUXILIAR A	0.00	65,707.20	0.00	33,795.94	0.00	9,366.16	1,170.77	99,503.04	7,618.18	7,894.86	0.00	94,000.00
336	AVILA VAZQUEZ FREDY ADRIAN	Z2A	CONTROL Y VIGILANCIA AMBIENTAL	CONFianza	AUXILIAR A	0.00	58,406.40	0.00	40,103.28	0.00	8,325.47	1,040.69	98,509.69	7,500.91	7,098.77	0.00	94,000.00
337	SANTANA BAEZ ISAMAS	Z2A	SECRETARIA DEL AYUNTAMIENTO	CONFianza	AUXILIAR A	0.00	54,756.00	0.00	49,899.60	0.00	7,695.13	975.94	104,765.60	8,174.89	6,570.72	0.00	90,000.00
338	VILLALUEVA GARBUÑO LUIS ENRIQUE	Z2A	COORDINACION DE MANTENIMIENTO	CONFianza	AUXILIAR A	0.00	58,566.56	0.00	47,078.88	0.00	8,053.22	1,007.90	103,545.44	8,057.45	6,787.99	0.00	88,800.00
339	MEJIA SANTANA ANTONIA	Z2A	CONTROL Y VIGILANCIA AMBIENTAL	CONFianza	AUXILIAR A	0.00	51,726.24	0.00	36,210.00	0.00	7,373.26	921.66	87,936.24	3,729.09	6,207.15	0.00	78,000.00
340	TZAPANTZI GARCIA YONHAU	Z2A	CONTROL Y VIGILANCIA AMBIENTAL	CONFianza	AUXILIAR A	0.00	51,726.24	0.00	36,210.00	0.00	7,373.26	921.66	87,936.24	3,729.09	6,207.15	0.00	78,000.00
342	ALMANZA MARTINEZ GUADALUPE	Z2B	ADMINISTRACION	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
343	CALVA VARGAS JESSICA NONHEMI	Z2B	JURIDICO	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
344	ANGELES SANCHEZ SALVADOR	Z2B	PROTECCION CIVIL Y BOMBEROS	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
345	AMAYA ROMERO JACINTA	Z2B	ADMINISTRACION	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
346	DE LA ROSA MILLAN LIDIA	Z2B	ADMINISTRACION	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
347	ABARCA FLORES JUAN DANIEL	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
348	DE GANITE TABLADA ARYANAVETHI	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
349	FLORES MENDOZA LEONARDO ISAI	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
350	LOPEZ PINEDA JUAN MANUEL	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
351	MEDINA GONZALEZ ARTURO	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
352	MUÑOZ ARRETA JOSE ROBERTO	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
353	PINA GALICIA ADAM	Z2B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
354	BARBERA HERNANDEZ CINTHIA NAYELI	Z2B	ARCHIVO MUNICIPAL	CONFianza	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguiinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
355	ARAUJO FERNANDEZ MARIA PATRICIA	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
356	CRUZ GÓMEZ MARIBEL	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
357	DOMÍNGUEZ SALGADO HUMBERTO	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
358	HERMOSILLO MACÍAS MARBELLA	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
359	ISLAS CORDERO VIRGINIA MONICA	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
360	ISLAS PRIMAVERA VICENTE MOISES	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
361	LEYVA MONDRAGON LIZBETH	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
362	MALDONADO NAVARRO VIRGINIA	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
363	MÉNDEZ JIMÉNEZ JUAN JOSÉ	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
364	PEÑA GARCÍA CAROLINA	Z2B	CASA DE CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
365	GARCÍA MACEDO ANGÉLICA	Z2B	CONSEJO MUNICIPAL DE LA MUJER Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
366	MELO LOPEZ JOCELYN	Z2B	CONSEJO MUNICIPAL DE LA MUJER Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
367	ZARAGOZA PASTOR JOSE EFRAIN	Z2B	CONSEJO MUNICIPAL DE LA MUJER Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
368	LOPEZ CABRERA WENDY ALEJANDRA	Z2B	COMUNICACION SOCIAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
369	HERNÁNDEZ ESTRADA DAN RICARDO	Z2B	JURIDICO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
370	RAMÍREZ TREJO MARTIN RODRIGO	Z2B	JURIDICO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
371	TEOPA LOPEZ ARY YAKOB	Z2B	JURIDICO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
372	SALCEDA PEREZ MA ASCENSION	Z2B	CONTRALORIA INTERNA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
373	CRUZ SERAPIO ALMA DELIA	Z2B	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
374	ESCARBÓN DE LA ROSA BEATRIZ ADRIANA	Z2B	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
375	MEJIA TORRES JOSE FRANCISCO	Z2B	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
376	RUIZ GONZALEZ VERONICA GUADALUPE	Z2B	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
377	SERVIN RAMOS FELIPE	Z2B	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
378	VALDEZ DE LA ROSA ANDREA	Z2B	COORDINACION DE LIMPIA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
379	ESCARBÓN ARTAGA GONZALO	Z2B	COORDINACION DE MANTENIMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
380	PEREZ HERNANDEZ NOE DANIEL	Z2B	COORDINACION DE MANTENIMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
381	ROMERO HERNANDEZ PORFIRIO	Z2B	COORDINACION DE MANTENIMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
382	VALDEZ FLORES ALICIA	Z2B	COORDINACION DE MANTENIMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
383	ALDUCIN PALACIOS JOSE MIGUEL	Z2B	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
384	ANGÉLES LOPEZ GUADALUPE	Z2B	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00
385	MARIN ROSALES ADRIANA	Z2B	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.66	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Asignación	Categoría	Puesto Funcional	Días	Salario Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Salario Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
386	MORENO HERNANDEZ ERNESTO IVAN	Z28	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
387	NOGUEZ SANCHEZ MARY CRUZ	Z28	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
388	PALACIOS CARLOS DIANA	Z28	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AUXILIAR B	0.00	51,751.68	0.00	28,971.50	0.00	7,376.89	922.11	80,723.28	2,513.08	6,201.20	0.00	72,000.00
389	GONZALEZ CARRILLO MAYELLY	Z28	DESARROLLO ECONOMICO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
390	AGUILAR TAPIA CLAUDIO	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
391	BRIONES MARGARITO SERGIO	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
392	GARCIA ALARCON CIRILO	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
393	GARCIA ARREOLA JORGE GIOVANNI	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
394	HERNANDEZ REYES ROBERTO	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
395	LECHUGA REYES CARLOS ALBERTO	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
396	LIMON HERNANDEZ GERMAN	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
397	OROS FERRA TOMATIRI IVAN	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
398	ROMERO BENITEZ CARLOS ADRIAN	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
399	RUBIO MIRANDA YESSICA	Z28	UNIDAD DE URBANISMO Y VIVIENDA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	32,400.90	0.00	7,373.26	921.66	84,135.84	5,628.69	6,207.15	0.00	72,000.00
400	LOPEZ CRUZ MARIA DE LOUBRES	Z28	EDUCACION Y CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
401	REYES PACHECO ANALI	Z28	EDUCACION Y CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
402	ROMERO GOMEZ PORFIRIO ALEJANDRO	Z28	EDUCACION Y CULTURA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
403	AGUILAR VALENCIA ELUTERIA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
404	CRUZ RIVERA MARIA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
405	ESCAMILLA SERRANO IVANCI	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
406	GASCA GALICIA ANA PATRICIA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
407	GONZALEZ LEMUS CECILIO	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
408	GONZALEZ PALACIOS ERIKA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
409	JUAJARE HERNANDEZ MARIA DE LOS ANGELES	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
410	JURADO VALDIVIA JORGE	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
411	LUNA ZAMORA ANTONIO FAUSTO	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
412	MARTINEZ MARTINEZ ISNACIA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
413	MARTINEZ SAN JUAN GUDALUPE	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
414	MELCHOR MARTINEZ ALEJANDRA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
415	OLIVO ESCOBAR MARIA LUISA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
416	PEREZ ANQUIANO LETICIA	Z28	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Descripción	Categoría	Puesto Funcional	Dieta	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
417	ROMERO SANCHEZ MARIA MARTHA LETICIA	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
418	SALINAS ONOFRE MARIA VIOLETA	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
419	SANCHEZ CORONA ALFONSO	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
420	SANCHEZ LEON MARIO	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
421	SANCHEZ SANCHEZ AIDEE	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
422	SUAPEZ CRUZ EMILIO HUBER	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
423	VAZQUEZ MESTIZA BRENDA AMERICA	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
424	VILLAR CAZALES MARIA LUISA	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
425	ZAVALETA HERRERA CLAUDIA	228	GOBIERNO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
426	AQUILAR OLIVARES OFELIA	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
427	ALVAREZ TORRES MARICELA	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
428	CARRILLO GARCIA FRANCISCO JAVIER	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
429	GARCIA BENITEZ SANDRA IVONNE	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
430	HERNANDEZ FAUSTO CRISTIAN DE JESUS	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
431	RAMIREZ TORRES MARIA DEL CARMEN	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
432	SALINAS HERNANDEZ ANALYDIA	228	OBRAS PUBLICAS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
433	CALDERON JIMENEZ DAFNE MARIAN	228	OFICIALIA MEDIADORA-CONCILIADORA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
434	CHAVEZ BAEZA ITZEL	228	PANTEONES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
435	GONZALEZ DOROTEO MIGUEL	228	PANTEONES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
436	LOPEZ VIDAL ELENA MARIA LUISA	228	PATRIMONIO MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
437	GUADARRAMA MARTINEZ MARIA DE LOS ANGELES	228	PLANEACION	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
438	MEZA TAPIA TRINIDAD	228	PROTECCION CIVIL Y BOMBIEROS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
439	ESCARANO DE LA ROSA MARIA EUGENIA	228	RECURSOS HUMANOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
440	ALMONTE PASTRANA BEATRIZ	228	REGISTRO CIVIL 01	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
441	MONTANO ALCANTARA MIRIAM AMEYALI	228	INGRESOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
442	NAVARRO TELLECHEA SAMUEL ADRIAN	228	INGRESOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
443	CRUZ FLORES CARLOS URÍEL	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
444	DE JESUS SANCHEZ VICTOR MANUEL	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
445	GUILLEN MARTINEZ ELIZABETH	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
446	LEMUS CASTILLO JAVIER	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
447	MONROY VELAZQUEZ ERIKA DANIELA	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
448	ORTIZ ANDALON VICTOR MICHEL JESUS	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Ascripcion	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Grafificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Dedicaciones	Percepciones Netas
448	ROBLEDO PEREZ FRANCISCA JANET	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
450	RUBIO CIRIEL VERONICA	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
451	SANCHEZ FLORENTINO CARLOS FELIPE	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
452	TORIZ ALONSO ADRIANA	228	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
453	ALEJO SANCHEZ AUBORA MARELA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
454	BEJARANO NAVARRETE INGRID ADRIANA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
455	CASTILLO CRUZ ELIETH	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
456	CERVANTES ESPINOZA RICARDO	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
457	CERVANTES HERNANDEZ BRENDA ANGELICA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
458	CHAVEZ BAEZA ADRIANA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
459	DE GANTE PAOLA, JESUS ALBERTO	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
460	DE GANDIA TORRES CESAR	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
461	DOMINGUEZ SORIA JONATHAN MIGUEL	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
462	FRANCO RICO JOSE FERMIN	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
463	GARCIA CRUZ EDGAR	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
464	GARCIA JIMENEZ MIGUEL ANGEL	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
465	HERNANDEZ MELO HECTOR	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
466	HERNANDEZ ROLAS MARTHA PATRICIA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
467	JIMENEZ MIGUEL ALFONSO FELIPE	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
468	LOPEZ CRUZ BRAYAN JOSIE	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
469	LUZ AGUILAR VICTOR HUGO	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
470	MANZO HERNANDEZ CARLOS BERTIN	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
471	MEDINA HERRERA EDUARDO	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
472	MEJIA GUTIERREZ JOSE IRVING	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
473	MERCADO SANCHEZ RUBEN	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
474	MONTES DE OCA MARTINEZ ALEJANDRO	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
475	MORENO VITE MARGA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
476	MUNGUJA CEDILLO ALDO VALENTIN	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
477	NAVA RIVERA FLORINDA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
478	OROZCO ENRIQUEZ ULISES ISRAEL	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
479	PEREZ BAUTISTA RAUL	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
480	PEÑA RUBIO ANA KAREN ANGELICA	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
481	RIVERA ROMERO DELFINO	228	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Descripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aginaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
482	ROSALES LEON ANTONIO ALBERTO	22B	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
483	SANCHEZ SANABRIA MIRIAM JANNEETH	22B	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
484	SANCOVAL RAMIREZ LIDA CATALINA	22B	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
485	SEGUNDO PEREZ JOSE RODOLFO	22B	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
486	VACA GARCIA AURORA	22B	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
487	MORANCHEL ZURIGA LUIS ENRIQUE	22B	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
488	PELAEZ SANDOVAL THALIA GUADALUPE	22B	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
489	PEREZ MORALES MARIA BERTHA	22B	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
490	SOLORZANO ARIAS ALEJANDRA	22B	TESORERIA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
491	REAL ALANIS ANTONIO LUIS	22B	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
492	SANCHEZ SORIANO JOSE ERNESTINO	22B	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
493	CERON HERNANDEZ JUAN CARLOS	22B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
494	ESPIÑOSA AGUIÑO LIBERIO LINO	22B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
495	LOPEZ ARCE MARIA IMELDA	22B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
496	OSORIO RUIZ LUCIA LETICIA	22B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
497	SOSA RODRIGUEZ ARELY VANESSA	22B	OFICIALIA CALIFICADORA 2	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
498	GALICIA RESENDIZ LUZETH	22B	OFICIALIA CALIFICADORA 3	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
499	BARRIENTOS BETANCOURT ROSA ITZEL	22B	DESARROLLO URBANO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
500	FERMAN DIAZ CESAR ANTONIO	22B	DESARROLLO URBANO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
501	ZEPEDA MORALES MARCOS GEOVANNI	22B	DESARROLLO URBANO	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
502	HERNANDEZ GARCIA ROSALIA	22B	IMAGEN URBANA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
503	ROJAS SANCHEZ MARTIN	22B	IMAGEN URBANA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
504	AREVALO GARIBAY CARLOS	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
505	CERON GARDUÑO JOSE FERNANDO	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
506	DE LA O RAMIREZ DANTE	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
507	FUENTES RIVERA ROSALIA	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
508	GAMEZ PEREZ MARISOL	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
509	GODINEZ MAPEL LETICIA	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
510	GUILLEN SALDAÑA ESPERANZA	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
511	HERNANDEZ HERNANDEZ LORENA GUADALUPE	22B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Asignación	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones mes	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones mes	Percepciones Netas
512	HERRERA ANGELES EDITH	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
513	LAUREANO CARMONA OLCE YESERNA	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
514	LOPEZ ALEJANDRE APOLONIA	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
515	MONROY SANCHEZ ALFREDO	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
516	PEREZ GONZALEZ ELIZABETH	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
517	ROMERO HERNANDEZ MONICA	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
518	TORRES SANCHEZ HUGO ENRIQUE	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
519	VALDEZ FLORES MIGUEL ANGEL	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
520	ZAVALA GONZALEZ HECTOR	Z2B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
521	COLLA COBARRUBIAS ASUNCION	Z2B	SECRETARIA PARTICULAR	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
522	HERNANDEZ CASTELLANOS LILIANA AIDE	Z2B	SECRETARIA PARTICULAR	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
523	MORENO GARCIA HUMBERTO ANDRES	Z2B	SECRETARIA PARTICULAR	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
524	GARCIA GALICIA LAURA GABRIELA	Z2B	ADQUISICIONES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
525	OSORIO CARPIO ZAIRA GABRIELA	Z2B	ADQUISICIONES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
526	RUELAS LEL MARCELO ADAM	Z2B	ADQUISICIONES	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
527	GONZALEZ LOPEZ MIRSAUD SARAH	Z2B	REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
528	LOPEZ TREJO JULIAN DAVID	Z2B	CENTRO CULTURAL TOMANTIH CALI	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
529	RESENDIZ LOPEZ CLAUDIA GRACIELA	Z2B	CENTRO CULTURAL TOMANTIH CALI	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
530	HERNANDEZ FLORES PAUL	Z2B	PROTECCION Y BIENESTAR ANIMAL	CONFIANZA	AUXILIAR B	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
532	HERNANDEZ MATEOS EMLIANO	Z2C	SERVICIOS PUBLICOS	CONFIANZA	AYUDANTE GENERAL	0.00	65,707.20	0.00	61,395.12	0.00	9,996.16	1,170.77	127,102.32	11,217.46	7,884.86	0.00	108,000.00
534	MENDOZA ABELAR MIREYA	Z2A	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
536	DURAN HERNANDEZ ANGEL	Z2A	COORDINACION DE MANTENIMIENTO	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
536	ROSAS GARCIA ANGEL ULISES	Z2A	COORDINACION DE MANTENIMIENTO	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
537	CARRILLO SANCHEZ ADRIAN	Z2A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
538	GERON HERNANDEZ OSCAR FERNANDO	Z2A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
539	DOSADO RODRIGUEZ DANIEL	Z2A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
540	HERNANDEZ JIMENEZ ANSELMO ALEJANDRO	Z2A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
541	JIMENEZ CABRERA EDSON GERARDO	Z2A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
542	NOGUEZ FLORES LUIS	Z2A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYN	Total de Otras Deducciones	Percepciones Netas
543	PARRAL AGUILAR EDUARDO	23A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
544	RODRIGUEZ FLORES JOSE ANTONIO	23A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
545	SALAZAR GONZALEZ FERNANDO	23A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
546	SANCHEZ MORALES RAYMUNDO	23A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
547	SEVILLA GUTIERREZ HERIBERTO	23A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
548	LORENZO CRUZ KEVIN SALVADOR	23A	DESARROLLO URBANO	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
549	CRISANTOS VAZQUEZ PATRICIA	23A	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	38,142.08	0.00	7,373.26	921.66	90,868.32	6,981.17	6,207.15	0.00	78,000.00
550	CRUZ AYALA ALFREDO	23A	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
551	HERNANDEZ GONZALEZ VICENTE	23A	REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
552	DOMINGUEZ BOLAÑOS EDUARDO	23A	SERVICIOS PUBLICOS	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	27,423.36	0.00	7,373.26	921.66	78,149.60	2,341.65	6,207.15	0.00	70,600.80
553	HERNANDEZ ARRAGA JOSE ALFREDO	23A	CENTRO CULTURAL TONATIUH CALLI	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	8,032.53	6,207.15	0.00	66,490.00
554	MEDINA MILLAN JERONIMO TRANSITO	23A	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	12,948.65	6,207.15	0.00	61,562.88
555	CORNELIO SOLIS LAURA	23A	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AYUDANTE GENERAL A	0.00	43,116.00	0.00	41,018.12	0.00	6,145.92	768.24	84,135.12	3,916.80	5,173.92	0.00	75,044.40
556	ARGUJO LOPEZ JUAN GUADALUPE	23A	OBRAS PUBLICAS	CONFIANZA	AYUDANTE GENERAL A	0.00	51,726.24	0.00	32,408.60	0.00	7,373.26	921.66	84,135.84	32,901.81	6,207.15	0.00	45,026.88
559	SILVA CRUZ ITZURELI ALI	23B	CASA DE CULTURA	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
559	LUNA MENDOZA THANNIA MONSERRAT	23B	JEFATURA DE EMPLEO	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
561	FUENTES CAUILLLO REBECA	23B	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
561	RIVERA RAMIREZ BRENDA BERENICE	23B	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
562	ESPIÑOZA CARDOSA AGUSTIN	23B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
563	GAMEZ CONTRERAS MA. SALUD	23B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
564	MENDOZA GALICIA ALBERTO	23B	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
565	HERNANDEZ HERNANDEZ GUADALUPE NICOLAS	23B	CENTRO CULTURAL TONATIUH CALLI	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	0.00	60,000.00
566	ORTIZ FLORES VICTOR ISRAEL	23B	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	20,360.64	0.00	7,373.26	921.66	72,086.88	1,079.73	6,207.15	0.00	64,800.00
567	HERNANDEZ AGUILAR MIGUEL ANGEL	23B	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	21,707.28	0.00	7,373.26	921.66	73,433.52	1,226.37	6,207.15	0.00	66,000.00
568	CABRERA SAN AGUSTIN GILBERTO	23B	OBRAS PUBLICAS	CONFIANZA	AYUDANTE GENERAL B	0.00	73,654.56	0.00	0.00	0.00	10,499.01	1,312.38	73,654.56	1,278.17	8,838.55	1,521.36	63,537.84
569	GARAY ESPINOZA JERONIMO	23B	COORDINACION DE MANTENIMIENTO	SINDICALIZADO	AYUDANTE GENERAL B	0.00	73,670.16	0.00	0.00	7,200.00	10,501.23	1,312.65	73,670.16	1,769.74	8,840.42	0.00	77,460.00
570	ZAVALA PEREZ APOLONIO	23B	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	493.89	6,207.15	1,521.36	60,000.00
571	JARDON ROSAS JESUS ENRIQUE	23B	SERVICIOS PUBLICOS	SINDICALIZADO	AYUDANTE GENERAL B	0.00	73,670.16	0.00	0.00	7,200.00	10,501.23	1,312.65	73,670.16	2,801.02	8,840.42	0.00	76,428.72
572	GAYTAN VILAFANES TOMAS JAVIER	23B	CONTROL Y VIGILANCIA AMBIENTAL	CONFIANZA	AYUDANTE GENERAL B	0.00	51,726.24	0.00	26,805.40	0.00	7,373.26	921.66	78,332.84	13,104.69	6,207.15	0.00	59,020.80

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Diets	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Dedicaciones	Percepciones Netas
574	ARELLANO ESTRADA JOAQUIN	24A	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL C	0.00	51,726.24	0.00	979.44	0.00	7,373.26	921.66	52,705.68	-1,501.47	6,207.15	0.00	48,000.00
575	CANTO ARRIETA DOLORES	24A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL C	0.00	51,726.24	0.00	979.44	0.00	7,373.26	921.66	52,705.68	-1,501.47	6,207.15	0.00	48,000.00
576	VALDEZ CHONTAL LUIS ANGEL	24A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL C	0.00	51,726.24	0.00	979.44	0.00	7,373.26	921.66	52,705.68	-1,501.47	6,207.15	0.00	48,000.00
577	HERNANDEZ GODINEZ ANA TERESA	24A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL C	0.00	51,726.24	0.00	979.44	0.00	7,373.26	921.66	52,705.68	-1,501.47	6,207.15	0.00	48,000.00
578	RODRIGUEZ HERNANDEZ MARTHA ISABEL	24A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL C	0.00	51,726.24	0.00	979.44	0.00	7,373.26	921.66	52,705.68	-1,501.47	6,207.15	0.00	48,000.00
579	TOLEDO GARDUÑO TERESA	24A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL C	0.00	51,726.24	0.00	979.44	0.00	7,373.26	921.66	52,705.68	-1,501.47	6,207.15	0.00	48,000.00
581	ATEMONESES VALDES EDUARDO	25A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL D	0.00	38,738.64	0.00	835.92	0.00	5,521.96	690.24	38,574.86	-1,074.08	4,848.84	0.00	36,000.00
582	ALVAREZ CALDERON JUAN EDUARDO	25A	SERVICIOS PUBLICOS	CONFIANZA	AYUDANTE GENERAL D	0.00	38,738.64	0.00	835.92	0.00	5,521.96	690.24	38,574.86	-1,074.08	4,848.84	0.00	36,000.00
583	SANCHEZ RUIZ JOSE ALFREDO	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	44,980.32	0.00	1,314.48	0.00	6,411.67	801.46	46,204.80	-1,102.84	5,307.84	0.00	42,000.00
584	FLORES TORRES BELINDA	25A	ADMINISTRACION	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
585	CALDERON ROCHA VERONICA	25A	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
586	CANTU LOPEZ JOSEFINA	25A	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
587	ESPINOSA RAMIREZ JOSE EMANUEL	25A	COORDINACION DE LIMPIA	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
588	CORIA PEÑA MARISOL	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
589	DAZ MALVAEZ SILVIA	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
590	HERNANDEZ GARCIA MONICA ANEL	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
591	MARTINEZ CRUZ MA ANA	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
592	QUIROZ BENITEZ NANCY YANET	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
593	VALENTIN GONZALEZ CECILIA	25A	GOBIERNO MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
594	MARTINEZ HERNANDEZ SERGIO URIEL	25A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
595	RAMOS GARCIA ANGELICA	25A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
596	SALINAS HERNANDEZ RITA GLORIA	25A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
597	DE DIOS MORALES ROSARIO	25A	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
598	SANCHEZ DE DIOS MARIA DEL CARMEN	25A	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
599	SANCHEZ DE DIOS MARIA ELI	25A	UNIDAD DE INFORMACION Y TRANSPARENCIA MUNICIPAL	CONFIANZA	AYUDANTE GENERAL D	0.00	51,726.24	0.00	0.00	0.00	7,373.26	921.66	51,726.24	-1,564.35	6,207.15	0.00	47,083.44
601	MOYA LOPEZ EDITH	26A	REGISTRO CIVIL 01	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	34,200.00	23,839.02	2,979.88	187,239.92	19,677.85	20,068.79	4,474.90	185,883.28
602	ELIAS ROJAS CECILIA SALUSTIA	26A	REGISTRO CIVIL 01	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	34,200.00	23,839.02	2,979.88	187,239.92	23,101.21	20,068.79	4,570.08	182,469.92
603	ROMERO ROJAS REYNA MARIA	26A	REGISTRO CIVIL 01	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	34,200.00	23,839.02	2,979.88	187,239.92	23,196.49	20,068.79	4,592.88	192,374.84
604	PEREZ JIMENEZ MARIA DEL CARMEN	26A	RECLUTAMIENTO MUNICIPAL	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	34,200.00	23,839.02	2,979.88	187,239.92	23,219.29	20,068.79	5,792.88	192,351.84
605	PEREZ PEREZ MARIA TERESA	26A	DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	34,200.00	23,839.02	2,979.88	187,239.92	24,419.29	20,068.79	3,392.88	181,151.84
606	ESPINOSA DE LOS MONTEROS PONCE JUANA ELENA	26A	BIBLIOTECAS	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	28,800.00	23,839.02	2,979.88	187,239.92	22,019.29	20,068.79	3,392.88	182,751.84
607	JIMENEZ OLVERA FAVIO LETICIA	26A	RECLUTAMIENTO MUNICIPAL	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	28,800.00	23,839.02	2,979.88	187,239.92	68,541.85	20,068.79	3,392.88	135,929.28

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dieta	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deduciones	Percepciones Netas
608	GARCIA BARRERA PATRICIA	26A	CATASTRO	SINDICALIZADO	SECRETARIA	0.00	167,239.92	0.00	0.00	28,800.00	23,839.02	2,979.88	167,239.92	89,601.45	20,028.79	1,560.96	135,189.98
609	HERNANDEZ PACHECO IVONNE	26A	ARCHIVO MUNICIPAL	SINDICALIZADO	SECRETARIA	0.00	75,652.56	0.00	0.00	7,200.00	10,763.81	1,347.98	75,652.56	3,552.17	9,078.31	0.00	77,422.08
610	MARTINEZ GONZALEZ ANGELICA	26A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	SECRETARIA	0.00	83,959.20	0.00	87,600.20	0.00	11,967.87	1,495.98	151,962.40	15,487.30	10,075.10	0.00	126,000.00
611	LARA ORTEGA CATHERINE JOANNA	26A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	SECRETARIA	0.00	77,578.80	0.00	125,008.40	0.00	11,058.38	1,362.30	203,387.20	26,277.74	9,309.46	0.00	168,000.00
612	MANCILLA JIMENEZ EUNICE VERA	26A	DEFENSORIA MUNICIPAL DE DERECHOS HUMANOS	CONFIANZA	SECRETARIA	0.00	72,277.82	0.00	70,248.96	0.00	10,302.77	1,287.85	142,526.88	13,853.53	8,673.35	0.00	120,000.00
613	GUADARRAMA MARTINEZ MARIA DE LOURDES	26A	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	74,833.20	0.00	68,070.72	0.00	10,667.01	1,333.38	142,903.92	13,923.94	8,979.98	0.00	120,000.00
614	ESPARZA ARANZA KAREN ARELY	26A	BIBLIOTECAS	CONFIANZA	SECRETARIA	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
616	GONZALEZ LEIMUS ANA MARIA	27A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.65	97,900.80	7,393.65	6,207.15	0.00	84,000.00
617	TRINIDAD LAGUNAS SUSANA	27A	GOBIERNO MUNICIPAL	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
618	ESCOBEDO VARGAS LAURALIBINA	27A	REGISTRO CIVIL 03	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
619	MORALES ORTIZ TARI	27A	INGRESOS	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
620	RAMIREZ CRUZ LETICIA	27A	SERVICIOS PUBLICOS	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
621	BRAVO BONILLA PAULINA	27A	SINDICATURA	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
622	MILLAN BELTRAN ERIKA	27A	IMAGEN URBANA	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
623	VALDEZ TENERIA ALEJANDRA	27A	REGISTRO CIVIL 02	CONFIANZA	SECRETARIA A	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.65	66,701.04	493.89	6,207.15	0.00	60,000.00
624	BENITEZ HERNANDEZ JAVIER	28A	SERVICIOS PUBLICOS	CONFIANZA	CHOFER CAMION VOLTEO	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	4,678.32	108,000.00
625	HERNANDEZ HERNANDEZ JOSE MIGUEL	28A	SERVICIOS PUBLICOS	SINDICALIZADO	CHOFER CAMION VOLTEO	0.00	171,512.40	0.00	0.00	28,800.00	24,446.04	3,056.00	171,512.40	24,222.67	20,381.49	0.00	184,308.24
626	HERNANDEZ RAMIREZ OSCAR ARMANDO	29A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFIANZA	CHOFER	0.00	64,174.08	0.00	62,706.96	0.00	9,147.62	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
627	CARCAMO LOPEZ ELIUD	29A	COORDINACION DE LIMPIA	CONFIANZA	CHOFER	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.65	97,600.80	7,393.65	6,207.15	0.00	84,000.00
628	HERNANDEZ PATINO VICENTE	29A	COORDINACION DE LIMPIA	CONFIANZA	CHOFER	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.65	97,600.80	7,393.65	6,207.15	0.00	84,000.00
629	MENDOZA ABELAR ISMAEL BERNARDO	29A	COORDINACION DE LIMPIA	CONFIANZA	CHOFER	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.65	97,600.80	7,393.65	6,207.15	0.00	84,000.00
630	MENDOZA AVELAR ERNESTO	29A	COORDINACION DE LIMPIA	CONFIANZA	CHOFER	0.00	64,174.08	0.00	35,120.40	0.00	9,147.62	1,143.45	99,294.48	7,993.59	7,700.89	0.00	94,000.00
631	MENDOZA PIÑA FERMIN	29A	COORDINACION DE LIMPIA	CONFIANZA	CHOFER	0.00	64,174.08	0.00	35,120.40	0.00	9,147.62	1,143.45	99,294.48	7,993.59	7,700.89	0.00	94,000.00
632	MENDOZA PIÑA HUGO SALVADOR	29A	COORDINACION DE LIMPIA	CONFIANZA	CHOFER	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.65	97,600.80	7,393.65	6,207.15	0.00	84,000.00
633	MUÑOZ ESCABEÑO OSBALDO	29A	COORDINACION DE PARQUES Y JARDINES	CONFIANZA	CHOFER	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
634	LOPEZ CRUZ MIGUEL	29A	PRESIDENCIA	CONFIANZA	CHOFER	0.00	73,008.00	0.00	38,805.40	0.00	10,406.84	1,300.86	112,814.40	24,331.20	8,760.96	0.00	79,722.24
635	FLORES GARCIA ERNESTO ALBERTO	29A	SECRETARIA DEL AYUNTAMIENTO	CONFIANZA	CHOFER	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
636	GONZALEZ MAYA OSCAR GABRIEL	30A	ADMINISTRACION	CONFIANZA	ALMACENISTA	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
637	GOMEZ MARAVILLA JAVIER	31A	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
638	HERNANDEZ FERRO PEDRO	31A	OBRAS PUBLICAS	CONFIANZA	ALBAÑIL	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00
639	GUERRA ROSARIO DAVID	31A	PANTEONES	CONFIANZA	ALBAÑIL	0.00	55,924.08	0.00	25,366.80	0.00	7,971.83	996.45	81,290.88	2,979.99	6,710.89	0.00	72,000.00
640	JIMENEZ MORENO GABRIEL AMILKAR	31A	PANTEONES	CONFIANZA	ALBAÑIL	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.65	80,719.68	2,512.53	6,207.15	0.00	72,000.00

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dieta	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
641	OLIVERAS SANCHEZ DANIEL	31A	PAÑETONES	CONFIANZA	ALBAÑIL	0.00	55,924.08	0.00	25,365.90	0.00	7,971.63	996.45	81,290.86	2,579.99	6,710.89	0.00	72,000.00
643	ARTEAGA TABARES MARIELA	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	19,944.54	0.00	7,373.26	921.66	70,670.86	925.65	6,207.15	0.00	63,538.06
644	CERRON LOPEZ MARIA REYALDA	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	3,980.40	0.00	7,373.26	921.66	55,706.64	-970.59	6,207.15	0.00	50,470.06
645	FILO AGUILERA ALEJANDRA	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	6,510.72	0.00	7,373.26	921.66	58,238.06	-456.03	6,207.15	0.00	52,485.34
646	GALICIA ARRIETA MONICA	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	13,872.24	0.00	7,373.26	921.66	65,598.46	378.21	6,207.15	0.00	59,013.12
647	GARCIA MARTINEZ MARAISABEL	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	14,974.80	0.00	7,373.26	921.66	66,701.04	8,985.57	6,207.15	0.00	51,508.32
648	ROBLES TELLEZ MARIA ALEJANDRA	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	11,974.56	0.00	7,373.26	921.66	63,700.80	-106.35	6,207.15	0.00	57,600.00
649	ULLOA GONZALEZ ANGELA	32A	ADMINISTRACION	CONFIANZA	INDEPENDIENTE	0.00	51,726.24	0.00	6,510.72	0.00	7,373.26	921.66	58,238.06	-456.03	6,207.15	0.00	52,485.34
650	URRUTIA PONCE SOFIA MIRIAM	32A	ADMINISTRACION	SINDICALIZADO	INDEPENDIENTE	0.00	73,670.16	0.00	0.00	7,200.00	10,501.23	1,312.65	73,670.16	2,801.02	8,640.42	1,653.12	76,428.72
651	ZAVALA TABLADA MARIA DE LOS ANGELES	32A	ADMINISTRACION	SINDICALIZADO	INDEPENDIENTE	0.00	80,256.96	0.00	0.00	12,600.00	11,440.14	1,430.02	80,256.96	22,869.48	9,630.84	3,535.92	72,656.64
652	AGUILAR SEVERINO DANTE	33A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	SINDICALIZADO	ELECTRICISTA	0.00	174,393.84	0.00	0.00	39,600.00	24,858.77	3,107.35	174,393.84	57,257.54	20,927.26	5,935.92	175,409.04
653	CASTILLO GALICIA PAULINO	33A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	SINDICALIZADO	ELECTRICISTA	0.00	174,393.84	0.00	0.00	39,600.00	24,858.77	3,107.35	174,393.84	59,657.54	20,927.26	3,535.92	173,009.04
654	JIMENEZ ESCOBEDO ANTONIO GABRIEL	33A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	SINDICALIZADO	ELECTRICISTA	0.00	174,393.84	0.00	0.00	28,800.00	24,858.77	3,107.35	174,393.84	59,619.14	20,927.26	0.00	151,447.44
655	PULIDO LOPEZ JORGE IVAN	33A	COORDINACION DE ALUMBRADO PUBLICO Y ELECTRIFICACIONES	CONFIANZA	ELECTRICISTA	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
656	GARCIA VARGAS AUSENCIO	33B	GOBIERNO MUNICIPAL	CONFIANZA	NOTIFICADOR	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,383.95	6,207.15	0.00	84,000.00
657	CORTES PACHECO ODIN CHRISTOPHER	33B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	NOTIFICADOR	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
658	GILES ANLA JOSE ALFONSO	33B	DIRECCION DE REGULACION COMERCIAL Y VIA PUBLICA	CONFIANZA	NOTIFICADOR	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	7,383.95	6,207.15	0.00	84,000.00
659	MEJIA CRUZ ELEUTERIO	33B	DESARROLLO URBANO	CONFIANZA	NOTIFICADOR	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
660	SANCHEZ PNEZ LUCAS	33C	COORDINACION DE LIMPIA	CONFIANZA	BARRENDO	0.00	51,726.24	0.00	6,846.48	0.00	7,373.26	921.66	58,572.72	-434.43	6,207.15	0.00	52,800.00
661	VAZQUEZ ROSAS J. FELIX	33C	COORDINACION DE LIMPIA	CONFIANZA	BARRENDO	0.00	51,726.24	0.00	6,846.48	0.00	7,373.26	921.66	58,572.72	-434.43	6,207.15	0.00	52,800.00
662	RIOS LOPEZ SILVIA	34A	CENTRO CULTURAL	CONFIANZA	PROFESOR DE MUSICA	0.00	64,174.08	0.00	48,585.36	0.00	9,147.02	1,143.45	112,756.44	9,058.05	7,700.89	1,521.36	96,000.00
663	DURAN FLORES JUAN	34A	CENTRO CULTURAL TOMATIHUICALLI	SINDICALIZADO	PROFESOR DE MUSICA	0.00	73,670.16	0.00	0.00	7,200.00	10,501.23	1,312.65	73,670.16	2,801.02	8,640.42	1,781.52	76,428.72
664	CAMPOS GAVOSSO JUVENTINO	34B	SERVICIOS FUEROS	SINDICALIZADO	JARDINERO	0.00	86,675.28	0.00	0.00	7,200.00	12,385.03	1,544.39	86,675.28	5,417.13	10,401.03	0.00	83,257.12
665	CORRA HERNANDEZ REV DAVID	35A	CATASTRO	CONFIANZA	PROYECTISTA	0.00	100,986.00	0.00	75,199.04	0.00	14,309.41	1,788.68	175,595.04	20,538.72	12,046.32	0.00	144,000.00
666	VAZQUEZ MORA VANESSA	35B	EDUCACION Y CULTURA	CONFIANZA	PSICOLOGO	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
667	OLIVERAS HERNANDEZ CAMILO MIGUEL	35C	OBRAAS PUBLICAS	CONFIANZA	OPERADOR DE MAQUINARIA PESADA	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
668	GARCIA PADRON MARIO	35D	PAÑETONES	CONFIANZA	PAÑETONERO	0.00	64,174.08	0.00	62,706.96	0.00	9,147.02	1,143.45	126,881.04	11,180.15	7,700.89	0.00	108,000.00
669	FLORES GONZALEZ ARLEN	35E	INGRESOS	CONFIANZA	CAJERO	0.00	51,726.24	0.00	28,993.44	0.00	7,373.26	921.66	80,719.68	2,512.53	6,207.15	0.00	72,000.00
670	ALMARAZ MUÑOZ PATRICIA	35F	CARIN	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	21,646.29	6,207.15	0.00	69,747.36
671	ANTONIO RAMIREZ LAURA BEATRIZ	35F	CARIN	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	23,671.17	6,207.15	0.00	67,722.48
672	CARRILLO JIMENEZ LUIS FERNANDO	35F	CARIN	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,874.56	0.00	7,373.26	921.66	97,600.80	10,794.45	6,207.15	0.00	80,599.20

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
673	GALLEGOS MORALES JOSE ROBELO	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
674	GARGIA HERNANDEZ EDGAR DANIEL	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
675	GONZALEZ GASCA IVONNE	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	22,429.65	6,207.15	0.00	68,964.00
676	GONZALEZ MORALES ERNESTO APOLINAR	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
677	HERNANDEZ GARCIA HILDA	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	22,429.65	6,207.15	0.00	68,964.00
678	MENA ROJAS RICARDO ENRIQUE	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	18,246.49	6,207.15	0.00	73,148.16
679	ZAYNERO TRINIDAD JOSE ENRIQUE	35F	CARRIM	CONFIANZA	MONITORISTA	0.00	57,676.32	0.00	40,734.00	0.00	8,221.41	1,027.68	98,410.32	11,291.16	6,921.18	0.00	90,298.00
680	BEJAMANO NUNABRETE MARCELO	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
681	CEJAS DIAZ ALAM UBRELL	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
682	FLORES ORTIZ ELIRIDICE NICOLETA	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	18,246.49	6,207.15	0.00	73,148.16
683	GRANILLO GONZALEZ ERICK ALFREDO	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	10,794.45	6,207.15	0.00	80,599.20
684	MARTINEZ GARCIA ISABEL JANALLE	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	19,106.13	6,207.15	0.00	72,287.52
685	MONTANO DAVILA CLAUDIA ELIZABETH	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	10,794.45	6,207.15	0.00	80,599.20
686	MORALES URIBE ENKA	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
687	RYNAS GONZALEZ SANDRA VANESSA	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	17,596.05	6,207.15	0.00	73,797.80
688	SANCHEZ HINOJOSA GUININI REBECA	35G	CARRIM	CONFIANZA	TELEFONISTA	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	7,393.65	6,207.15	0.00	94,000.00
689	GARCIA CONNCHA CLAUDIA	35H	CARRIM	CONFIANZA	RADIOOPERADORES	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	10,794.45	6,207.15	0.00	80,599.20
690	JIMENEZ MANOJANO BERENICE	35H	CARRIM	CONFIANZA	RADIOOPERADORES	0.00	51,726.24	0.00	45,974.56	0.00	7,373.26	921.66	97,600.80	10,794.45	6,207.15	0.00	80,599.20
691	ARTEAGA CHAGOLLAN MARIBEL	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,038.64	7,200.00	0.00	113,040.00
692	CERVANTES CARRILLO JUAN IGNACIO	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	29,609.76	7,200.00	0.00	95,481.60
693	GOMEZ COATL CARLOS OMAR	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,040.90	7,200.00	0.00	113,050.56
694	HERNANDEZ CASTAÑEDA FABIAN	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	51,726.24	0.00	39,142.08	0.00	7,373.26	921.66	90,868.32	6,661.17	6,207.15	0.00	78,000.00
695	LILIAN RIVAS MARTIN ANTONIO	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	26,116.24	7,200.00	0.00	96,975.12
696	MARTINEZ GONZALEZ MIGUEL GUSTAVO	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,038.64	7,200.00	0.00	113,040.00
697	RODRIGUEZ RODRIGUEZ DARWIN JAVIER	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,040.90	7,200.00	0.00	113,050.56
698	SILVA ARCAHUIS JUAN VICENTE	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,038.64	7,200.00	0.00	113,040.00
699	TAVERA VELAZQUEZ PEDRO DE JESUS	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	29,609.76	7,200.00	0.00	95,481.60
700	TORRES COLIN ISAAC	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,040.90	7,200.00	0.00	113,050.56
701	TRINIDAD MENDOZA HUMBERTO	35I	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	BOMBERO	0.00	60,000.00	0.00	72,278.64	0.00	8,552.63	1,069.08	132,278.64	12,040.90	7,200.00	0.00	113,050.56
702	TAVERA ALTAMIRAN ISAAC	35I	PROTECCION CIVIL Y BOMBEROS A	CONFIANZA	BOMBERO	0.00	59,386.72	0.00	71,824.56	0.00	8,665.50	1,058.19	131,213.28	11,008.07	7,126.66	0.00	113,050.56
703	CAMACHO AVILA CESAR ALEJANDRO	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,286.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,267.20	4,863.60	0.00	137,050.56

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Dedicaciones	Percepciones Netas
704	CERVANTES BASTOS JAVIER	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,322.72	0.00	91,011.36	0.00	13,000.00	1,625.00	132,334.08	41,873.11	4,958.73	0.00	137,050.56
705	CHAVEZ MARTINEZ ARGELIA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
706	NUEVA PLAZA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
707	NUEVA PLAZA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
708	NUEVA PLAZA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
709	NUEVA PLAZA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
710	CRUZ GONZALEZ JUAN	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	42,595.88	0.00	91,011.36	0.00	13,000.00	1,625.00	133,607.04	15,695.56	5,111.48	0.00	112,800.00
711	DELGADO VAZQUEZ LUZ BELEM	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	29,313.84	0.00	91,011.36	0.00	13,000.00	1,625.00	120,325.20	3,756.88	3,517.66	0.00	113,050.56
712	GARCIA MACARIO DULCE IVONNE	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	40,981.98	0.00	91,011.36	0.00	13,000.00	1,625.00	131,993.04	14,279.24	4,917.80	0.00	137,050.56
713	GONZALEZ ORTIZ JESSICA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	29,313.84	0.00	91,011.36	0.00	13,000.00	1,625.00	120,325.20	3,756.88	3,517.66	0.00	137,050.56
714	LOPEZ JIMENEZ FRANCISCO	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
715	RODRIGUEZ ROBLES SARA	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
716	RUIZ URRUTIA NESTOR	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
717	TERCERENO DOMS SERGIO TOMAS	35J	PROTECCION CIVIL Y BOMBEROS	CONFIANZA	PARAMEDICO	0.00	41,280.00	0.00	91,011.36	0.00	13,000.00	1,625.00	132,291.36	14,287.20	4,953.60	0.00	137,050.56
718	ABURTO MENDOZA VON ERICK	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
719	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
720	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
721	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
722	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
723	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
724	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
725	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
726	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
727	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
728	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
729	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78
730	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.78

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
731	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
732	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
733	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
734	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
735	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
736	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
737	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
738	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
739	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
740	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
741	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
742	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
743	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
744	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
745	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
746	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
747	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
748	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
749	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
750	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
751	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
752	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
753	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
754	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
755	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
756	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
757	NUEVA PLAZA	35K	SEGUINDO PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021



No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
758	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
759	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
760	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
761	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
762	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
763	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
764	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
765	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
766	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
767	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
768	NUEVA PLAZA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
769	ACEVEDO AGUILAR JUAN CARLOS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	18,378.17	17,099.91	0.00	107,023.20
770	AGUILAR FARFAN RODOLFO ISRAEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	11,684.18	15,542.38	0.00	102,203.28
771	ALCANTARA VILLADO ARTURO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	23,304.35	17,099.65	0.00	102,093.12
772	ALDANA HERNANDEZ DAVID	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	35,638.85	17,099.91	0.00	89,759.52
773	ALDANA HERNANDEZ JAIME	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	80,915.21	17,099.91	0.00	45,060.15
774	ALMARAZ MUÑOZ RICARDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	25,688.89	17,099.91	0.00	99,510.48
775	ALMAZAN ROBLEDO JORGE ALBERTO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	44,461.29	17,099.91	0.00	80,338.08
776	ALMAZAN ROBLEDO ROGELIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	23,304.35	17,099.65	0.00	102,093.12
777	ALONSO GALINDO SERGIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	23,304.35	17,099.65	0.00	102,093.12
778	ALONSO JUAREZ JORGE ERNESTO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	42,041.83	17,099.65	0.00	83,305.84
779	ALONSO ORTIZ CARLOS DANIEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	32,673.69	17,099.91	0.00	92,725.68
780	ALONSO RAMIREZ ISRAEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	102,084.32
781	ALVARADO GUZMAN FABIOLA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	43,997.37	17,099.91	0.00	81,432.00
782	ALVAREZ AVILA JUAN DANIEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
783	ALVAREZ CISNEROS JOSE LUIS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	600.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	103,294.32
784	ALVAREZ ISLAS EDWIN ABRAHAM	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	71,292.26	15,542.38	0.00	42,685.20

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
785	ALVAREZ IRLAS MARIBEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	23,305.05	17,099.91	0.00	102,094.32
786	AMBRONIO MORALES YOEL EDUARDO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
787	AQUINO FRANCO JULIO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	57,511.77	17,099.91	0.00	67,887.60
788	ARIAS AGUILAR EBER	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
789	AVILA BLANCAS BEYJAMIN	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	24,000.00	0.00	15,624.92	1,953.12	166,489.28	38,016.81	17,099.91	0.00	111,382.56
790	BAHENA ESTRADA MARISA ALEJANDRA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
791	BALDERAS PADILLA FERNANDO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.66	1,953.09	142,487.12	13,935.71	17,099.95	0.00	111,461.76
792	BAUTISTA GAYTAN IVAN	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
793	BECKERIL THOCO JONATAN ISMAEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
794	BRICENO DOMINGUEZ ANSEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	23,305.05	17,099.91	0.00	102,094.32
795	CALDERON SALDAÑA OSCAR	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	23,305.05	17,099.91	0.00	102,094.32
796	CARRIONA FABELA SERGIO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.66	1,953.09	142,487.12	13,935.71	17,099.95	0.00	111,461.76
797	CASTILLO GUTIERREZ MERLEN YURIDIA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	32,673.69	17,099.91	0.00	92,725.88
798	CASTILLO ALIJAN EDUARDO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
799	CASTILLO REVINO ALFREDO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
800	CAUDILLO SAMPABLO JORGE LUIS	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.66	1,953.09	142,487.12	13,935.71	17,099.95	0.00	111,461.76
801	CERVANTES PEREZ BRYAN DONOVAN	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.66	1,953.09	142,487.12	13,935.71	17,099.95	0.00	111,461.76
802	COLIN BONILLA MANUEL ALEJANDRO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
803	COLIN SANCHEZ EDGAR IVAN	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	80,319.21	17,099.91	0.00	45,090.16
804	CONDE ALDANA FABIAN ALBERTO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	600.00	15,624.92	1,953.12	142,489.28	51,470.73	17,099.91	0.00	75,128.94
805	CONTRERAS MORALES MIGUEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	165,377.28	78,745.98	15,624.92	1,953.12	307,676.56	85,527.29	17,099.91	0.00	362,940.72
806	CORDOBA HERNANDEZ ROSA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
807	CORTES ISLAS MIRIAM NOHEMI	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	37,511.37	17,099.91	0.00	87,886.00
808	CORTEZ HERNANDEZ ARMANDO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
809	CRUZ PACHECO TANA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.66	1,953.09	142,487.12	42,041.63	17,099.95	0.00	83,355.84
810	DIAZ ALVAREZ EDUARDO JAVIER	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	20,189.92	15,542.38	0.00	93,777.84
811	DIAZ TORRES FERNANDO EDMEN	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20

REMUNERACIONES DE SERVIDORES PÚBLICOS

...JCOLOAPAN 0083

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obliga- ciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
812	DONIGUEZ MICHA GA JAVIER TRABEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
813	ESCOBAR MARRIN LUIS ALBERTO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
814	ESPINOSA MUÑOZ OSCAR	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
815	ESPINOZA DURAN CESAR	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
816	ESPINOZA LOPEZ ELVIRA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
817	ESTRADA HERNANDEZ OSCAR	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
818	FARIAS CASTILLO LUIS ALBERTO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
819	FLORES SOLANO LUIS EDUARDO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
820	FLOBIN ESPINOSA JUAN CARLOS	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
821	FRANCO RAMIREZ BERENISE	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
822	GALLEGOS JUAREZ MIGUEL ANGEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
823	GALVAN SANCHEZ LUIS ANGEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
824	GARCIA ALVAREZ GILBERTO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
825	GARCIA AMALOS JUAN ANDRES	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
826	GARCIA BAEZ MIGUEL OMAR	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
827	GARCIA JUAREZ ABEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
828	GARCIA JUAREZ FRANCISCO JAVIER	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
829	GARCIA MARTINEZ JOHATHAN ARIEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
830	GARCIA RENDON JUAN MIGUEL	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
831	GARCIA ZAMORA LIZIVY ALAM	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
832	GEORGE SANDOVAL ARTURO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
833	GEORGE SANDOVAL JESUS	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
834	GOMEZ MALDONADO GADALIS JOCELYN	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
835	GOMEZ MALDONADO WENDY ISAUIRA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
836	GOMEZ PEREZ CYNTHIA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	600.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	112,063.20
837	GOMEZ VEGA OLIVIA	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	112,063.20
838	GONZALEZ ABELIANO MATEO	3SK	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	112,063.20

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguiñado	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
839	GONZALEZ JULIAN GUSTAVO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	37,000.65	17,099.91	0.00	88,398.72
840	GONZALEZ RODRIGUEZ BRAYAN ADRIAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	23,935.05	17,099.91	0.00	102,094.32
841	GONZALEZ RODRIGUEZ MIGUEL ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	47,375.13	17,099.91	0.00	78,024.24
842	GONZALEZ SANCHEZ ALEJANDRO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
843	GRANAADOS SALAMANCA BRAULIO ALAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
844	GUTIERREZ SANTAMARIA CRISTIAN MICHEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
845	HERNANDEZ ESTRADA MIRIAM QUEZTALI	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
846	HERNANDEZ HERNANDEZ CARLOS JESUS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
847	HERNANDEZ NOTOYLA MARIA DEL ROSARIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
848	HERNANDEZ OLANDES JULIAN ALEJANDRO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	171,953.94	0.00	0.00	0.00	18,852.39	2,566.55	171,953.94	42,242.66	20,632.06	0.00	109,059.12
849	HERNANDEZ PACHECO IRVING AVEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.94	0.00	0.00	0.00	14,201.74	1,775.22	129,519.94	20,198.62	15,542.38	0.00	93,777.94
850	HERNANDEZ QUINTERO CRISTIAN ALEVIS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	23,935.05	17,099.91	0.00	102,094.32
851	HERNANDEZ ROMERO ALDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
852	HERNANDEZ VANELA BRAYAN EDUARDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.94	0.00	0.00	0.00	14,201.74	1,775.22	129,519.94	20,198.62	15,542.38	0.00	93,777.94
853	HERNANDEZ VILLAFANA OSCAR	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	25,723.77	17,099.91	0.00	99,675.60
854	HERRERA CRUZ IVAN ISRAEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	37,941.61	17,099.91	0.00	87,557.76
855	IBARRA DELGADO VICTOR JAMIER	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	40,998.57	17,099.91	0.00	64,412.80
856	JIMENEZ BURGOS JUAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.94	0.00	0.00	0.00	14,201.74	1,775.22	129,519.94	11,694.18	15,542.38	0.00	102,293.28
857	JIMENEZ RAMIREZ JAMIE GIOVANNI	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
858	JIMENEZ RUIZ JAMIE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
859	JULIAN LEON FATIMA MARIANA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
860	LARA ALONSO ALEJO SANTIAGO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
861	LIMA CORTES PILAR ALEXANDRA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,487.12	0.00	0.00	0.00	15,624.68	1,953.09	142,487.12	13,935.71	17,099.65	0.00	111,461.76
862	LOPEZ FLORES ERVAN ALDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.94	0.00	0.00	0.00	14,201.74	1,775.22	129,519.94	28,715.09	15,542.38	0.00	83,262.40
863	LOPEZ GARCIA JUAN CARLOS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
864	LOPEZ MALDONADO JUAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	600.00	15,624.92	1,953.12	142,489.28	43,616.01	17,099.91	0.00	82,863.26
865	LOPEZ MUNOZ ALAN EDUARDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
866	LOPEZ MUÑOZ CESAR RAFAEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	57,385.29	17,099.91	0.00	68,014.08
867	LOZADA ROJAS DANIEL EDWIN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
868	LOZADA ROJAS JUAN CARLOS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	102,094.32
869	MACIAS DELGADO JUAN JESUS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
870	MALDONADO RODRIGUEZ ROBERTO GENARO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
871	MARIN NICOLAS LAURA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
872	MARTINEZ AYALA TANIA KAREN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	24,372.83	17,099.65	0.00	101,024.64
873	MARTINEZ CRUZ ARACELI	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
874	MARTINEZ HERNANDEZ ISRAEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
875	MARTINEZ PAREDES GUILLERMO RAFAEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
876	MARTINEZ VARELA SANDRA LUZ	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	71,248.56	0.00	0.00	0.00	7,812.34	976.54	71,248.56	1,012.97	8,549.83	0.00	61,685.76
877	MARTINEZ VERA OSCAR	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	47,709.69	17,099.91	0.00	77,689.68
878	MELENDEZ ALVAREZ IVAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
879	MELENDEZ HERNANDEZ RICARDO SAMUEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
880	MENDOZA MORALES FLOR ISABEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
881	MENDOZA PAZ DELFINA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
882	MENDOZA VELA JONATHAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	31,617.69	17,099.91	0.00	93,781.68
883	MENESES CHAVEZ MELISSA ANAYELI	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
884	MONTOKA AVENDAÑO ROCIO STEPHANIE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	31,617.69	17,099.91	0.00	93,781.68
885	MORALES RESENDIZ JAIME	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	102,094.32
886	MORENO JAIMES VICTOR RAMON	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
887	MORENO LAZCANO CHRISTIAN ALEXIS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
888	MORENO MARTINEZ MIGUEL ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	20,199.62	15,542.38	0.00	93,777.84
889	MOTA ESPINOZA JONATHAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
890	MUÑOZ SUAREZ JESICA BELEN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	71,248.56	0.00	0.00	0.00	7,812.34	976.54	71,248.56	1,012.97	8,549.83	0.00	61,685.76
891	NAJERA MENDEZ ANAHI CRISTAL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
892	NAVA NAVEZ GABRIEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	24,372.83	17,099.65	0.00	101,024.64

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones mes	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones mes	Percepciones Netas
893	NAVARRO GONZALEZ MARIA LUISA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	40,995.57	17,099.91	0.00	94,412.80
894	NEVIA JIMENEZ ANAHI	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
895	NIETO GARCIA SANDRA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	32,673.69	17,099.91	0.00	92,725.69
896	NOGUEZ GARCIA VALENTIN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
897	OCHOA BUENDIA JUAN CARLOS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
898	OCHOA CASTRO MONICA ITZEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
899	OLIVEROS SANTIAGO BRANDON	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	20,199.62	15,542.38	0.00	93,777.84
900	PAEZ BALDERAS LIDIA AVABEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
901	PEREZ CANTU EVELIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
902	PEREZ DIAZ MARCOS RAUL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	36,837.45	17,099.91	0.00	88,651.92
903	PEREZ JUAREZ MARGARITA MARLEN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
904	PEREZ JUAREZ MIGUEL ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	12,000.00	15,624.92	1,953.12	142,489.28	26,078.93	17,099.91	0.00	123,319.44
905	PEREZ LOPEZ VICTOR RUGO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
906	PEREZ RODRIGUEZ JOSE DANIEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
907	PEREZ TORT MARGARITA JEANETTE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
908	PIÑA ALBERTO NANCY	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	20,199.62	15,542.38	0.00	93,777.84
909	QUINTERO RAMIREZ ALEJANDRO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	1,200.00	15,624.92	1,953.12	142,489.28	28,972.17	17,099.91	0.00	98,827.20
910	RAMIREZ ANILA VICTOR MANUEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	23,305.05	17,099.91	0.00	102,094.32
911	RAMIREZ GARCIA HECTOR	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.09	142,489.28	13,936.17	17,099.91	0.00	111,461.76
912	RAMIREZ GUADALUPE LIZBETH	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.09	142,489.28	23,304.35	17,099.91	0.00	102,093.12
913	RAMIREZ VALENCIA MARIA CAROLINA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.09	142,489.28	13,936.17	17,099.91	0.00	111,461.76
914	REQUENES BARALAS YAREN EDITH	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	11,894.18	15,542.38	0.00	102,293.28
915	ROCHA MEMBRILLO JOSE ALBERTO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	20,199.62	15,542.38	0.00	93,777.84
916	RODRIGUEZ HERNANDEZ HILARIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.09	142,489.28	13,936.17	17,099.91	0.00	111,461.76
917	RODRIGUEZ RUIZ MIRIAM REBECA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	13,936.17	17,099.91	0.00	111,463.20
918	ROMERO MARTINEZ SERGIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.09	142,489.28	13,936.17	17,099.91	0.00	111,461.76
919	ROMERO RENDON JOSE DE JESUS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFianza	POLICIA	0.00	142,489.28	0.00	0.00	0.00	15,624.92	1,953.12	142,489.28	47,375.13	17,099.91	0.00	78,024.24

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Días	Salario Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Salario Bruto	Tot Obligaciones de Carácter FISCAL	ISEMRYM	Total de Otras Deducciones	Percepciones Netas
920	RUIZ JOSE LIBETH	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	600.00	15,624.92	1,953.12	142,499.28	35,025.65	17,099.91	0.00	91,506.72
921	RUIZ LOBATO KEVINARATH	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.95	0.00	111,461.75
922	RUIZ SANTIAGO MARIA DEL ROSARIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	102,094.32
923	SALAZAR SALINAS MARCO ANTONIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.95	0.00	111,461.75
924	SALDANA SALAS MIGUEL ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	66,194.97	17,099.91	0.00	59,294.40
925	SALINAS PINEDA CRUZ ALEJANDRO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	102,094.32
926	SALVADOR DIAZ JESUS ANTONIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	20,344.17	17,099.91	0.00	105,055.20
927	SAN MARTIN POZOS TAYLA VIVIANA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.95	0.00	111,461.75
928	SANCHEZ AYALA CARLOS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	23,304.36	17,099.95	0.00	102,094.32
929	SANCHEZ CALDERON AARON	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
930	SANCHEZ CRUZ ARMANDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	12,000.00	14,201.74	1,775.22	129,519.84	11,694.18	15,542.38	0.00	126,293.28
931	SANCHEZ FLORES JOSE ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
932	SANCHEZ PEREZ OSCAR	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	102,094.32
933	SANCHEZ REYES FELIPE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	32,672.99	17,099.95	0.00	92,724.48
934	SANCHEZ RUIZ LAURA KARINA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
935	SANCHEZ RUIZ OSCAR ALEXANDER	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.95	0.00	111,461.75
936	SANTIAGO RICARDO JUAN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	600.00	15,624.92	1,953.12	142,499.28	31,617.69	17,099.91	0.00	94,991.68
937	SANTILLAN GUADALUPE ENRIQUE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	11,941.28	17,099.91	0.00	113,468.08
938	SERRA MARQUEZ ANA KAREN	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	30,337.05	17,099.91	0.00	95,092.32
939	SILES ZUÑIGA ANTONIO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	48,951.45	17,099.91	0.00	111,463.20
940	SILES ZUÑIGA CHRISTIAN ERICK	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	32,545.05	17,099.91	0.00	92,854.32
941	SILES ZUÑIGA HUMBERTO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
942	SILVA OLIVERA VICTOR JOSE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
943	SOLANO ANTONIO SALOMON	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	65,056.65	17,099.91	0.00	60,342.72
944	SOLANO RAMIREZ JEHOVANY MICHEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	23,305.05	17,099.91	0.00	103,294.32
945	SOLIS QUIROS EDUARDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	600.00	15,624.92	1,953.12	142,499.28	21,544.17	17,099.91	0.00	103,855.20
946	TANONBI RODRIGUEZ VICTOR	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	21,544.17	17,099.91	0.00	103,855.20

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
947	TAPIA HERNANDEZ JOSE DE JESUS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
948	TELLEZ MEZA RICARDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
949	TOLENTINO HERNANDEZ LUIS ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
950	TORRES PONCE MARIA MIRIAM	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
951	VARGAS ROMERO LUZ BERENICE	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	13,935.71	17,099.65	0.00	111,461.76
952	VARGAS TENORIO GISELA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
953	VAZQUEZ HERNANDEZ JUAN CARLOS	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	34,810.65	17,099.91	0.00	90,588.72
954	VELAZQUEZ ALVAREZ ARTURO ARMANDO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	600.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	112,663.20
955	VIZUET LOPEZ SALUSTIA KARINA	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	11,684.18	15,542.38	0.00	102,293.28
956	ZAMUDIO RODRIGUEZ PEDRO	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,499.28	0.00	0.00	0.00	15,624.92	1,953.12	142,499.28	13,936.17	17,099.91	0.00	111,463.20
957	ZARAGOZA SALINAS ANGEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	142,497.12	0.00	0.00	0.00	15,624.68	1,953.09	142,497.12	23,304.35	17,099.65	0.00	102,093.12
958	ZAVAleta CRUZ FIDEL	35K	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA	0.00	129,519.84	0.00	0.00	0.00	14,201.74	1,775.22	129,519.84	20,199.62	15,542.38	0.00	93,777.84
959	ALFARO GARAY VICTOR	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,497.12	0.00	0.00	1,800.00	27,137.84	3,392.23	247,497.12	60,666.83	29,699.65	0.00	160,730.64
960	ARIAS RAMIREZ JOSÉ MARTIN	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,497.12	0.00	0.00	1,200.00	27,137.84	3,392.23	247,497.12	35,869.55	29,699.65	0.00	184,327.92
961	GONZÁLEZ DEL FIERRO MARCO ANTONIO	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,497.12	0.00	0.00	1,800.00	27,137.84	3,392.23	247,497.12	56,883.71	29,699.65	0.00	164,513.76
962	MENDOZA TORNELL ERNESTO	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	113,904.00	0.00	0.00	1,800.00	12,489.47	1,561.18	113,904.00	59,772.96	13,668.48	0.00	44,062.56
963	MORALES SOSA JORGE	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,497.12	0.00	0.00	1,200.00	27,137.84	3,392.23	247,497.12	55,095.71	29,699.65	0.00	165,101.76
964	SANTIAGO PEREZ CARLOS AMADOR	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,497.12	0.00	0.00	600.00	27,137.84	3,392.23	247,497.12	152,894.99	29,699.65	0.00	66,102.48
965	VARGAS LIMON RENE	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,497.12	0.00	124,931.52	600.00	27,137.84	3,392.23	372,428.64	109,080.83	29,699.65	0.00	234,848.16
966	VAZQUEZ DEL FIERRO JUAN MANUEL	36A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 1	0.00	247,373.28	0.00	0.00	1,800.00	27,124.26	3,390.53	247,373.28	35,842.89	29,684.79	0.00	185,445.60
967	ALVARADO ESPINOSA ANGEL	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	128,344.08	0.00	22,614.87	2,826.86	334,591.68	54,648.53	24,749.71	0.00	255,193.44
968	ANGUANO LARA JOSE LUIS	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	600.00	22,614.87	2,826.86	206,247.60	91,234.85	24,749.71	0.00	91,463.04
969	BAZAN ARRIETA URIEL	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	600.00	22,614.87	2,826.86	206,247.60	87,274.37	24,749.71	0.00	95,423.52
970	FLORES HERNANDEZ SANTIAGO	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	600.00	22,614.87	2,826.86	206,247.60	78,524.45	24,749.71	0.00	104,173.44
971	GARCIA LOAESA SOFIA ANABELLI	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	600.00	22,614.87	2,826.86	206,247.60	54,127.01	24,749.71	0.00	128,570.88
972	IBÁÑEZ CRUZ MELESIO HECTOR	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,200.00	22,614.87	2,826.86	206,247.60	43,981.25	24,749.71	0.00	139,916.64
973	LARA PALMA ISRAEL FRANCISCO	36B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,200.00	22,614.87	2,826.86	206,247.60	66,275.57	24,749.71	0.00	117,622.32

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

... COLOAPAN 0083

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Días	Sueldo Base	Compensaciones	Graficación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Caracter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
874	MARTINEZ MUNGUAYARELO MOISES	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,200.00	22,614.87	2,826.96	206,247.60	27,007.01	24,749.71	0.00	156,890.88
875	MEDINA GOMEZ GABRIEL	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	0.00	22,614.87	2,826.96	206,247.60	40,557.01	24,749.71	0.00	140,939.88
876	MOLINA FERNANDEZ LUIS ANTONIO	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,200.00	22,614.87	2,826.96	206,247.60	121,293.09	24,749.71	0.00	62,014.80
877	RAMIREZ HERNANDEZ EDMUNDO JAVIER	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,200.00	22,614.87	2,826.96	206,247.60	82,150.37	24,749.71	0.00	101,747.52
878	RAMIREZ HERNANDEZ RODOLFO	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	128,344.08	0.00	22,614.87	2,826.96	334,591.58	92,208.29	24,749.71	0.00	217,603.68
879	SANCHEZ ROMERO ANTONIO	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,167.44	0.00	0.00	600.00	22,608.08	2,826.78	206,167.44	26,098.75	24,740.09	0.00	155,637.60
880	SOLIS QUIROZ ISRAEL	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,800.00	22,614.87	2,826.96	206,247.60	27,007.01	24,749.71	0.00	156,090.88
881	TOCHIHUITI PALACIOS ELEUTERIO RODRIGO	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	1,200.00	22,614.87	2,826.96	206,247.60	66,520.13	24,749.71	0.00	128,766.48
882	TOLEDANO GALINDO GERARDO	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	600.00	22,614.87	2,826.96	206,247.60	27,007.01	24,749.71	0.00	154,490.88
883	VELAZQUEZ VELAZQUEZ JESUS	368	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 2	0.00	206,247.60	0.00	0.00	0.00	22,614.87	2,826.96	206,247.60	27,007.01	24,749.71	0.00	154,490.88
884	AQUILAR BIEZ VICTOR	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	70,532.90	20,632.06	0.00	81,968.88
885	ALDANA HERNANDEZ MARIA ELEVA	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	65,638.34	20,632.06	0.00	85,663.44
886	ALONSO ROLAS SILVESTRE OCTAVIANO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,800.00	18,652.39	2,356.55	171,933.84	65,547.38	20,632.06	0.00	89,354.40
887	ALVAREZ PASCUAL GERMAN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	134,667.12
888	ANDRADE SANTIAGO ANGEL FERNANDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	80,100.98	20,632.06	0.00	72,400.80
889	ARRIETA MEZA JESUS EDUARDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	117,697.46	20,632.06	0.00	34,504.32
890	AVALA CRUZ FRANCISCO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,652.39	2,356.55	171,933.84	37,203.62	20,632.06	0.00	116,498.16
891	CEJAS MARCO ANTONIO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	43,869.62	20,632.06	0.00	108,602.16
892	CORTES BAÑOS ANDRES	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	170,130.48	0.00	0.00	600.00	18,654.66	2,331.93	170,130.48	41,631.06	20,415.66	0.00	109,293.76
893	CRUZ CARMONA FRANCISCO JAVIER	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	134,067.12
894	DE AMDA CARMONA OSCAR	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	132,887.12
895	DE LA O RICO TRINIDAD MARTIN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	85,488.10	20,632.06	0.00	100,744.56
896	DIAZ GARCIA GLORIA	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	64,144.62	20,632.06	0.00	87,156.96
897	FLORES FLORES JOSE ELIAS	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	62,800.74	20,632.06	0.00	88,451.04
898	FONSECA GOMEZ OMAR ANTONIO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	131,667.12
899	GARCIA ACEVEDO ANA LILIA	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,652.39	2,356.55	171,933.84	74,611.22	20,632.06	0.00	79,090.56
1000	GARCIA ESPINOSA DANIELA HARDEE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	30,838.66	20,632.06	0.00	120,363.12



REMUNERACIONES DE SERVIDORES PÚBLICOS

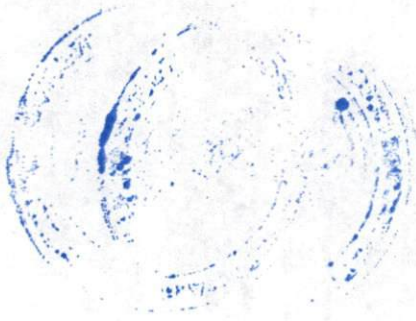
PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aginaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1001	GARCIA HERNANDEZ NOISES	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	131,667.12
1002	GARCIA MOLINA FRANCISCO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	40,405.22	20,632.06	0.00	112,096.56
1003	GONZALEZ MORALES OSCAR DANIEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	132,867.12
1004	GUTIERREZ MARTINEZ NOE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	66,596.26	20,632.06	0.00	82,703.52
1005	HERNANDEZ FLORES JUAN CARLOS	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,791.44	0.00	0.00	600.00	18,856.66	2,354.46	171,791.44	19,602.07	20,613.77	0.00	132,765.60
1006	HERNANDEZ GONZALEZ ITZAYANA ENGRACIA	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	86,545.46	20,632.06	0.00	65,956.32
1007	HERNANDEZ LUJA TIBURCIO ANTONIO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	132,867.12
1008	HERNANDEZ SALINAS ERICK	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,900.00	18,852.39	2,356.55	171,933.84	31,747.70	20,632.06	0.00	123,154.08
1009	HERNANDEZ SAUCEDO MIGUEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	34,670.66	20,632.06	0.00	119,031.12
1010	HERNANDEZ VAZQUEZ JULIO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	35,665.22	20,632.06	0.00	126,640.56
1011	HUERTA FERNANDEZ PEDRO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	37,203.62	20,632.06	0.00	115,298.16
1012	IBARRA GARCIA MIGUEL ANGEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	134,067.12
1013	INFANTE MANZANO SALVADOR	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	65,493.86	20,632.06	0.00	87,007.92
1014	JIMENEZ RAMIREZ LUIS ANTONIO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	22,245.14	20,632.06	0.00	131,456.64
1015	JIMENEZ RODRIGUEZ MIGUEL ANGEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	132,867.12
1016	JUAREZ CALZADA LUIS ARMANDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	12,000.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	155,667.12
1017	LAZCANO SILVA FELIPE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	42,242.66	20,632.06	0.00	111,459.12
1018	LOPEZ BECERRA JUAN JOSE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	134,067.12
1019	LOPEZ SANCHEZ VICTOR ESTEBAN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	74,337.14	20,632.06	0.00	78,164.64
1020	LOZANO VALADEZ LUIS ENRIQUE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	47,924.90	20,632.06	0.00	105,776.88
1021	MARTINEZ MALDONADO JULIAN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	48,729.86	20,632.06	0.00	103,771.92
1022	MATA AGUILAR ENRIQUE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	131,667.12
1023	MENOGUA TORNEL CARLOS	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,800.00	18,852.39	2,356.55	171,933.84	26,042.66	20,632.06	0.00	128,859.12
1024	MOJICA ESTRADA LIZBETH	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	131,667.12
1025	MORENO MAYA CARLOS	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	47,825.06	20,632.06	3,600.00	105,876.72
1026	MUÑOZ RODRIGUEZ ELIZABETH	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	61,735.62	20,632.06	0.00	89,546.16
1027	NAVARRO LOPEZ ILDEFONSO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	35,046.50	20,632.06	0.00	116,255.28

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Área de Adscripción	Categoría	Puesto Funcional	Días	Salario Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Salario Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1028	NAJVA GARCIA DAVID	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	132,867.12
1029	NIJES GUINZ ERIKA	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	131,667.12
1030	OCHOA MARTINEZ VICTOR MANUEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,652.39	2,356.55	171,933.84	43,448.18	20,632.06	0.00	110,253.60
1031	OLIVA VEGA XAMIER	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	30,938.66	20,632.06	0.00	120,363.12
1032	ORTIZ GARCIA ROBERTO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	48,507.62	20,632.06	0.00	103,994.18
1033	PEREZ ABAR RICARDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	46,208.18	20,632.06	0.00	106,293.60
1034	PEREZ FLORES FRANCISCO EDUARDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	37,301.78	20,632.06	0.00	114,000.00
1035	PEREZ VELAZQUEZ ARTURO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	30,938.66	20,632.06	0.00	121,663.12
1036	PIEGO SANCHEZ MIGUEL EDUARDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	52,129.22	20,632.06	0.00	99,172.55
1037	RAMIREZ HERNANDEZ OSCAR	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	34,351.70	20,632.06	0.00	118,150.08
1038	RAMIREZ PEREZ ERIC FABIAN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	45,998.18	20,632.06	0.00	105,333.60
1039	RESENDIZ MARTINEZ MARTIN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	45,998.18	20,632.06	0.00	105,333.60
1040	RODRIGUEZ SANABRIA OSCAR RAMON	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	35,803.70	20,632.06	0.00	115,498.08
1041	ROJAS ROMERO ESMERALDA LEONOR	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	33,167.06	20,632.06	0.00	118,134.72
1042	ROMERO RIVERA JOSE JUAN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	40,318.30	20,632.06	0.00	112,182.48
1043	SALGADO GARCIA EDGAR	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	59,625.14	20,632.06	0.00	91,678.64
1044	SANCHEZ LEON FELIPE	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	65,617.96	20,632.06	0.00	85,483.92
1045	SANDOVAL GOMEZ REYNA MONTSERANI	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	48,321.14	20,632.06	0.00	102,280.64
1046	SILES ZUNIGA CARLOS FRANCISCO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	12,900.00	18,652.39	2,356.55	171,933.84	55,037.78	20,632.06	0.00	121,464.00
1047	SOLANO MARTINEZ AARON	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	31,422.26	20,632.06	0.00	121,079.52
1048	SOLARES PARRAL ISRAEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	24,000.00	0.00	18,652.39	2,356.55	195,933.84	24,761.06	20,632.06	0.00	164,246.64
1049	SOLIS HERNANDEZ ISMAEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,200.00	18,652.39	2,356.55	171,933.84	43,611.62	20,632.06	0.00	110,090.16
1050	TURINICIO GONZALEZ MIGUEL	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	1,800.00	18,652.39	2,356.55	171,933.84	20,634.66	20,632.06	0.00	134,067.12
1051	VEGA RAMIREZ MARTIN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	24,000.00	0.00	18,652.39	2,356.55	195,933.84	47,852.86	20,632.06	0.00	127,448.12
1052	VELAZQUEZ GARCIA FERNANDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	22,588.82	20,632.06	0.00	129,912.96
1053	VELAZQUEZ VAZQUEZ ESTEBAN	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	600.00	18,652.39	2,356.55	171,933.84	19,634.66	20,632.06	0.00	132,285.12
1054	VERA GUERRA LEONARDO	37A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3	0.00	171,933.84	0.00	0.00	0.00	18,652.39	2,356.55	171,933.84	37,724.66	20,632.06	0.00	113,577.12



REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2021

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1055	BRITO MILLAN YOLANDA SELENE	37B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA UR	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	30,938.66	20,632.06	0.00	120,363.12
1056	LOPEZ SANCHEZ ERICK MAURICIO	37B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA UR	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	45,626.42	20,632.06	0.00	105,675.38
1057	RESENDIZ CASTRO MANUEL	37B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA UR	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	35,798.18	20,632.06	0.00	115,503.60
1058	SOTELO MARTINEZ ERICK DAVID	37B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA UR	0.00	171,933.84	0.00	0.00	600.00	18,852.39	2,356.55	171,933.84	30,938.66	20,632.06	0.00	121,563.12
1059	MONTAÑO PEÑALOZA JUAN	38A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3 JUA	0.00	171,933.84	0.00	0.00	0.00	18,852.39	2,356.55	171,933.84	48,507.62	20,632.06	0.00	102,794.16
1060	LOPEZ ZAHUANTITLA MOISES	39A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	SUBOFICIAL	0.00	301,704.72	0.00	0.00	1,200.00	33,081.66	4,135.21	301,704.72	43,292.07	36,204.57	0.00	224,608.08
1061	CRUZ QUINTERO ISRAEL DAVID	40A	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA 3 JUR	0.00	171,933.84	0.00	0.00	1,200.00	18,852.39	2,356.55	171,933.84	46,448.18	20,632.06	0.00	107,253.60
1062	BUSTOS LORENZO MANUEL	40B	SEGURIDAD PUBLICA PREVENTIVA MUNICIPAL	CONFIANZA	POLICIA UA	0.00	171,933.84	0.00	0.00	4,571.04	18,852.39	2,356.55	171,933.84	38,200.10	20,632.06	0.00	122,243.76



PRESIDENTE MUNICIPAL
NANCY JAZMIN GOMEZ VARGAS



SINDICO MUNICIPAL
JUAN MENDOZA BAUTISTA



SECRETARIO
ANTONIO CERVANTES ENRIQUEZ



TESORERO MUNICIPAL
MANUEL ALEJANDRO MENDEZ PRADO

